

Chairman's Report

Neil Goldschmidt, the Governor of Oregon, proclaimed the week of May 18th - American Indian Week in Oregon. I was pleased and proud to be able to attend and accept the signed proclamation. Many Siletz people were in attendance and other Indian and non-Indian people from all over Oregon. The Chemawa drum and singers, led by Arlie Neskahi, performed for the group. They did an excellent job as usual.

Our tribe has enjoyed a very good relationship with the State of Oregon, nurtured by our involvement with the Commission on Indian Services, Childrens Services Division, Oregon Fish and Wildlife and numerous other state agencies we have worked with over the past several years. The Tribe will continue to work with the State on future endeavors that foster good relationships and results benefiting both the tribal members and everyone in Oregon.

This year, for the first time in many years, there will be a Pow-Wow and encampment at the Oregon State Fair. Kathy Gorospe at the Commission on Indian Services is coordinating the plans and I am sure will be successful in getting all the right people involved in the activities. Please plan to attend and participate. I am sure volunteers will be needed.

Little League



Dale Robertson



Angella Butler

General Manager's Report

There has been considerable discussion and controversy over the hiring practices since I have been the General Manager. The big issue during the General Council Meeting on May 2, 1987 was hiring and again at the Tribal Council Meeting in Portland on May 16, 1987 was hiring practices. The issue was brought up by the same people I might add.

Since tribal members will read the minutes published in the Tribal Newsletter, I feel it only fair that I have an opportunity to also provide tribal members with some facts and figures that indicate Tribal Administration hiring practices since I have been the General Manager.

Hired:	50 Tribal Members	77%
	4 Other Indians	6%
	11 Non-Indian	17%
Total	<u>65</u>	

Promoted:	15 Tribal Members	83%
	1 Other Indian	6%
	2 Non-Indian	11%
Total	<u>18</u>	

Total Staff Positions	March 1985	38	
Total Staff Positions	April 1987	<u>56</u>	
Total Increase		18	47%
Total Tribal Members	Employed March 1985	26	
Total Tribal Members	Employed April 1987	<u>45</u>	
Total Increase		19	73%



Nolan Lane

Siletz Little League Team, sponsored by Toledo Motor Supply, coaches: Shine Rilatos, Buster Lane, Bristo Bayya.

Current Employees:		
Tribal Members	45	80%
Other Indians	2	4%
Non-Indians	9	16%
Total	<u>56</u>	
Total Management/Supervisor	Positions	16
Total Number Filled By	Tribal Members	11
Total Number Filled By	Non-Tribal Members	5
Total Number Non-Tribal Member	Supervisors Hired By Me	1

Since I have been the General Manager I have worked towards the employment of tribal members. Please keep in mind that we contract with the Federal Government, so must hire employees based on Federal Equal Opportunity and Discrimination Laws. I believe the figures stated above prove my dedication to supporting tribal goals in employing tribal members while observing federal and tribal law. I don't make the rules or laws. I am bound by the Tribal Operations Manual and the Tribal Council to uphold those rules and laws, and I do just that.

Out of the 50 tribal members that I hired and/or promoted during my two years as General Manager, 35 of those tribal members are still working for the Tribe.

We have gone through some trying times these past 6 months in terms of budget cuts and reductions (\$125,600), but I would like you to know that inspite of those cuts and reductions, we have not laid off one employee.

I know (supported by the above figures) that at least 34 tribal members are better off now than before I got here.



Corey Kline