

approval before, and has now put through the formal procedure at IHS' request. People in those 3 counties should contact Chemawa for approval for health care, and everyone else should contact Shannon or Bonnie here in Siletz. Dee noted that Congressman AuCoin's Aide, Kevin Lynch, met with tribal council and staff this last week. We received a special appropriation of \$470,000 for the Health Clinic for start up costs and equipment. The Congressman is committed to making sure we are successful in building and operating a clinic. Normally, tribes must be put on a waiting list for funding. We were able to receive a special appropriation. Dee thanked Phil, Judy and our consultant in putting together the proposal for the Health Clinic. One of the main topics for the Health Board is designated non-smoking areas. Most tribes are designating their meeting rooms and offices as non-smoking areas. Dee felt we need to take a look at this, out of respect to non-smokers, elderly, and others. The other main issue was drug & alcohol issues. Walt Klamath has a large AA group which is committed. They recently celebrated a couple of birthdays. Walt told Dee they welcome anyone in the group who has a problem, or knows someone who has a problem with alcohol.

DECLARATION OF CANDIDACY: Frank Simmons noted it has been a pleasure and honor to be a tribal representative. He is preparing to run again. Pat Morrell noted she has been on Council nearly two years. It came about because of General Council's discussion that Council should fill empty vacancies by the runner up from the previous election. Pat noted that she voted against Andy Viles' motion because it would be denying a tribal member an opportunity to serve as Chief Judge. She asked for support so she can continue to work for tribal members. Bud Lane noted that he has served on the Council for 6 years. He feels the Council members have worked hard for tribal members. He noted he would be in all the areas to run for Council. Ed Ben asked Bud if he was going to work on a procedure to appoint Honorary Tribal Members. Bud noted he was willing to work on this but felt the tribal members opinions were divided. Ed felt there were more important things to amend in the Constitution than Honorary Membership. He asked Bud if he would do more on this issue. Bud stated it would be revisited in Council. Frank felt it was an item of concern for many people, but the opinions were split. He agreed to work on this item. Pat Morrell agreed the issue needed to be addressed again. It was controversial and a split vote, and they needed additional input from tribal members. Andy Viles declared his candidacy for Tribal Council. Ted referred to his being unwilling to take the responsibility of Council. He is interested in writing and he will continue to do this. So, he is unwilling to run for Council and withdrew his candidacy.

STEDCO - Ted welcomed the opportunity to come before General Council. Ted noted the idea of STEDCO was completely different than the Tribe had done before. The idea was to succeed in the business world. The Charter was set up for the future of the tribe, to increase the existing budget. To do this, the timber harvest was accelerated so that profit from timber sales could be invested. When this

is accomplished, future funding could be set aside for educational and other needs of the tribe. When STEDCO was created, it was with understanding that the tribe needed to keep business and politics separate, and to hire the best staff possible. This created a conflict in that we wanted to hire our own tribal members, but had only a small pool of tribal members who had the expertise we needed. When they have hired, they tried to look at individuals who have the potential for growth and training. Currently they have 24 people on their payroll, including some part-time persons in Bingo. The majority of their staff are tribal members. Ted noted that STEDCO's charter was approved in 1985, the permanent Commission was appointed in 1986. The tribe moved to try marketing their own timber, but within the Bureau's regulations, the tribe could not do it on their own without a separate entity, which is STEDCO. STEDCO then purchased the Bingo operation. They have been able to make a profit and employ people. They developed an evergreen enterprise and purchased a salmon processing enterprise. They have built a facility to house STEDCO's main office and both businesses. They have purchased approximately 16 acres of property which is being looked at for possibly a recreational activity. They have been working on a master plan that looks at long-range development of the area. Ted presented an unaudited income statement for F.Y. 89. STEDCO purchased the 8-plex apartments downtown Siletz. They are planning on publishing an annual report, which will be sent to tribal member's households. Ted noted they have looked into different avenues, such as assisting tribal members with economic development loans to operate businesses. They did a couple of them with limited partnerships, one of which failed. The problem was that you provide financial assistance, but have no opportunity to intervene with management assistance. The other business is doing well, and had received assistance from the Community College's Business Development Center. The Bureau also provides loan programs. Ted presented a graph on the cost and profit of logging. Tom Staggs reported that they have developed a policy of finding exclusive markets to market the product nationally. They started internally to hire, and all but one are tribal members. They have a policy of cross training so that if someone leaves, for any reason, there will be someone able to do the job. Trend has turned to customers searching for specific products. The marketing concept is that the product is processed and produced in Oregon by a Native American company. They have accounts in Korea and other Asian countries who have placed orders for our products. Andy asked if STEDCO informed discharged employees of their appeal rights. Ted noted it was given to them as part of the personnel policies. A grievance procedure is included in them. Andy asked if an employee can file in tribal court. Dee noted anyone can file in tribal court. Tom noted that if anyone has a suggestion, to please come down and visit with him. Frank Rilatos, Evergreen Manager, discussed their evergreen enterprise. They started with the manager and one employee and a work experience employee from the JTPA program. They have grown to 11 full-time employees, who he feels are very

motivated. Their quality is tops, and have 12 products they market. They market moss throughout the United States and overseas. They should begin production on wreaths next week. They have approximately 140-200 pickers who pick different forest products. Their goal for now is continued growth. They will be hiring part-time people to make wreaths. Manuel asked if there was a profit in the wreaths. Frank noted that wholesale profit would be about triple what it costs to make it. Manuel asked how the evergreen enterprise is doing. The Evergreen enterprise has made a profit to date. Applications for wreath making are available at STEDCO. Ted noted they administer an Economic Development grant, which pays part of his salary and the bookkeepers. They also administer the ANA grant, which provides for consultation in many of the Tribe's projects, including the Health Clinic, Master Plan and others. Denise asked if they would be filling the vacant position in the salmon enterprise. Ted stated they would not at this time, until business picks up. The existing staff is trained in all phases of the operation. Lillie asked if they would be advancing an Indian. Ted noted it would depend on the applicants. Indian preference policy would be in effect. Frank asked when the road would be completed. They are setting the forms for making the curbs. Andy asked if all the enterprises is making a profit. Ted noted the Salmon enterprise is not yet because the sales have not met their projections. Lillie Butler felt the tribal members had no input on the composition of the STEDCO Board. Lillie noted she had attended a City Council Meeting because STEDCO Director had submitted an ordinance that would require individual home owners to pay for the road improvements on Swan Avenue. She objected to this ordinance. She thanked the City Council for protecting her rights as a land owner, and then recieved a letter in the mail. She suggested that land owners adjacent to STEDCO should be informed of actions that affect adjacent landowners. Ted noted that he sits on the City's Planning Committee. The City was requiring the tribe build a new road while they have never required any other business to do this. Tina Retasket reported on the Elder's trip to the Rogue River. Andy asked if the tape was available for viewing. Denise Wilson congratulated Tina on her promotion to

Programs Director. Dee noted that the Tribal Council Secretary position is being advertised.

ANNOUNCEMENTS - Jessie Davis announced the restoration Day Celebration will be held on November 18th. The buffet is from 11:00 a.m. - 4:00 p.m., Pow-Wow at 5:00 p.m. Denise encouraged people to purchase their raffle tickets for the bicycle raffle. Funds raised will go to the Art Bensell Memorial Fund.

Meeting adjourned, 4:40 p.m.

Jessie Davis
Tribal Council Secretary

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