



Council Chairman's Report

Delores Pigsley

FROM THE CHAIRMAN:

I will take this opportunity to let tribal members know that the Election Ordinance has been amended by resolution to allow tribal members living in the Springfield, Salem and Portland area to vote in the coming election in your own respective areas. The tribal council has recognized the need for members to cast their ballots without having to drive to Siletz on election day. As you recall last year, it snowed on election day and it resulted in a very poor voter turnout. The polling date, place and time will be announced in a special edition of the newspaper this year. We also will be attempting to make voting by absentee ballot a little easier in terms of time frames. At the present time we are looking for a place in the Portland area where you will be able to vote. In Salem and Springfield it will be at your area office.

Our Pow-Wow was quite successful this year, thanks to the Pow-Wow Committee and our Staff. The food was good, those attending enjoyed themselves, and guests made some very nice comments about the way they were treated.

Letters To The Editor

Pow-Wow

To the Editor:

At your recent PowWow I was asked to be a judge for your dance contest. When asked, I had three strong emotions: The first one was I shouldn't because I have too many friends in your tribe, the second was that I don't agree with paying people to participate in a PowWow and the third and strongest emotion was that when Indian people ask you to participate it is an honor that should not be refused. When you refuse you not only bring shame on yourself, your tribe and your family, but more important you are insulting the person that has asked you. If you are a member, I agree that you should not judge at your own PowWow. In recent years I have seen and heard of Indian people who have refused to dance when asked by other tribes, and this is not the Indian way. When I was very small I lived with my grandparents. At our PowWow my grandfather was the organizer and whipman. The thing that stands out most in my mind was that my grandfather was white and was given this honor by Indian people. Being an Indian is not the color of your skin but what is in your heart, this is what we should be teaching our young people.

In the old days our PowWow Princess' were not chosen by the number of tickets sold but for their knowledge of their tribal culture. It is unfortunate that we Indian people have to use our children to get money to pay people to participate. PowWows used to be for all tribes to meet in friendship, trade their goods and dance in friendly competition. When they danced the only payment was the honor of representing their tribe.

There is a young lady who is a member of your tribe that you should be very proud of. She has never won a dance contest and never will, due to the fact that she is in a wheelchair. Many times I have seen this lady pull herself out of her wheelchair and walk with her crutches in honor dances. The next time members of your family participate in a dance contest and lose, don't get mad at the judges, but look at this brave young lady and give thanks that they have the good health to participate. There will come a time when she will meet her ancestors tall and strong and they will say to her, come dance with us. Walt and Ester Easter should be very proud of their daughter Carlene as I am to call her my friend. She is what Indianness is all about.

This letter in no way is meant to criticize your tribe or your PowWow Committee. Being on a PowWow Committee is a hard and thankless job and you have done well. Also it does not necessarily reflect the opinion of any member of my family but my own.

Don Pigsley
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REPLY

To the Editor:

In comment on Gary Butler "Concerned" August issue, letters to the editor.

Gary had something to say which he felt needed attention. I support and acknowledge his efforts in unraveling the logic to the cause and effect of his aboriginal life. In struggle for his people, and survival for the many wrongs imposed on wholeness.

I know of what Gary speaks of, being a Klamath person we have many things in common on the cause and effects of our aboriginal life. To speak of the good life the Creator intended for us to be good at requires beliefs in receiving and giving, the purpose and reason for all. If one does not fall trap to one's own hunger, thirst, anger, desire, and temptation that we all deal with twenty-four hours a day, maybe just maybe, one can sense the dignity, honor, and respect one is showing. That itself is a job. And to deal with another culture group whose beliefs requires them to take the whole divide, classify, and identify, and put back as a whole. Well, I to live within the government's abiotic structures, whose biotic belief and culture create their function. This structure did stop many function. This phase which Gary refers to is there, and so is the same words + if our nation is to survive we have to be what the Creator intended us to be and live in harmony with Grandmother Earth to preserve life. Greetings I say to you, family, your people, and our relationship with life.

Jean Harrington No. 46985
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Tribal Council Rules & Regulations

On August 3, 1985, during the general council meeting there were questions asked concerning the compensation of tribal members for hours of council work completed. Following are the rules that govern council pay:

SECTION 18: COMPENSATION OF TRIBAL COUNCIL MEMBERS.

A. Authorization. This Section is authorized by the ballot measure adopted by the General Council on February 7, 1981, which states:

"Subject to the availability of funds, Tribal Council members shall receive payment of \$5.00 per hour for time spent working on official Tribal Council duties. Tribal Council duties include attendance at tribal meetings, serving as tribal delegates to state, regional and national Indian organizations, and other work specifically authorized by vote of the Tribal Council.

The Tribal Council must adopt and publish an ordinance and budget which regulates these payments. Accurate and complete records shall be kept and made available to the General Council on a regular basis."

The purpose of this Section is to set forth the rules and standards which will govern compensation of Tribal Council members in accordance with the directives of the ballot measure.

B. Duties Compensated. Tribal Council members shall be compensated at the rate of \$5.00 per hour, commencing October 1, 1981, for performance of the following duties:

- (1) Attendance at Tribal Council and General Council meetings, including telephone sessions;
- (2) Attendance at Tribal Council subcommittee or standing committee meetings, (including telephone sessions);
- (3) Attendance at meetings of regional or national Indian organizations as the official tribal delegate (appointed by Tribal Council resolution);
- (4) Attendance at meetings of federal, state or local government agencies or civic or religious organizations as the official tribal delegate (appointed by Tribal Council resolution);
- (5) Preparation of written minutes, reports, financial and other documents as delegated by the Tribal Council; performance of any other official executive or administrative function as designated by the Tribal Council, such as conduct of interviews and performance of principal investigator duties;

(6) Preparation for Tribal Council meetings and duties, including reading, review of documents and research;

C. Duties of Chairman.

The Tribal Chairman shall keep those office hours necessary to perform the duties required of a Tribal Council member and those special duties which uniquely fall to the Tribal Chairman. The latter include such activities as meeting with tribal members about their problems, serving as the liaison between the Tribe and other tribes, agencies and governments, working with tribal staff on day-to-day issues and generally serving as the head of the tribal government. The Tribal Chairman has the authority to select a Tribal Council member to perform day-to-day duties in the absence of the Chairman and Vice-Chairman. Because of the unique and varied duties of the Tribal Chairman, he shall not be required to give a breakdown of activities for those hours spent in his office. The Tribal Chairman shall specifically report those activities which take place during non-office hours.

D. Reports. Each Tribal Council member must complete a report of duties performed on a monthly basis on a form approved by the Tribal Council. If satisfactory, the Tribal Chairman shall submit the report to the General Manager for payment. If not satisfactory, the Tribal Chairman shall consult with the Council member or Tribal Council as appropriate. All reports are subject to the review of the Tribal Council and will be regularly distributed with the Tribal Council minutes in accordance with Section 17 of this ordinance.

E. Expenses. Reimbursement for expenses connected with performance of official Tribal Council duties shall be made in accordance with tribal management policies.

F. Compensation Based on Availability of Funds. The compensation described in this Section is subject to the availability of funds to the Tribe.

G. Budget. The Tribal Council shall, by resolution, adopt a budget for payment of Tribal Council members on an annual basis, designating the source and limits of funds to be spent for that purpose. No payments shall be made to Tribal Council members until such a resolution has been adopted.

New Tribal Employee

The Salem Area office has acquired a new CHR (Community Health Representative). Mr. Gilbert Towner began work August 16, 1985. He is a Siletz Tribal member, and is returning from Lapwai, Idaho.

Mr. Towner has spent the last 8 years working in Lapwai, Idaho. He was closely associated with the health program through his employment there. He wants very much to work with his own people, and said, "I jumped at the chance to apply for this job." Mr. Towner will be working 20 hours per week, no definite schedule has been set as yet.



Mr. Towner graduated from Chemawa High School in 1946. He then served 12 years in the Marine Corps, followed by 25 years of employment by the United States Government. He has an associate's degree in Graphic Arts which he received at Portland Community College.

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