

MEETING: Special Tribal Council**DATE:** November 22, 1986**TIME:** 9:00 a.m.**PLACE:** Siletz Tribal Community Center**COUNCIL MEMBERS PRESENT:**

Delores Pigsley, Chairman; Art Bensell, Mary Alice Muncey, Secretary; Frank Simmons, Alfred "Bud" Lane, III, Vice-Chairman; Lori Johnson, Mary "Dolly" Fisher, Alta Courville, Douglas Brown (9:20 a.m.), Lori Johnson.

OTHERS PRESENT:

Tina M. Jones, Phil Rilatos.

Chairman, Delores Pigsley, called the meeting to order, 9:05 a.m. Roll call was taken, with 8 Council Members present and 1 absent. Douglas entered the meeting at 9:20 a.m. The Special Council Meeting was called to discuss whether or not we would be able to fund the Portland Area Office and the effects of the 15% indirect rate on our programs. Phil sent a memorandum to the Council outlining possible changes. Phil reported in F.Y. 1987 we will receive 100% funding, but in 1988 the 15% indirect rate will probably go into effect. The memo was based on two assumptions: 1) funding would be at 100% level; and, 2) 15% indirect rate will be in effect for F.Y. 1988. Phil took the base amount, minus the \$131,900 indirect which was grandfathered in F.Y. 1984 and 1985, minus the grants. Direct cost left would be \$545,588. The net result would be a \$52,000 shortfall in indirect in F.Y. 88. Phil also believes we will have a shortfall of \$24,000 in F.Y. 1987. Utilities, janitorial services, rents, and other things will have to be charged to programs to cover these costs now paid by indirect. Phil noted that if the BIA imposes a 15% indirect rate, there is a good possibility that IHS will also.

MOTION #1 — Bud Lane moved to enter Executive Session to discuss Personnel and Budgets, 9:12 a.m. Seconded by Dolly Fisher. Motion approved, 8-0-0.

MOTION #2 — Frank Simmons moved to return to Regular Session, 12:35 p.m. Seconded by Lori Johnson. Motion unanimously approved, 9-0-0.

Dee requested that Phil have ready by the December 9th meeting the Head Start statistics and alternatives for rebudgeting, staffing patterns, suggested cuts for indirect staff and goals for JTPA. Council also wants to review staff evaluations. Dee requested information on positions paid out of timber revenue. Since they are looking at staff cuts for programs they should be looking at trimming the budget and staff in general. They want Phil to hold up on all vacancies pending reorganization of the staff. Dee directed Phil to sign the Portland lease but try to commit to less than 3 years.

Phil reported the Core Management Grant was sent to the Council for their review. It was written by Darlene Carkhuff and Tina Jones and reviewed by Frank Petersen, Phil Rilatos and Judy John. It is to purchase microfiche equipment and a paper shredder. The only major change from the draft sent to Council was placing a microfiche Reader/Printer in the Portland, Salem and Springfield area offices instead of just a Reader. Total budget is \$19,100. Phil thinks we have a good chance of getting funded for the project, especially since we are running out of space for our files.

MOTION #3 — Dolly Fisher moved to approve submission of the Core Management Grant to the Bureau of Indian Affairs. Seconded by Frank Simmons. Motion unanimously approved, 9-0-0.

Phil reported the Federal Government has changed their mileage reimbursement rate to 20.5 cents per mile. We need to change ours or our staff will have to pay income tax on the difference.

MOTION #4 — Dolly Fisher moved to change the mileage reimbursement rate to 20.5 cents per mile, effective December 1, 1986. Seconded by Bud Lane. Motion unanimously approved 9-0-0.

Phil presented a resolution, drafted by Mary Lane, regarding the JTPA Performance Standards. A letter on the same subject was sent to Roger Semerad and asked that the performance standards be implemented on a trial basis only, and asked that we be one of the test sites. This resolution supported the letter. Dee read the resolution.

MOTION #5 — Bud Lane moved to approve the Resolution recommending the JTPA Performance Standards be implemented on a trial basis only without penalty to Indian Grantees. Seconded by Lori Johnson. Motion unanimously approved, 9-0-0.

Phil reported he received a call from George Towner. He is handicapped and would like the Grounds Crew or Maintenance to put up a trailer skirting on his trailer and check his water tank. He has no family member that can help. Council did not object to the Grounds' Crew helping if there are no JTPA regulations against it. Bud noted that IHS was going to assist with his water tank but there was confusion about his needing an agreement to allow him to live on the premises for a minimum of 10 years. Council discussed the "Help the Elderly" Program. We need to enlist the help of volunteers to help with handicapped and elderly tribal members. Council asked Tina to put an article in the Tribal Newsletter and area newsletters requesting volunteers to visit elders, visit shut ins, assist in gathering firewood and light maintenance work.

Phil reported that about 1½ cords of firewood was stolen from Government Hill. This wood was designated for elders. Alta asked about firewood for Salem area residents. Bud noted that the Timber Committee looked into hiring someone to cut and haul wood for the elderly, but found it was cheaper to buy wood than to have someone cut and haul it. Mary Alice noted you needed a PUC Permit to haul with a commercial truck. Frank felt that if you buy wood for some, others would want their gas or electricity paid for. Dee noted that those on SSI would have to claim free wood as income. Council discussed setting aside a day to cut the wood on Government Hill, stacking it and distributing it to elders and handicapped tribal members. Lori felt the Council should set a good example and get things started. Tentatively, Council will cut and stack wood on December 6th, from 9:00 a.m. - 11:00 a.m. Mike will keep track of the wood and issue permits. Volunteers are needed to transport wood to Salem and Springfield areas, as well as needy elderly and handicapped tribal members. Dee asked Tina to place a notice in the area newsletter, once the Timber Committee gives their approval.

MOTION #6 — Bud Lane moved to enter Executive Session to discuss Land Acquisition, 1:25 p.m. Seconded by Alta Courville. Motion unanimously approved, 9-0-0.

MOTION #7 — Bud Lane moved to return to Regular Session, 1:43 p.m. Seconded by Frank Simmons. Motion unanimously approved, 9-0-0.

Dee asked that Council be mailed a copy of all they have approved from the Tribal Council/Tribal Government and Maintenance budgets. They want to see the total amount they have committed so far.

TRAVEL REQUEST — Bud, Phil, Dee and Dolly are asking for out-of-state travel approval to attend the Affiliated Tribes meeting in Bellington, Washington.

MOTION #8 — Alta Courville moved to approve out-of-state travel for the following: Bud Lane, Phil Rilatos, Delores Pigsley and Dolly Fisher to Bellington, Washington on December 12th. Seconded by Douglas Brown. Motion unanimously approved, 9-0-0.

Lori discussed IHS not paying bills on time and some people have been turned into a credit bureau. Some tribal members do not realize they need to turn in their bills to IHS as soon as the doctor bills the tribal member. Dee suggested that these people contact IHS and ask IHS to call the doctors or bookkeepers and explain the billing process.

Frank Simmons said he felt that Veterans would like the Marker placed at the bottom of the hill instead of outside of the Council Chambers. Dee asked Tina to put an article in the area newsletters requesting input from tribal members on where they would like the Memorial Marker placed.

Dolly reported that Art's term to the Commission on Indian Services Board expires in December. She would like to have him considered to fill this position again.

MOTION #9 — Dolly Fisher moved to re-appoint Art Bensell to the Commission on Indian Services as the Tribe's delegate. Seconded by Bud Lane. YES: Lori Johnson, Frank Simmons, Douglas Brown, Bud Lane, Delores Pigsley, Dolly Fisher, Alta Courville. NO: None. ABSTAIN: Mary Alice Muncey, Art Bensell. Motion approved, 7-0-2.

A discussion was held on a gift for Governor Atiyeh. It was suggested a plaque of some sort be made to honor him for his help and support to the Siletz Tribe.

December 16th will be a signing ceremony with Governor Atiyeh. He will be signing the State/Tribal ICWA Agreement. Council asked that Kristi Martin be there to take pictures for the Tribal Newsletter. Meeting adjourned, 2:00 p.m.

Mary Alice Muncey
Tribal Council Secretary

MEETING: Special Tribal Council**DATE:** December 9, 1986**TIME:** 6:00 p.m.**PLACE:** Siletz Tribal Community Center**COUNCIL MEMBERS PRESENT:**

Delores Pigsley, Chairman; Mary Alice Muncey, Sec./Treas.; Arthur S. Bensell, Douglas Brown (6:07 p.m.), Alfred "Bud" Lane III, Vice-Chairman; Frank D. Simmons, Mary "Dolly" Fisher; Alta Courville, Lori A. Johnson.

OTHERS PRESENT:

Tina M. Jones, Council Secretary; LeRoy Wilder, Attorney, Shirley Strickler, Enroll. Mgr.; Judy L. John, Programs Manager, Bonnie Petersen, Court Clerk, Phil Rilatos, General Manager; Frank L. Petersen, ICWA Advocate; Rosemary Leas, Head Start Dir., Cynthia Viles, Historian.

Chairman, Delores Pigsley, called the meeting to order, 6:03 p.m. Roll call was taken, with 8 Council Members present and 1 absent. Douglas entered the meeting at 6:07 p.m.

MOTION #1 — Frank Simmons moved to approve the agenda. Seconded by Bud Lane. Motion approved, 7-0-0.

MOTION #2 — Dolly Fisher moved to approve the minutes from the 11/22/86 Special Council Meeting. Seconded by Frank Simmons. Motion approved, 8-0-0.

MOTION #3 — Bud Lane moved to enter Executive Session to discuss Personnel, 6:05 p.m. Seconded by Dolly Fisher. Motion approved, 8-0-0.

MOTION #4 — Frank Simmons moved to return to Regular Session, 7:37 p.m. Seconded by Lori Johnson. Motion unanimously approved, 9-0-0.

Bonnie Petersen reported the Siletz Ladies' Club had raised \$87.50 from their raffle, and \$32.00 from selling fry bread. They requested using \$32.00 for the Ladies' Club and putting the \$87.50 into the general fund for the Pow-Wow. Council agreed to this. They requested approval to sell fry bread or Indian tacos and hold a raffle during the next General Council Meeting to raise half of the money Delbert Bell needs to accompany Art Bensell to Kansas when Art is inducted in the Indian Athletic Hall of Fame. The other half would remain with the Siletz Ladies' Club. Council agreed, but the Ladies' Club needs to check with Sacred Lands Preservation Committee, who may also be doing some fund-raising then, so there is no conflict.

Bonnie reported on the self-assessment for the Head Start Program. There were 15 people working on several categories, including Health, Nutrition, Social Services and Parent Involvement. Out of the hundreds of areas assessed, there were only 23 items out of compliance. Most of these were being performed, but not documented well enough and have been taken care of already. Rosemary indicated the SAVI Correction Action Plan would take care of the remaining items out of compliance.

Rosemary presented the Parent Involvement Program grant application. The purpose is to get parents actively involved with their children in Head Start. The grant amount is \$25,000, and would pay for a part-time Parent Involvement Advocate position, preferably a teacher or Social Service person.

MOTION #5 — Alta Courville moved to approve submission of the Head Start Parent Involvement Program application for \$25,000. Seconded by Lori Johnson. Motion unanimously approved, 9-0-0.

TRIBAL ATTORNEY'S REPORT — LeRoy noted that the State/Tribal ICWA agreement was finalized and the Governor will have a signing ceremony on December 16th. The Tribe needs to formally approve this agreement before then. LeRoy reviewed the agreement with Council. Most importantly, the Agreement gives the Tribe and the State avenues to share information and cooperation and reinforces provisions of the Indian Child Welfare Act.

MOTION #6 — Delores Pigsley moved to approve the State/Tribal ICWA Agreement. Seconded by Alta Courville. Motion unanimously

ly approved, 9-0-0.

LeRoy requested a special meeting with the City to discuss the Water/Sewer agreements for the HUD homes. Phil will check into this. LeRoy presented a chart showing options the Council could take with revenues it could receive from the privatization method. No options were chosen and Council agreed a special meeting was needed to discuss these options. This meeting has been set for January 3 - 4, 1987, in Portland.

GENERAL MANAGER'S REPORT — Phil reported the Tribe did not get notice to proceed with the F.Y. 1987 HIP program. He has stopped the HIP program until we get notice. It is rumored the Bureau will not make this program retroactive to October 1st. He has instructed the Business Manager to assume these duties for now. He is requesting a resolution altering the required 30-day notice to lay off tribal employees due to lack of funds in this program. Dee felt we should give a 30-day notice to all program staff prior to the next fiscal year to avoid this problem. We never know when or if we will get Bureau funding for our programs. Dolly noted we need to finish using F.Y. 86 funds before we will get F.Y. 87 HIP funds.

MOTION #7 — Alta Courville moved to waive the 30-day notice of lay-off under the provisions of the Personnel Policies and Procedures Manual, Section 629.5, for the HIP Coordinator due to the lack of funds. Seconded by Douglas Brown. Motion unanimously approved, 9-0-0.

Phil received a letter from Gary Snyder regarding his father's property. They are willing to work with the Tribe in getting an easement or sell this property for assessed value so the Tribe can have access to the Harney-Evans-Baker Cemetery. Phil will send them copies of the maps and survey. Dee felt they may grant a right-of-way if the Tribe agrees to keep the access clear. Dee suggested we ask if Gary can come down and walk the route with Phil to see if it is agreeable with them.

The Salem USDA warehouse must be moved or they will not deliver our January shipment. We cannot wait for an answer from Van Peters on using a Chemawa building. Council decided to move the warehouse to South Beach for now.

Phil requested a decision on which option the Council would like on rebudgeting and staff changes as discussed in Executive Session.

MOTION #8 — Delores Pigsley moved to adopt Option #2 for indirect cost purposes and budget revisions and change in staff in order to staff the Portland Area Office, and to abolish the CHR position in Springfield, contingent upon approval of the F.Y. 1987 IPS reprogramming. Seconded by Lori Johnson. Discussion held. Douglas asked if abolishing the CHR position would be necessary if one of the CHR's was hired in the SIHA position. It was felt it might change it, but we need two CHR's in Siletz anyway. Douglas asked who the Springfield tribal members contact in emergencies. They can contact Alice Werth for transportation, or any emergency medical facility in the area. YES: Lori Johnson, Frank Simmons, Douglas Brown, Delores Pigsley, Mary Fisher, Art Bensell, Alta Courville. NO: Mary Alice Muncey, Alfred Lane. ABSTAIN: None. Motion approved, 7-2-0.

Phil noted this will be effective when the Portland Area Office opens. Judy just received approval from IHS to give the CHR position to Portland. The Springfield CHR will be given a 30-day notice.

A discussion was held on the F.Y. 1987 Tribal Council/Tribal Government budgets. Actual budget totals, including maintenance and HIP Committee, are \$526,000. Council agreed to keep their budget within \$455,000. A discussion was held on what could be cut. Committees were asked to resubmit their budget for travel to committee meetings only. It was decided that Council would be provided with copies of Bud Lane and Delores Pigsley's projected cuts, and add their own cuts to the budget. This would be reviewed at the December 20th Regular Council Meeting.

TRAVEL REQUESTS — Art Bensell requested travel approval for attending the funeral of Lewis Alexander as a representative of the Tribe. Council agreed there was a need to establish a policy for representatives.

MOTION #9 — Dolly Fisher moved to approve travel for Art Bensell to attend the funeral of Lewis Alexander. Seconded by Mary Alice Muncey. Discussion held. A policy needs to be established for tribal representatives. If we receive a request it needs to go through the Tribal Chairman or Vice-Chairman. Doug felt it would be okay if the Tribe was requested to send a representative. Normally, it would be

someone who knew the deceased. YES: Bud Lane, Lori Johnson, Frank Simmons, Delores Pigsley, Douglas Brown, Dolly Fisher, Alta Courville. NO: None. ABSTAIN: Art Bensell, Mary Alice Muncey. Motion approved, 7-0-2.

It was agreed that authorization would be approved within the State of Oregon.

Judy John requested travel to attend the Health Board workshop on December 16 - 17 in Tacoma, Washington on Drug/Alcohol monies.

MOTION #10 — Dolly Fisher moved to approve out-of-state travel for Judy John to attend the Health Board Workshop on December 16 - 17, 1986, in Tacoma, Washington. Seconded by Delores Pigsley. Motion approved, 8-0-0.

ANNOUNCEMENTS — Dee read a letter forwarded by Bob Tom from Mary Nevins requesting support for Dr. Raymond Leatham on the Commission on Indian Services Board. No action was taken. Council agreed to donate \$50 towards a gift for Governor Atiyeh's retirement. Tina will call and get details. Jack Muschamp requested a loan to get an eye operation. Council did not agree to this but suggested Jack contact IHS for assistance. Salem Area Office requested 2 salmon, 4 roasts and 4 packages of hamburger to provide dinner for elders. This should last them until April. Council approved this request.

Meeting adjourned, 10:22 p.m.

Mary Alice Muncey
Tribal Council Secretary