

formed and made their recommendation to Council. Edmond recommended that anyone running for Council state their position on whether or not they will take action on this matter. Article 2, section 2 of the Tribal Constitution, sets out the powers of the General Council. Edmond noted that some tribal members feel they have no control to change anything. Edmond noted he has not given permission for the Tribe to dispose of timber assets since he has been off the Council. He feels the Council needs to present the Tribal Government Council budget for approval by tribal members prior to implementation. Dee asked that when the Constitution was written, with Edmond's assistance, what was his intent at the section regarding sale of assets. Edmond noted that the concern that termination would not happen again. The tribe's assets were disposed of in a meeting of only 30-40 people. He felt that now the tribe was in a position of only 9 people who could make those same decisions. He felt the wording of the constitution made it clear that Council could not dispose of assets without approval of the tribe as a whole. Dee noted that additional copies of the Constitution, in booklet form, would be printed and available soon. Maxine Rilatos was concerned about a tribal member who moved from Lincoln City to work in the Fish Plant. She noted that by moving here he would be working with Indians. Maxine noted that her job was terminated by the tribe, and felt helpless and that no-one cares about you. She felt Council needs to look at both sides of the story before making a decision to terminate someone. Maxine noted the tribe spent \$3 million dollars on the Tribal Center and suggested the Council Retreat be held in the building. Ray Flanary, non-tribal member, spoke for his wife. His wife's timber was sold and she only got about \$4/acre for it. He did not think anyone was benefiting from STEDCO. He offered his services free to help get a business started, but was turned down. He expressed concern about the hiring process. He felt there were only about two families and their friends who get jobs here. He felt the Council was elected to take care of the people's business. He expressed concern about the Housing Committee. He noted that many tribal members feel they are getting no benefit from STEDCO. Frank Simmons felt tribal members are not looking at the benefits they get from the tribe. Andy Viles noted that he got his education on his own without help from the tribe. He was a staff member but was fired because he was censored. Andy felt the tribe has gone downhill since the constitution. He feels that tribal members are fired for giving out information about the tribe. Andy noted that the day after he was fired he asked if he had appeal rights, but received no response. He asked for permission from the Chairman to be on the agenda, but was denied. He asked for support of the Council members to be heard. He came to the Council and asked to be placed on the agenda and was with the concurrence of 3 Council Members. Dee noted that the rules fall under the Tribal Council Rules of Procedure and that when she was approached initially, Andy had asked to appeal his firing and was denied because it was not following the written

appeal procedures. Andy noted that his initial request was whether he had a right to appeal. Andy reported he was still waiting for a response. He was concerned about minutes being kept at tribal council meetings. Tina typed minutes next to the tape recorder, which puts noise on the tapes. He suggested purchasing better equipment. Jessie noted that Andy asked if he had a right to appeal. There were 4 people that voted to hear Andy. She apologized if Andy had not received any sort of response. Andy noted that about a month before he was fired that articles were censored, which he resisted, and his employment was then terminated. Andy stated he requested information about whether or not he had a grievance procedure to follow and is still waiting for an answer. Jessie noted that the Council is concerned about tribal members. They agreed they need to meet with STEDCO Commissioners. Dee noted his request will be answered in writing. Andy expressed concern that a Chief Judge was not hired to date. Dee noted 4 applicants were interviewed this morning and are currently taking a written exam. Andy asked how work is handled without a Chief Judge. Dee noted there is an Acting Chief Judge. Andy asked Diane Robertson if she had a relative on the Council. Diane noted that her niece was on the Council. Andy expressed concern that the judge was hearing cases against the Council while a relative was on the Council. Andy felt judges should not be related to the petitioners in the case. Bud noted that our tribe is a large extended family. We always have to deal with family relationships. It would be impossible to deal with court issues without some sort of relationship. The Council set an immediate family policy of mother, father, daughter, son, etc. Otherwise they could not operate without a conflict of interest. Lillie noted that in order for her case to be heard she had to go by the Constitution and Indian Civil Rights Act. She felt Bud moved to remove the Judge for hearing her case. Bud noted the Judge was required to determine if jurisdiction was established and he did not do this. It is a written procedure and he did not follow it. Andy was concerned about the time taken to hire a Chief Judge, while an Acting Chief Judge who is related to a Council Member has denied court hearings. Pat Morrell expressed her resentment over Andy's insinuations that the Acting Chief Judge has acted biased in the court hearings because of her relationship to Pat. Andy apologized for offending Pat and Diane Robertson. He feels she is probably working very hard, but felt it was Diane and the Council's mistake in allowing an Acting Chief Judge or Chief Judge to hear cases where they have family members on the Council. Andy asked how much money the tribe has invested in the Stock Exchange. Dee answered that \$791,000 with one manager, and \$783,000 with another manager. Andy asked how much of the original timber is left standing. Manuel noted approximately 92 million board feet of marketable timber. Andy asked how many million board feet we started with. Approximately 140 million board feet. Andy asked what the tribal attorney's fees are. Dee answered \$70/hr for contracts, \$80/hr for tribal government. Andy asked about what the cost of land acquisition work has been. Phil will provide him this information on Monday. Andy felt concerned

tribal members can vote and run for Council. Gladys noted he could run for Council but Andy stated he did not want the job. Andy noted that General Council has the right to review and approve tribal Council pay. Tribal members can disapprove payment for Council Members.

MOTION #3 - Andy moved that, until a Chief Judge is hired who has no family affiliation on the Council, no pay be approved for tribal council. Discussion: Bonnie asked if his motion includes Associate Judges since Diane, his mother, and sister are on the Council. Diane asked if tribal members have a petition to file should wait until a Chief Judge is hired? Frank Rilatos noted that if this was approved, we would not know who to hire because of who might be elected. Edmond expressed concern about withholding pay for the Tribal Council. Edmond noted that the General Council has an advisory vote only, the Tribal Council would have to take up the issue of whether or not to pay the Council. Andy felt the General Council today could not vote to increase the salary but could vote to withhold pay from them. Bonnie Petersen noted they could not do this. There is already a procedure in place which awards payment to Council. YES: 8, NO: 23, ABSTAIN : None. Motion fails.

Ray Flanary thanked tribal staff for taking his wife to dialysis once a week. Dee noted there was a Health Dinner prepared by staff and other tribes, and staff did a tremendous job. Staff included Nancy Simmons, Maxine Rilatos, Frank Petersen and Judy John. Edmond announced he got a telephone call that June Poitress passed away. She was of great help to the Tribe throughout the years. Ted Werth was concerned about a lot of people wanting authority but don't want the responsibility. There are rules and regulations to operate under. He noted that when he picks up the tribal newsletter it should reflect the programs of the tribe. The Council is the publisher of their own newsletter and have the right to include the articles they want. If you disagree with a policy or action, write a letter to the Editor and it will be published. This tribe goes out of its way to provide an opportunity to tribal members. Many of them have advanced because of these opportunities. Mistakes are made, that's what makes progress. He feels the Council does a good job, and even though he does not agree with everything they do, he still feels they do their best to follow the procedures. Linda Bennett requested assistance for getting plumbing and electrical work done for home dialysis. Judy noted she can talk to Linda about home health. She noted she has been turned down for surgery. Dee explained there are several people who have been put on the deferred services list. Judy requested that Linda come to her office on Monday. Jessie suggested there is a program for people to receive payment for caring for their elderly parents.

TRIBAL CHAIRMAN'S REPORT - Dee noted that Council has been working hard on the Service Area for Indian Health Service. IHS has decided the tribe did not go through the right procedures to expand the service area to include Washington, Multnomah, and Clackamas Counties. The tribe requested and received