

1985 INDIAN FRY BREAD CONTEST

If you can cook fry bread, you could become a winner.

The National Indian Education Association (NIEA) is holding the 1985 Indian Fry Bread Contest.

The 1985 NIEA Convention will be held in Spokane, Washington on October 20-24, 1985. The fry bread contest will be held on October 23, 1985.

To enter the contest, the applicant must fill out the application below and send it (along with \$5.00 for the entry fee) to Loretta J. Halfmoon, P.O. Box 221, Lapwai, ID 83540.

The contest begins at 3:00 p.m. on October 23. The applicants must provide their own cooking supplies and equipment. Prizes will be awarded at the Pow-Wow on Wednesday, October 23, 1985 at 7:30 p.m.

APPLICATION

Location: National Indian Education Association Convention (NIEA) Spokane, Washington — October 20-24, 1985

Name _____

Tribe _____

Address _____

City _____ **State** _____ **Zip** _____

Area Code (____) **Phone #** _____

Applicants must provide their own cooking supplies and equipment. The contest will start at 3:00 p.m. on October 23, 1985.

Prizes will be awarded at the Pow Wow on Wednesday, October 23, 1985 at 7:30 p.m.

Mail this application with your \$5.00 entry fee to:

Loretta J. Halfmoon

P.O. Box 221

Lapwai, ID 83540

* Not responsible for theft or injuries

Council Meeting Minutes

August 3, 1985

MEETING: General Tribal Council
DATE: August 3, 1985
TIME: 1:00 p.m.
PLACE: Tribal Community Center

COUNCIL MEMBERS PRESENT:

Delores Pigsley, Chairman; Art Bensell, Vice-Chairman, Mary Alice Muncey, Secretary/Treas.; Alfred (Bud) Lane, III, Alta Courville.

COUNCIL MEMBERS ABSENT: Douglas Brown, Kristi Martin, Vernon Brown, Frank Simmons.

Chairman, Delores Pigsley, called the meeting to order at 1:05 p.m. Mary Alice Muncey gave the invocation. Roll Call was taken with 5 Council Members present and 4 absent.

MOTION #1 — Rose Bremner moved to approve the Agenda as written. Seconded by Judy John. Motion unanimously passed.

MOTION #2 — Bud Lane moved to approve the minutes of the 5/4/85 General Council Meeting. Seconded by Mary Alice Muncey. Motion unanimously passed.

GENERAL COUNCIL CONCERNS —

Mary Fisher was concerned that the agenda for the General Council meeting wasn't given to them two weeks in advance. Dee stated that it was posted in the offices and that a delay had occurred as a result of the Washington, D.C. trip and Art Bensell's sudden illness.

MOTION #3 — Mary Fisher moved to adjourn the meeting for lack of proper notice. Motion died for lack of second.

Nilak Butler spoke on behalf of Dino Butler, Gary Butler and Robert Van Pelt. She gave the Tribe an update on their case and asked for resolutions supporting their right to freedom of religion and their right to a fair trial. Dee said she would bring it up at the next Tribal Council Meeting.

Wilma Strong was concerned about the constitution and the ability to recall Council Members. She feels it should be made easier by allowing it to be passed by the majority of voters who voted instead of a majority of eligible voters.

Joella Kline asked about the Tribal Attorney's contract. Dee responded that the Tribal Attorney would receive a flat fee for his services, which included a minimum of 10 days per month in Siletz. She stated that not all of it was for Tribal Council, some was for Economic Development and some for programs, such as ICW, ANA, EDA. Joella asked if he was still writing our grants. Phil said that he helps, but doesn't necessarily write them, that he has contacts with the political world which we utilize.

Joann Washington asked if LeRoy works for Phil Rlatos. Phil responded that he works for the Tribal Council not for administration. He stated that we work together, but LeRoy does not do the staff's work.

Gladys Bolton asked Phil about the hiring procedures and if Tribal Members receive preference. She also asked what the procedure was for hiring temporary employees.

Phil responded that he has authority from the Tribal Council to hire temporary employees for a 90-day period. He said that in the last couple of months there have been 9 promotions and 22 new employees, and only 2 of those were non-Tribal Members, 1 of which was Indian. He explained the new selection procedure and Applicant Rating Form.

Wilma asked what would happen to those Tribal Members with no experience. Phil stated that there would be entry level positions, and JTPA positions as tool to gain experience. He also stated that the Contract requirements limit us in doing this. Wilma stated that our goal is to educate our tribal members. Phil said that there are only about 36 full time jobs and 1700 tribal members. We need to find enterprises to put our tribal members to work and we are looking into ways of doing this, such as the mini-mall, housing project, and the building expansion.

Gladys Bolton asked if there was still tribal preference, that her son was told there wasn't. Phil responded that it was not first preference, but first consideration. If two people were equally qualified, then the Tribal Member would get the position.

Reggie Butler asked if temporary jobs are advertised. Wilma Strong asked if after the 3 months temporary assignment if these temporary employees will be hired over others. Phil responded that he was told by Tribal Council to advertise in-house. Reggie stated that if we advertise in-house other tribal members don't have a chance, such as young people and those with a college education. Robert Kentta replied that if a person is promoted it creates another vacancy down the work ladder. Phil stated that this was why the career ladder was created, and that the bottom position would then be advertised. Reggie asked who had authority for hiring. Phil stated the General Manager has the responsibility for recruitment and hiring according to the Personnel Policies and Procedures.

Andy Viles was concerned about a discrepancy on a Tribal Council Member's time sheet. When the Tribal Council member was confronted, he stated he had not attended the meeting in question and was not able to claim the time. He asked what the procedure was for verifying time and if the Council had any way of disciplining Council Members. Dee stated what the current policies were and that the only way of disciplining Council Members was to recall them, to vote them off of the Council. Andy stated the General Council has authority to authorize pay for the Tribal Council and they could withhold that pay until some guidelines are passed.

MOTION #4 — Andy Viles moved to disapprove all pay for Tribal Council Members until they complete written Rules & Procedures to govern how they are paid and outline penalties if they violate the rules. Seconded by Mary Viles. Motion defeated, 6 For and 11 Against.

Reggie Butler stated that he felt the Tribal Council should let the General Council know what is going on. Dee stated that it seems like the Council travels a lot, but it is necessary. Reggie asked if we would be getting reports on what is happening. Phil stated that there were written reports on the tables for anyone who is interested.

CHAIRMAN'S REPORT — Delores Pigsley welcomed Art Bensell back from Washington, D.C. She reported on the Comfort Facility which the Job Corps is building. She stated that it would be usable but not completed by Pow-Wow time. Dee urged Tribal Members to get involved with FY 86 Revenue Sharing hearings.

Dee reported on the efforts of Council and Staff towards the land acquisition project. She stated this was the reason for the trip to Washington, D.C. She said that they had received advice and help on how to go about getting the additional land. She said the land was public domain land in Lincoln County.

She reported that a positive approach for General Council is to get involved with the elections. She said the next election is coming in February, and the seats up for re-election are those held by Art Bensell, Alta Courville and Delores Pigsley.

Dee said there were many committee vacancies and if anyone is interested in filling them, there will be a form in the next newsletter to apply for these committees.

The Tribal Council has been working on the expansion of the service area. It was given to the BIA, Siletz Agency, forwarded to the Portland Office and then back to Washington, D.C. We are waiting for the results. Dee stated that we will not be receiving more money, but will have to stretch our dollars further.

Wilma Strong stated that at the health meeting, it was noted that the amount of money we pay to Chemawa was greater than that paid by Grand Ronde and other tribes. She stated the money was bunched together and used collectively. Dee responded that they had a formula they used and that the Chemawa School was also tied into it. Alta responded that we paid more since our enrollment is larger than the others.

Mary Alice stated that the trips that were taken by the Tribal Council and Staff were necessary. She reported that reports were given to Council at the Tribal Council Training in Eugene. Anne Berlinger of the Economic Development Administration was impressed with the groundwork we are doing, and stated that it will help us.

Reggie Butler asked for a report on these trips. Dee called on Bud Lane to report on the Mississippi Choctaw Trip. Bud outlined their visit and what they saw. Bud talked about the projects they proceeded with and the problems they incurred so that we could compare and not make the same mistakes when it came time for our Tribal Council to make those kinds of decisions. Reggie Butler asked if we have an expert to make those decisions for us. Bud responded that the Tribal Council needed to make those decisions and that the information is necessary so that they will be informed decisions.

GENERAL MANAGER'S REPORT — Phil Rlatos reported on that fact finding missions and stated that the travel included the trip to Browning, Montana, Devils Lake Sioux Tribe, Mississippi Choctaw trip, and the Washington, D.C. trip. It was decided that one Tribal Council Member, one Planning Committee Member and one Staff Person would go on each trip. Phil reported that \$8,300 had been spent on the economic development project travel. The results were very beneficial. As a direct result of these trips we were able to get a \$76,000 ANA Grant, the \$2.5 million dollar Housing Project, the \$40,000 Head Start Program for the Salem Area. He stated that it looks like we are spending a lot of money, but the benefits we derive exceed that.

Phil reported on the Housing Project. He suggested the Tribe put together their own construction company for this project, and that it would be ongoing after that for other projects. He also stated that the staff and Council were looking at exporting our own timber instead of selling it to someone else to export. He outlined the different projects we are looking into, including a car wash, Wendy's Restaurant, and more. Joann Washington asked when the houses would be built. Phil stated that there is a lot of groundwork to do prior to the actual building.

Phil reported on the Bathroom Facility. He stated that a late start will prevent it from being completed by pow-wow time. However, the sewer and water lines are in and the plumbing will be completed by pow-wow time and it will be usable. He also stated that the grounds are now lighted and that there is a speaker system in over the pow-wow. There will be electricity and water on all four sides.

Phil stated that Brenda Bremner has taken over the paper for Ted Werth, and that she is a temporary.

ANNOUNCEMENTS — Affiliated Tribes meeting on August 18-20th in Snohomish, Washington. Dee stated that Alta Courville and Kristi Martin will be representing the Tribe. There will be a meeting of the Indigenous Women's Group on August 27-31st in Yelm, Washington. There will be a Benefit Concert for the Butler's Support Group on August 25 at 6 p.m. at the Pine Street Theatre in Portland. The Grand Ronde Pow-Wow is August 10 and 11. The Siletz Pow-Wow is August 16, 17, 18th. There will be a Health Fair on the 17th from 10 - 1 at the Tribal Community Center, a Fun Run and a Dinner on the 17th.

Meeting was adjourned at 3:16 p.m.

/s/ Mary Alice Muncey
Mary Alice Muncey
Council Secretary

August 3, 1985

MEETING: Special Tribal Council
DATE: August 3, 1985
TIME: 10:00 a.m.
PLACE: Tribal Community Center

COUNCIL MEMBERS PRESENT:

Delores Pigsley, Chairman; Art Bensell, Vice-Chairman, Mary Alice Muncey, Secretary/Treas.; Alta Courville; Alfred Bud Lane, III.

COUNCIL MEMBERS ABSENT: Kristi Martin, Frank Simmons, Vernon Brown, Douglas Brown.

OTHERS PRESENT:

Tina Jones, Secretary; Phil Rlatos, General Manager; Mike Cloughesy, Forester; Sharon Edenfield, Business Manager; Laverne Butler, Tribal Member; Pauline Ricks, Tribal Member.

Chairman Delores Pigsley, called the meeting to order at 11:00 a.m. Lack of a quorum prevented the meeting starting at 10:00 a.m. Roll call was taken with 5 Council Members present and 4 absent. Dee said the purpose of the meeting was to deal with Revenue Sharing. Tina stated that a letter had been sent to all those who had requested Revenue Sharing and provided them with a request form and asked them to return it prior to the August 3rd meeting. Dee said that we needed to either approve or deny them, and not leave them unanswered.

Dee asked that at the next meeting the exact figures are known so that the budget can be modified if necessary to accommodate tribal members. If there is money left over in a line item that will not be used, then we can put that money into emergency grants or special projects or where it is needed.

The revenue sharing requests were discussed. Only twelve people had returned their request forms back in. Tina stated that only one of them stated they had received revenue sharing before, back in 1982. A question was raised whether a family had received death benefits previously, and Dee asked Tina to check on it. Tina stated that there was no evidence in her files of the family receiving this assistance before.

MOTION #1 — Bud Lane moved to approve the following Revenue Sharing requests from Emergency Grants in the amount of \$100 each: Sonya Moody, Leonda Villegas, Vance Anderson, Betty Unger, Homer Unger, Clarice McKnight, Jacqueline Ayala, Byron Strong, Donald Hudson, Chrystal Baker. Seconded by Alta Courville. Motion unanimously passed 5-0-0.

Dee asked that for those requests which were left denied a letter be sent telling them they had been denied and that they could reapply by October 1st and be considered at their regularly scheduled October meeting.

MOTION #2 — Alta Courville moved to approve a Revenue Sharing request from Death Benefits in the amount of \$200 for Rollie Rlatos. Seconded by Bud Lane. Motion unanimously passed 5-0-0.

Phil stated that Dee and he met with Nelsen Witt regarding the Forestry Contract and the letter which the Bureau sent. He also met with the BIA Forestry staff to iron out the problems which had arisen.

Mike Cloughesy said that when they met with the BIA Forestry staff they discussed each point outlined in the letter. There were some changes to the contract which they would like the Council to agree to. Mike stated that in the application it did not list the subcontractors and we just need to list those. Also, we eliminated all references to the 53 BIA in our original proposal, but would like to insert those references back in, and in the future we would be developing our own guidelines. Mike stated that we left in the right to ask for waivers of any guidelines we didn't agree upon and that we would not have to follow any portions of 53 BIA which are not written yet.

Mike stated that in Section 204 of the contract, we need to delete preparation of the Forest History, part of the Forest Management Plan. We do not have enough money to do it. Mike suggested that we can use some of the information from the study we will be conducting for the land acquisition.

Mike said that the major changes were in Section 203 of the contract. We left in some items which we thought were trust items and they don't belong there. Included in that is the boundary survey. Mike said that we shouldn't include it in the contract, but can ask for assistance through a resolution.

Mike also stated that the completion of the Forest Management Plan is our responsibility. He also said that it should have been completed by the BIA previously. Mike said that additional money is been searched for to complete this project.

Mike said that the sections regarding the Bureau approving the road plans should be deleted. He said that we need technical assistance but not approval. Overall he said that we would be decreasing the BIA role and increasing the Tribe's role in the Forestry Contract.

Under Section 203 the portion asking for the BIA to ensure that our staff is trained properly was deleted. Also, we deleted the names of the 2 timber sales in case we were unable to complete them so that we would not be out of compliance.

Mike stated we reduced our budget from \$151,000 to \$143,200, and will add more money in later if we receive it. The reduction was in the salaries and fringe line items, as well as the \$5,000 from the Forest Plan. We will use Forest Management Deductions to make up the difference in the salaries.