

Siletz Area Elders Program News

I would like to thank all the staff and elders who donated for a gift for our Elders Program Volunteer, Angella Robertson. The Siletz Elders Program is still in its initial stages, but already we can see what a difference is being made by staff and volunteers. I'm sorry to see our busiest volunteer leaving, but the willingness of staff, their families and volunteers to support this program proves that it will continue to grow. Thank you everyone for your help.

A special note of thanks goes to the following volunteers for helping with the May 17th Elders Potluck/BBQ: Gary Butler, Ishbel Butler, Bob Tailfeathers, Brenda Butler, Snowball Butler, Bobbie Kay, Mark Thomas, Pam Payne, Angella Robertson, Marcella Butler, Melissa Butler, Andrea Butler, Angella Martin and all the rest. We were unable to hold the Bingo game as planned, but will have it at a future Elders Potluck.

A Spring Cleaning and Lawn Care Party was held on Saturday, May 23rd. Volunteers gathered at the Community Center and departed for homes of our Elders, where they cleaned, mopped, scrubbed and shined their way through. Outside, volunteers mowed lawns, trimmed hedges, etc. Volunteers were treated to a picnic lunch on Government Hill. A special thanks to all the volunteers who helped.

Due to all the conflicting dates in June, there will be no Elders Potluck in the month of June. Be looking for notice of the July potluck.

The Tribal Council will be holding a woodcutting party sometime in July. Be watching for the date in the next issue of the tribal newsletter.

NOTICE

STEDCO will soon be taking bids for road building services for the Long Sam timber sale. STEDCO is interested in receiving bids from any tribal members/tribal family members or Indian owned businesses that do this work.

STEDCO will soon be taking bids for the painting of its 8-plex apartment complex in Siletz. STEDCO is interested in receiving bids from qualified tribal members/tribal family members or Indian owned businesses that do this work.

For more information on either of the above jobs contact Ted Werth at 444-2532 ext. 45 or 1-800-922-1399.

Stedco Minutes

MEETING: Regular STEDCO Meeting

DATE: April 25, 1987

TIME: 10:00 a.m.

PLACE: Tribal Council Chambers

STEDCO MEMBERS PRESENT:

Delores Pigsley, Chairman; Kenneth Hatch, Sec/Treasurer; Lori Johnson, Vice Chairman; Don Barth; Gary Sanders (10:20)

STEDCO MEMBERS ABSENT:

Barney Dowdle, Tom Walsh, Joe Lane.

OTHERS PRESENT:

Chester Butler, Rosella Butler, Pee Wee Butler, Tina Jones, Lisa Brown, Frank Simmons, Bud Lane.

Meeting was called to order at 10:10. Roll call was taken with 4 Commission members present. Quorum was not established so Chairman, Delores Pigsley, called for a voice approval of the agenda. Agenda was approved as written by voice consent and reports were given.

TRIBAL MEMBERS CONCERNS

Dee asked if there were any concerns from the Tribal members. The Tribal members were mainly interested in the fern marketing enterprise.

Tina Jones asked if STEDCO had considered applying for funds to help put in a boat ramp.

Dee stated that this was part of the overall plan.

Ken stated that it was part of the master plan and it was still in the planning stage.

EXECUTIVE DIRECTORS REPORT

Ted presented STEDCO'S Annual Report for FY '86 which was prepared for general distribution.

Discussion was held. It was decided that the report was a little brief and STEDCO staff would add more information to the report before distribution to Tribal Members.

QUARTERLY REPORT — 8-PLEX

This report was the first quarterly report since the 8-plex was purchased in December. STEDCO staff is starting to get a feel for the management of the complex.

Gary Sanders arrived at 10:20 a.m. Quorum was established.

MOTION #1 — Ken moved to approve minutes of January 9, 1987 meeting. Seconded by Lori Johnson. Motion approved by voice consent.

Ted stated that the apartments need painted and was requesting funds to have it done. It will cost approximately \$3,500-\$4,500 to have the apartments painted. Don asked if a performance bond would be required.

Ted stated that we should require bonding. Once the contractors have been verified as being bonded Ted will present the bids to the Officers.

COMMISSION POSITION

Ted stated that he was unable to get in contact with Tom regarding the vacant Commission seat. Ted said that he researched some of the names submitted and came up with a couple possibilities. The committee that was formed at the last Commission meeting consists of Ted, Tom and Dee. This committee will meet with John Gray for suggestions. John Gray is unavailable until the end of May. Question was asked if any of the names submitted were from this area. Clyde Hamstreet was the only name submitted from this area. Don suggested getting in contact with each person on the list to find out if they are interested in serving on the Commission, then continue researching qualifications.

FERN MARKETING ENTERPRISE

Ted reported that he and Chet Butler, a tribal member with much experience in fern picking, did research on the fern plant but were unable to make much progress, since the people that buy forest products were unwilling to discuss the operation with them. Ted contacted the extension service for information about operators of fern plants in other areas. He talked with Roy Martin from Port Orford whose family has owned and operated a fern plant for twenty-five years. This family has done the entire operation from buying, trucking, to selling directly to the market. Their market is in the Los Angeles area. He works as a consultant and has worked with other Indian tribes setting up various types of co-ops. He is willing to do a study which would provide us with information on the potential, capital cost, and the markets. This study would cost approximately \$700-\$800. Mr. Martin said the real money is in shipping overseas if the capital is available. He said he would be willing to get our markets established overseas if we would like him to. He said there was two ways of doing this. 1) We could do it as a profit sharing business or 2) on a straight consultant basis. Don stated that the biggest thing Mr. Martin brings to the table is his contact with buyers. Gary asked if there was a possibility that Mr. Martin could attend the next meeting. Ted said that he thought Roy Martin would be willing to attend the next meeting. Don suggested that Ted talk with LeRoy about drawing up an agreement with a protection clause.

BINGO

Ted introduced Don Cohen who has a background in public relations. Don was asked to check into the bingo enterprise and make a report to the Commission. Don stated that bingo could remain a social game or it can become a game of larger proportions, where as many non-Indian dollars as possible are attracted. Don believes that one of the main problems of the Siletz Bingo is the lack of advertisement. Don also recommends that the prime target to capture is the Toledo, Newport, Siletz area. One thing that was common in all the research that was done, is the absolute necessity of having a sound advertising and public relations program. Don reported that the newspaper has one regulation. According to federal law gambling information cannot be sent through the federal mailing system. Mike Thorp, publisher of News Times, devised a way of advertising through the newspaper. The newspaper is liable for any advertising done through the newspaper, the tribe is not. Also, the tribe is not governed by state laws regarding bingo, as long as the game is conducted on trust land. Another important factor to consider is a good bookkeeping system. Don believes if the tribe could keep a full house the tribe would realize a profit of approximately \$800 per week. Bingo is a business situation and must be operated as a business. A facilitator is recommended to operate the bingo to insure the program goes the direction intended.

Ken stated that he felt STEDCO has received enough information regarding the bingo operation and feels that bingo could be made into a profit making business. Ken also stated that he felt STEDCO should reply to Tribal Council that "yes" STEDCO will take on the responsibility of bingo and attempt to make it a profitable business.

Question was asked if it was possible to put land in trust out of the Siletz area, and how can it be done Dee responded that in order for a tribe to put land into trust it must be paid in full. Then we have to go to the BIA and request the Assistant Secretary of Interior to take this land into trust for the tribe. In doing that, they have to let the local community and the state know that the tribe is proposing that this land be removed from the tax roll.

Don asked staff to draft a plan for a resolution that says that STEDCO was interested in taking the responsibility of managing the bingo operations provided that STEDCO will have the full responsibility of the operation.

Dee asked if everyone was in agreement — All were in agreement.

MOTION #2 — Ken Hatch moved to enter executive session to discuss economic development. Seconded by Don Barth. Motion carried by voice consent.

MOTION #3 — Gary stated that we should consider a Portland meeting. The next meeting will be in Portland at the Portland Area Office on May 16, following the Tribal Council meeting. STECO will begin at 3:00 p.m.

Ted stated that the way the EDA contract has been structured, there is a possibility that consultant fees could be paid from EDA funds.

Dee also mentioned that it needed to be decided where the fern plant would be erected. Ted stated that he felt it should be built on the Judd property, since there will need to be room for trucks to come and go.

Meeting Adjourned at 1:30 p.m.

Ken Hatch
Secretary/Treasurer

Siletz Tribal Museum Project

The Siletz Museum Project has begun with the Culture Committee acting as an Interim Board of Directors to develop; 1) statement of purpose and intent, 2) structure and authority of the permanent Museum Board of Directors, and 3) to identify Board Members.

An ever-important element to this project is the opinion of our Tribe.

Please think about how you would like to see our Tribal Museum appear, what the exhibits should show and a "theme" for the museum to follow.

Comments that are received before June 26th will collectively become part of the Museum. Development Plan.

Please Send your comments to:

Museum Project

C.T.S.I.

P.O. Box 549

Siletz, OR 97380

or call 1-800-922-1399 (within Oregon),

(503) 444-2532 (outside Oregon),

Cynthia Viles.

Tribal Council Minutes

MEETING: General Council Meeting

Unapproved Minutes

DATE: May 2, 1987

TIME: 1:00 p.m.

PLACE: Siletz Tribal Community Center

COUNCIL MEMBERS PRESENT:

Delores Pigsley, Chairman; Arthur S. Bensell, Alfred "Bud" Lane, III, Vice-Chairman; Frank D. Simmons, Mary Alice Muncey, Sec.; Mary A. "Dolly" Fisher, Alta Courville, Lori Johnson.

COUNCIL MEMBER ABSENT: Douglas Brown

Chairman, Delores Pigsley, called the meeting to order, 1:04 p.m. Mary Alice Muncey gave invocation. Toll call was taken with 8 Council Members present and 1 absent. Dee called for approval of the agenda with the addition of STEDCO Report by Ted Werth after the Tribal Chairmans Report.

MOTION #1 — Frank Simmons moved to approve the amended agenda. Seconded by Lori Johnson. Approved by voice consent.

MOTION #2 — Tina Jones moved to approve minutes of the 11/1/86 General Council Meeting. Seconded by Ted Werth. Approved by voice consent.

TRIBAL MEMBER'S CONCERNS

Elouise Case was concerned with the Tribe hiring non-tribal members. She read from the Comprehensive Plan, Tribal Constitution and Proposed Reservation Plan and stated one of the goals was to hire tribal members. She felt non-Indian employees have preference in in-house hiring over unemployed tribal members because they are already employed by the tribe. We have resources available to us to train tribal members for positions as they become vacant instead of hiring non-Indians. Her recommendation was that Tribal Council go back and look at past resolutions, the power they have given, and to rescind some of them. Lillie Butler used her family's experiences in dealing with the hiring processes of the Tribe. At one time, Reggie Butler applied for a security position with the Tribe. He was not interviewed because he was told he was not qualified. Her boys applied for the Summer Youth Program but they weren't even considered because it was rumored they had another job. Lillie applied for an accounting position with the tribe. She had 2 years of accounting training and 5 years of experience but was told she was not qualified. She works for the BIA and is in charge of Timber Revenues, all receipts and the investment program with the Bureau. Her daughter, Raylene, applied for a Youth Supervisor job. Lillie felt they did not want to hire her because she was not an enrolled tribal member, even though she is 3/4 Siletz. Lillie asked what criteria is used to determine whether an individual is qualified or not. She feels the in-house process should be eliminated as they are closing the doors the Indian people who are in desperate need of these jobs. Non-Indians already working for the tribe are promoted into higher, more powerful supervisory positions through the in-house process. Elouise Case asked about JTPA requirements. Her niece applied and, because they used her step-father's income to determine her eligibility even though it was stated he did not contribute to her financially, she was ineligible. She heard of someone whose father was a logger but his income was not considered. Gary Butler stated when he was a client of JTPA, he was informed by program staff that when his extension was over, one of the options available to him was to go on welfare. Lillie Butler voiced her concerns over phone calls to staff to ask if anyone is interested in an open position. This process is not in the manual. Dee responded that the Council has reviewed the Manual many times to improve the hiring process. The Tribe can promote Indian preference, but tribal preference only is illegal. We cannot promote an Indian person over a white because it would be discrimination. Once non-Indians are in the system they have the same rights as Indian employees. Dee noted that since she first started working for Tribal Council, the percentages of tribal members employed have almost doubled. Elouise stated her daughter worked at Grand Ronde and when a position came open, she was told she could apply but that Grand Ronde gives preference to their own tribal members first. Dee responded that Grand Ronde can do so if they choose, but we could end up in Tribal Court if we did this. Elouise stated we should not hire non-tribal members for positions because they have equal rights. The jobs should be for tribal members. Dee responded that non-tribal member employees have the same rights as tribal member employees. Elouise felt tribal members did not have anyone to intercede for them. Lillie Butler asked if Dee was saying that tribal members must be qualified for a job and that there was no training for them. Dee responded that one of the Council's main concern is to provide jobs for tribal members, but non-tribal member employees, under the present rules, administration and