

accounts. Phil said everyone gets charged a fee. Monte said he was not questioning the initial charge but check charge, monthly charges. Phil said no. Monte would like to know the Tribes total assets separated into the different areas. (i.e., grants, and money we earned ourselves). Dee said Phil is working on this. Phil said this was easy except for our fixed assets (i.e. community center) and the Timber money floats with the market. Monte wanted to know about grants and etc from the days of restoration. Dee said the first five years the money was all from the Bureau. Monte asked if the buildings were paid off and if we were paying interest on them. Dee said no they were not paid off.

Jane John - Culture Committee recommended that one of the Foresters take the Culture Training that was talked about at the last meeting. At the last Restoration Days, Cindy Viles did some work and Jane John submitted a check request. Dee signed the request and because Jessie Davis questioned it, it was held for a couple of months. After Jane pursued it, the request was sent to accounting for payment. At the Pow-Wow meeting, Jane asked Karen Bell for the check and Karen Bell said the second check signer refused to sign the check. Jane signed the check. Jane said she was concern because a check signer questioned a document that was signed by the Tribal Chairman. Dee said she thought the money was approved by Resolution. Jessie said she questioned this because she thought the dinner was contracted and people on the Committee volunteered their work. Jane questioned a fund for Elders. She wanted to know why we don't put aside money just for Elders and to set up guidelines for the money. Dee said she thought the Bingo profits are targeted for this. Monte said he would like to see something like this but in addition to Bingo. Dee said this could be part of our budget process. Lillie asked if the Council has thought of putting money in the bank and adding to it each year and take the interest and using it for the Elders. Dee said that we also wanted to do this for the Education program. Dee said that by sticking to our budget, it allows us to put money in savings. We have uncommitted money, the STEDCO loan, etc., that we could put into this fund. Jessie said that we should set up an "Ad Hoc" Committee to set up guidelines. Lillie said the budget needs to be set up on a line item basis. Monte wanted to know how the revenue funds were set up. Dee said they tried different ways. Dee said it should be program managed and not by the Council. Phil said the best way to do it is to set the guidelines and let the manager follow the rules. Dee said the problem usually is that the people who need the help usually exceed the minimum income guidelines. Dee said that we need to look into General Assistance guidelines. A lot of the items were rent, utility bills, emergency travel, etc. Jessie said that Dee was right that if we give them money, the money drops them into another income bracket. Monte asked about services. Dee said that under SSI anything received is considered income. Phil said in one case an elderly couple received \$5,000 under the HIP grant and SSI considered this as income and reduced their entitlement according. Dee said maybe we should look at using people who can provide services. Monte asked if the Tribe had a list of people and there skills. Frank asked why can't family members assist. Monte said that the resources may not be there. Lillie said during the Pow-Wow a great emphasis is put on the Warm Springs Elders and we should treat our own Elders that way. Monte would like to help the Elders in anyway that we can and

retain the knowledge the Elders have. Monte wants the Elders to know that if they have no place else to turn they can turn to the Tribe for help. Lillie said the Rogue River trip was good. Jane said when they tried to obtain the Community Center for the funeral services they were told by Dan Rilatos that the Building was not available and they couldn't get the building until Thursday. Jane said people should not get a response like this. Phil said when he talked to the people who had the building reserved, they were willing to cancel out for the funeral. Jane asked about the letter that Leonard Flanary submitted. Dee said the letter comes under the Housing Authority. Manuel said that the Housing Authority and Craig Dorsay are taking care of this. Jane wanted to know if Phil had discussed with Dan the conversation and his side. Phil said yes but he had received a different story. Jane said the only thing she didn't like was that he didn't give them a recourse or was willing to discuss the issue. Sharon questioned what we are going to do if it happens in the future where the building is already reserved. Dee said that in this case especially for a funeral, we can talk to the different parties and try to work things out. Phil said he told Dan if anything like this happens in the future to refer the problem to him. Phil wanted to know if the Council felt that if a Tribal member passed away would that take precedence. Dee said no but we should be sensitive in how we handle the problem.

CHAIRMAN'S REPORT - Robert Gardner wanted to fax his vote for Council seats. When he called Elouise, told him that we could not accept a fax vote. He wrote a letter and accused Elouise of being rude and wanted to know when the Committee met and decided not to accept fax votes. Monte said this is the day and age of electronics. Craig said the State Election Board is considering this matter. Monte said maybe we could accept a fax with the requirement that a signature card be on file. Forrest said that you could run into some interesting timing problems if at the last minute several faxes were coming in. Dee said we are receiving recommendations from the Election Board and we should discuss it after receiving these recommendations. Dee said she would write a letter in response to Mr. Gardner and send a copy of the Election Ordinance.

Recessed at 5:45 p.m.

Reconvened at 9:05 a.m. February 18, 1990.

CHAIRMAN'S REPORT (cont'd) - We have an appointment with Senator Hatfield to talk about land acquisition during the week of the NCAI conference. Dee would like to have Frank and Phil attend the meeting. Senator Hatfield was committed to introduce the bill but with the spotted owl issue he requested to delay the introducing bill. Dee said there will never be a better time than the present and it won't get any better. Tribal Council trip to Reno, the General Council recommended Council repaying the money, legally the Council does not have to abide by this recommendation. Dolly said she would like to know the cost for each individual compared to other trips Council has made. Manuel said the location was what caused the problem and not the cost. Dolly said she brought it up because it was not approved by Resolution prior to going on the trip. Jessie wanted to know if it was all the cost or just the cost of the airline tickets. Dee read the General Council motion, and said it sounded like

they want the airline cost and per diem repaid. Dee said that at future General Council meeting, she is going to pass the mic around and let other Tribal Council members answer questions.

HOUSING AUTHORITY - Manuel said they are getting a lot of flak. Flanary's are asking that Paul Mason be removed from his job. Manuel said according to the rules they did break the privacy rights rules. It occurred because Flanary wanted his time for working on the roof repair to go on a time card. He was told he could not do this because he was on compensation. Blaze Warranty went to housing and told them he wanted to put his time on a time card. Paul checked Flanary's file and told them he was on State compensation. Paul did not have written approval from Flanary for doing this. Craig said that if these records were a part of the Blaze contract then they would not have violated the law, but the information disclosed was from his housing record. Phil said the loan from HUD is considered public funds and wanted to know if everything relating to that is public information. Craig said normally a contractor does not have access to that kind of information and if Leonard had not been a homeowner this information would not have been available. Phil said that in a sense whatever is done to the houses comes out of the HUD contract. Craig said we still don't have the right to release the records. Dee asked if this was clear in the Housing Authority rules. Craig said this is an area that everyone should be concerned about and trained on. Craig said that Paul and the Tribe are probably not libel for the disclosure because it has to be with willful intent to harm. Dolly wanted to know why the payment was questioned. Flanary's wanted to fire Paul and the Housing Authority said no because of the problems in finishing the HIP projects. After that if there are good ironclad complaints Manuel would back them. Monte asked if there is any avenue for individuals for members that are out of line and if there is an employee progress report and how long Paul had been employed. Manuel said he was still on probation. Monte said he was concern about this case and Andy Viles case. Phil said that STEDCO, Housing Authority and the Tribal employees come under different rules. Monte said he was concern because of the reason Andy was fired. Craig said there was a difference between willfully not following an order and committing an error. Jane said this was not the first problem with housing. Craig said he will talk about this in his report. Lillie asked about Housing Authority, STEDCO and Tribal employees coming under different rules. Phil said they are in the process of consolidating the rules. Phil said they transferred the HIP contract under Housing Authority control. The Housing Authority decided to write Paul a letter of reprimand, the reprimand to be place in his personnel file. Monte wanted to know if this was the only issue in the past. Jane wanted to know if all the issue of projects not being done, money being paid out that should not have been, etc were documented. Manuel said that he didn't think it should be. The Contractor has the right to ask for money whenever he wanted. Monte asked if anyone ever checked the contractor's work. Monte asked how long the letter remains in someone's record. Manuel said for the length of employment. Monte felt this was too long. Dee said when she write letters, the letter states how long it should remain in their records. Monte asked if we could pull the letter when we desire. Jane and Dee said the policy would have to be changed to allow this. Jane said she was unaware that Paul was on probation. Manuel said he was on temporary hire