looked at for the timber and they are researching the possibilities of setting up a log sort yard and sorting types of timber. Sam Creek Road is coming up and needs to be built this summer if possible. STEDCO would like more flexibility in construction of the Cerine Creek road by rocking based on weather conditions. Plans for the 22 acres includes a plan for a small saw mill operation, sort yard, kiln and dryer, planer, furniture plant. Starting with hardwood lumber and cull logs. Having a hard time marketing alder and maple due to distance involved. Frank said that maybe a chipper would be in order for materials that would not be usable. Gene said it was a good idea and maybe a log peeler would be good. A couple of buildings in Toledo are available for a furniture plant and would present an opportunity for Evergreen to have facilities in this same location. David Rilatos asked why Cerine Creek could not be logged on dirt roads. Gene said that tree planters, slash burners, etc. need to be able to get on the road during bad weather. A traction coat is needed for these purposes. Pete asked if Gene had looked at different options in obtaining rock for the roads. David asked about the rock quarry on the fish hatchery property. Gene said that he is researching these items now.

Stumpage for right of way for Sam's Creek Road, Gene asked if it would be possible to postpone payment until money is coming in from the Cerine Creek sale. Steve said that payment for the stumpage can not be delayed but the rates will be different than previous sales. Phil said that the difference will be what you make on the logs. Frank asked what the hold up was on selling the logs. Gene said that he wanted to hold off marketing the logs because he can get a higher price selling them with the sale.

CONFLICTS OF INTEREST Questions regarding conflicts of interest have come up in the past regarding Council members setting on both Council and STEDCO Board of Commissioners. Craig said that he has looked at 30 or 40 different conflicts of interest policies and they are all different. Dee said that the intent is to define what constitutes conflict of interest. Conflict of interest seems to center around employment, travel, committees. Craig explained how conflict of interest comes into play within his job as a lawyer. Craig said that a financial conflict of interest would have to enrich you personally. Lillie asked about members setting on the STEDCO Commissioners and then bidding on contracts. Craig said that this would be a conflict because that person has a possibility of purchasing the contract and obtaining inside information. Being on the Timber Committee and then bidding on a road contract would constitute a conflict unless specifically designated in tribal rules. Frank questioned the reasoning behind this. Craig said that due to inside information. Frank asked how this applied to inside information. Craig said that if someone was low bidder, then you would have to decide how much money you wanted to spend to investigate whether or not there was inside information. If the procedures are set out in writing then you can fall back on the basis that it was determined not to be a conflict of interest. A conflict of interest is what a body decides constitutes a conflict of interest. How far in the relationship do you want to go. Position conflict - your position can be considered as a conflict of interest. You should not be able to bid on a sale or contract that you voted on. For public business it is a perception of what might be considered a conflict of interest. A person serving on the Timber Committee, on Council and on STEDCO would not constitute a conflict of interest unless they are personally enriched from a transaction. Pete said that if bidders got together and conspired to hold the contract down, would this be a conflict. Craig said that you have to set down a policy and follow that policy. Kevin said that you could start this in-house and get the bidders together and set down policy. Craig said that open bids prevent a conspiracy by getting bids from several people. Pete questioned if Wheeler got the timber sale and he wanted to put his contractor in there and the Tribe has a policy of Indian preference. Craig said that this would be enforced by the TERO officer. Frank said that a personal clash is considered a conflict of interest where you vote no when you wanted to vote yes. Lillie asked if this applied to Committees because they are in an advisory manner whereas STEDCO actually makes decisions. Craig said that there are differences.

You could write into the ordinance that profits obtained could be confiscated. Lillie said that from reading papers that come in from other tribes there are several questions regarding conflicts of interest.

GENERAL MANAGER REPORT - Phil passed out a revised Organization Chart for Council review. Dee asked if the Clinic was going to be by ordinance or charter. Craig said that if it was going to be for profit it would be better to set the Clinic up as a Charter. Craig said he would prefer to make it a Tribal Enterprise Organization.

Lee & Reggie Butler temporary positions have expired and Phil requested to extend them until July 31, 1990. Council verbally agreed to extend the positions until July 31, 1990.

The FY'91 USDA Contract was presented for Council review and approval. Additional money is included in this contract for the warehouse in Salem. USDA is now in the process of relocating to a new location. Frank questioned how certification was obtained for the new warehouse when they don't have running water and bathrooms. Sharon Edenfield said that certification was approved because it is being used for only 1 week a month. All previous warehouses have not had running water or bathroom facilities.

MOTION #11 - Frank Simmons moved to approve submission of the FY'91 USDA Contract application. Seconded by Gladys Staggs. Motion approved, 6-0-0.

The Attorney Bill for May, 1990 was presented for Council review and approval.

MOTION #12 - Frank Simmons moved to approve payment of the Attorney Bill for the month of May, 1990. Seconded by Manuel Rilatos. Motion approved, 6-0-0.

Surplus blankets may be requested for the needy from the Defense Logistics Agency. A letter needs to be written to request these blankets.

MOTION #13 - Frank Simmons moved to approve for the General Manager to submit a letter of request for surplus blankets for distribution to needy tribal members. Seconded by Jessie Davis. Motion approved, 6-0-0.

In 1986 Council passed a Resolution supporting the Seattle Indian Center providing services to tribal members. To earn GEDs, obtain skills, and to further their education. It was questioned where the money came from and if the Seattle Indian Center was actually benefiting any tribal members with their services. Phil will write a letter requesting that Seattle Indian Center provide a written report of services provided to tribal members.

MOTION #14 - Frank Simmons moved to approve submission of a Resolution of support for the Seattle Indian Center Vocational Training Program. Seconded by Jessie Davis. Motion approved 6-0-0.

The Self-Determination Planning Grant has been approved and this will require a lot of additional work. The Grant is for an initial 6 months but there are several additional grants that can fund the project for several years. An Assistant General Manager will relieve Phil of several of his duties and give him the flexibility to work on the planning grants and other items. Pete asked if the job was going to be advertised out or if someone was going to move into the job. Phil said, if approved by Council, it would be advertised out. Dee asked when the job would be advertised. Phil said as quickly as possible.

MOTION #15 - Jessie Davis moved to approve advertising the Assistant General Manager's Job Opening. Seconded by Manuel Rilatos. Motion approved, 6-0-0.

Judy John introduced Dietmar Goebel and Ed Miyakawa, the architects for the Clinic, to show the plans for the Clinic and to answer questions. Dietmar explained the site location and the parking arrangements with an area in the middle for future expansion and showed an overview of the location of the different spaces within the building. The building will include about 7100 square feet of space. Sewage for the Clinic can be gravity flow and a lift station will not have to be installed. Man holes will have to be installed at STEDCO and at the Clinic and will connect with the existing man hole at the 8-plex apartments. One of the agreements for sewer right of way was to put stub outs for each lot for future use. The building will comply with handicap requirements for public buildings. The employee bathrooms are smaller than that required for handicap but the building is set out where anyone will have easy access to the public bathrooms. The building will be insulated to protect against dust and noise from the streets and highway. Parking will have an entrance and an exit and will meet City requirements for parking spaces and handicap access. Plans are to hold the ground breaking ceremonies during Pow-Wow and for the Clinic to be open for full operation in January 1991. The City of Siletz would like to have a meeting with Council on June 25, 1990 to discuss sidewalks, curbs, and other City requirements. The City's Comprehensive Plan calls for sidewalks and curbs and the City wants them installed on Gaither Street in order for the City to sign off on the building permit. Dee asked Frank if he could attend the meeting. Frank said he would. Depending on how the sidewalks and curbs have to be installed, a rough estimate would be about $30,000. Also on June 25, 1990 there is a meeting with IHS in Portland. Judy will contact City Hill and try to reschedule the meeting to a more convenient time.