Phil said that at the 6/15/85 meeting discussions were held on the Zero Base Budget. The Tribal Council voted to include the $40,000 back in their base budget, bringing it to $588,400 total. After several discussions, three proposals evolved regarding the Forestry contract. Phil said that Nelsen's proposal was to take $40,000 from the Tribal Base Budget and include it in the Bureau's Agency Base. Phil said that we would submit an appeal, if necessary. Siletz proposes to contract all functions, with $114,000 in their base and all trust responsibilities through the Area Office.

Phil stated that he and Nelsen discussed the proposal and came up with a recommendation that he felt would satisfy all parties concerned. He recommended that we take $30,000 from our budget to fund the Tribal Forester.

Phil said that Proposal #3 would include $114,000 in our base budget, $58,000 from Timber Sale Add On, for a total of $172,000. The $30,000 would remain in our base budget, but we would allow the B.I.A. to use the money to pay for one Full Time Employee Equivalent (F.T.E.). The B.I.A. would retain trust responsibilities such as realty, Fee-to-Trust, NEPA, Timber Sales, permits, fire management, roads, trespass and consultant services. Our base would remain at $114,000, the B.I.A. would keep their forester, and Grand Ronde would be putting in an equal amount. We would be contracting for $142,000, and it may increase to $172,000 in our base in F.Y. 1987.

Nelsen stated that whichever Contract we submit, the Bureau will support it. The program would still be a Bureau program, the Tribe just contracts it. Nelsen expressed concern about delegation of authority regarding the Realty Services, NEPA, roads, etc. If the Agency lost all forestry staff, those functions would have to be performed by Area Office staff in Portland, causing a delay in time. Nelsen said that the money could be paid out of our band to pay for the 1 FTE. The Bureau will continue to strengthen the realty, NEPA, roads, and other functions and support this area of their Agency with any additional monies. Nelsen also stated that portions of the Forestry program are a trust responsibility and restrictions apply. He said that the BIA Forestry staff will continue to work closely with Tribal Forestry staff.

Nelsen said that out of the Northwest tribes, none other contract all of the Forestry program. The Makaw Tribe in Neah Bay come the closest to doing so. Delores Pigsley asked why Yakima has not contracted their forestry. Nelsen stated they do not want to work with the 638 Contracting process. Warm Springs does not contract BIA Forestry programs either.

Phil summarized by saying that two things would be taken out of the original Forestry proposal. One, all references to the Forest Manager were removed. Second, all reference to the B.I.A. Manual were removed and references to the CFR requirements were left in.

Mike Cloughesy summarized by saying that the portions of the program we would be performing included Timber Sale Administration, Development of Presales Packages, Timber Sales, and Silviculture Projects. He also stated that we should send a letter to the Superintendent requesting Forest Development Add On monies. We get the funding it would help, but we would still do the Forest Development Projects. Mike read Section 203 — Non-Contracted Portion of the Bureau Contract. Section 203.1 through 203.11 remains the same as the Summary dispersed to the Tribal Council earlier.

Mike stated that if we get more Forest Development monies, we may be able to give more money to the Bureau, preferably for the Boundary Survey. Mike stated that we would need an additional $75,000 in F.Y. 86 to finish the Boundary Survey.

Dee asked about the Schedule of Key Personnel. Mike replied that the funding levels for the Assistant Forester were in line with the GS 7-9; and the Forest Technician was about a GS 5 level. Mike stated that the personnel would meet federal criteria based on our own job description.

Mike said that in Section 202 we left out all references to BIA Manual, and we will follow the requirements of the CFR. He said that we did this because the BIAM is subject to change all the time. He also stated that if we do not follow the BIAM, we need to get a BIA waiver. Mike said that we would be running the program the same as the BIA does now.

Frank Simmons asked if we can follow the timber as it grows. Mike said that we will need to get money to set up a project to monitor it.

Delores Pigsley asked Ken Blacketer his opinion of the proposals. Mr. Blacketer responded that his main concern was the equality of work and expense in performing this contract.

MOTION #1 — Arthur Bensell moved to approve and accept the Forestry Proposal presented by Tribal Administration. Seconded by Frank Simmons. Motion unanimously passed 9-0-0.

Phil stated that in the reorganization of administration, the Siletz Area Supervisor was eliminated since Judy was assuming most of those duties. He stated that Jeff was funded out of Community Services and Housing. He would like to fund Jeff totally out of Housing, leaving out Community Services and Adult Education functions. Phil recommended to add those duties to the Community Services Secretary and reclassify this position to a Community Services Aide according to Section 620.3 of the Management Manual. He stated the salary would be $13,716 initially, the same as the Salem Area Community Services Aide. He was asked what the difference was in the two Aide positions. Phil replied that Sue Bevens does not do Adult Education requests.

MOTION #3 — Arthur Bensell moved to reclassify the Community Services Secretary to Community Services Aide. Seconded by Kristi Martin. Motion unanimously passed 9-0-0.

Phil said that at the June 15, 1985 meeting, an additional groundskeeper was approved. In 1984 a resolution was passed to hire Sammy Bayya, Jr., if there were ever funds available. He asked the Tribal Council if they intended to follow their resolution.

Kristi Martin asked what the hourly rate was. Phil replied that it is $5.00 per hour. Kristi stated that at the time the original resolution was passed, Sammy did not have the opportunity to work.

Dee stated that she felt Sammy should be given consideration, but that we should advertise the position. Dee stated we must either rescind the 1984 resolution or offer Sammy Bayya the position.

Dee stated that for a lack of no action, the Tribal Council was bound to their prior resolution. Phil stated that it was Resolution No. 84-93, passed on 2/18/84. Dee said to contact Sammy Bayya and offer him the job at $5.00 an hour. If he is not interested, then we would go ahead and advertise the position.

Phil Rilatos presented job descriptions for the Survey Takers, entitled Interviewers. The hourly rate is $4.30. He stated that it was part of the contract regarding the Socio-Economic Survey. Bud read the job description.

MOTION #4 — Arthur Bensell moved to approve the Interviewer job description. Seconded by Kristi Martin. Motion unanimously passed 9-0-0.

Phil stated that Tina Jones was hired to replace Judy John as the Tribal Council Secretary. Since then, her position of Administrative Assistant was vacant. Phil asked that the title be changed to General Manager's Secretary/Office Supervisor. He asked to be allowed to promote Darlene Carkhuff and advertise the Receptionist position. Phil stated it would be at the same salary as before and the main changes would include procurement for the Central Office only and preparing required personnel papers.

Kristi and Vernon said they would like to see the position advertised in-house as they feel many people were interested in applying for this position.

Phil stated the intent is to promote up from within the current staff.

Kristi stated that other departments do not have the opportunity to promote up, unless they get into the Central Office. She stated we should advertise in-house.

MOTION #5 — Vernon Brown moved to approve new job title and job desecription from the Administrative Assistant to the General Manager's Secretary/Office Supervisor. Seconded by Kristi Martin. Motion unanimously passed 9-0-0.

Dee stated that the General Manager requested that Tina's old position be filled by promotion. Phil stated that he wanted to keep in line with all the other promotions which have occurred recently.

MOTION #6 — Vernon Brown moved to advertise in-house the General Manager's Secretary/Office Supervisor position. Seconded by Kristi Martin. Motion passed 7-2-0.

Phil said that there would need to be a change in the lighting system of the pow-wow grounds. He said that 3 poles would be expensive, plus the cost of the transformer and the underground cables. He said that the current pole can mount 2 more flood lights to light the arena.

He also stated that it would be possible to run a line across the arena and put plugs in for the vendors. He was not sure what the cost would be yet. He said that the minimum would be to install 2 flood lights. Phil said that the plugs would still pull on the power. Phil stated that he would try to get the plugs and lights on two sides, and would see about all 4. He said he will have the cost estimates in July.

Phil stated that we would need a new transformer anyway. The current system was designed for the building only. The cost is $1200 - $1500 for a new transformer, and $1000 to replace one. Phil said that he could probably get what we need now for approximately $2500, but that it must come from timber revenues. He stated that it could be included in the bathroom facility line item.

MOTION #7 — Bud Lane moved to increase the construction budget for the bathroom facility to $42,500 to cover the cost of the lighting system. Seconded by Vernon Brown. Motion unanimously passed, 9-0-0.

Phil said that the Royalty Travel line item in the Council budget is depleted. They started with $300 for the year. He said that we are into a new pow-wow season and the Pow Wow Committee is asking to increase the line item. Phil read a letter from Joella Kline. Joella's letter stated that the amount last year was $300. With that money the Princess was able to compete in Warm Springs and won a Red Ribbon (2nd Place).

The Pow Wow Committee has money in their Travel line item. They will pay for the Princess travel out of their budget. Phil stated that we would need to increase next year's budget though.

Ted Werth sent a reqeust asking for permission to distribute fresh salmon to tribal members in all three areas on June 27, 1985.

MOTION #8 — Alta Courville moved to approve distribution of fresh salmon on June 27, 1985 in all three areas. Seconded by Bud Lane. Motion unanimously passed 9-0-0.

Phil stated that when he was in interim status, he received a request for a raise for Bob Tom. Letter was sent to Bob stating he would have to wait until a later time. Phil is recommending at this time a 5% merit increase in salary for Bob Tom. Phil stated that his efforts in the education field support this. Judy stated that Bob has been a tremendous help to her in her new position, and has already sent him a letter to this effect.

MOTION #9 — Arthur Bensell moved to incrase Bob Tom's salary by a 5% merit increase. Seconded by Frank Simmons. Motion passed 7-1-1.

Phil said that in the year he has been here he has seen staff hired, placed on a 3-month probationary period and at the end of their probationary period they turn out to be a less than desirable employee. Phil requested that the Personnel Manual be changed to read that new employees would serve a one year probationary period, promoted employees would still continue to serve a 3 month probationary period. At this time employees cannot take leave while on probationary status.

Alta Courville suggested a 6-month probationary period.

Dee asked Phil to come back to the next council meeting with the appropriate language on leave and probationary employees.

Phil stated that the Housing Authority needs to have a meeting by the 12th.

Phil requested travel to attend a meeting of the Community Development Advisory Committee scheduled for July 23rd in Seattle. He said they would be discussing the Community Development Grant Program for F.Y. 1986.

MOTION #10 — Alta Courville moved to approve out-of-state travel for one council member and one staff member to Seattle, Washington to attend the HUD CDBG Advisory Committee Meeting on 7/23/85. Seconded by Douglas Brown. Motion unanimously passed 8-0-0.

Judy said that a grant application to develop a State/ICW agreement for Certification of Foster Homes was submitted and we received a verbal verification that we were awarded funding. Frank Petersen met with Mary Miyakawa in preliminary discussions. Frank is requesting approval for Frank and LeRoy to meet with the Branch Manager and Mary Miyakawa on 7/8/85 to discuss joint certification of Tribal Foster Homes. He would like to begin advertisements for Foster Homes as soon as possible.

MOTION #11 — Alta Courville moved to approve LeRoy Wilder's resoluton on ICWA as read. Seconded by Kristi Martin. Motion unanimously passed 9-0-0.

Judy John requested travel to Ocean Shores, Washington to attend the NPAIHB Meeting on July 16-18.

MOTION #12 — Kristi Martin moved to approve out-of-state travel for Judy John to attend the NPAIHB Meeting in Ocean Shores, Washington on 7/16-7/18/85. Seconded by Alta Courville. Motion unanimously passed 9-0-0.

Dee read a request from the Lakota Club at Oregon State Penitentiary asking for tribal support of HB 43-93 regarding family visiting rights at the State Penitentiary. Dee suggested waiting until we receive a copy of the bill before making a decision.

Phil announced that on the 12th of July a meeting has been set up with Weyerhauser and Oregon Aqua Foods to tour their fish hatchery facility in Springfield. They would like to sell the business to the Tribe or a joint venture. They would be willing to set up a tour of the facilities and provide a complete presentation. Dee directed Phil to set this up.

Dee read a letter from Bonnie Petersen regarding a television interview with KEZI. They would like to feature Siletz, and Bonnie would like the Tribal Council to be involved.

Dee directed the Council Secretary to fill out travel advances for all Tribal Council Members for the Eugene trip.

MOTION #13 — Kristi Martin moved to enter Executive Session to discuss Revenue Sharing and Tribal Council, 8:31 p.m. Seconded by Frank Simmons. Motion unanimously passed 9-0-0.

MOTION #14 — Kristi Martin moved to come out of Executive Session, 8:50 p.m. Seconded by Frank Simmons. Motion unanimously passed 9-0-0.

MOTION #15 — Alta Courville moved to approve a Revenue Sharing request from Patricia Boerner in the amount of $350.00. Seconded by Douglas Brown. Motion unanimously passed 9-0-0.

Tina Jones presented a travel request for Art Bensell to attend an Indian Education meeting at the Inn of the 7th Mountain on the 17th and 18th of July.

MOTION #16 — Bud Lane moved to approve travel for Arthur Bensell to Inn of the 7th Mountain to attend a meeting regarding Indian Education. Seconded by mary Alice Muncey. Motion unanimously passed 9-0-0.

Phil stated that there was a need for a Housing Authority meeting before the 12th of July. He suggested July 1, 1985, at 3:00 p.m. in Siletz.

Tina Jones announced the new telephone system. She told Tribal Council about the new Watts Lines, and the toll free watts line. The new incoming watts line within the State of Oregon is 1-800-922-1399.

The meeting was adjourned at 9:05 p.m.

/s/ Mary Alice Muncey
Mary Alice Muncey
Council Secretary

MONTHLY TIME REPORT

Name: Arthur Bensell (Cont.) Pg. 2

Month: June Yr. 85

DATE	1 Signing Checks/Letter of Credit	2 Tribal Council committee mtgs, phone sessions.	3 Attendance of delegate at mtgs of Indian organizations/government, civic or religious organizations.	4 Preparation for Tribal Council meetings and duties.	5 Preparing written documents.	6 Tribal & General Council mtgs, phone sessions.	7 Performing executive or admin. functions.	8 TRIBAL CHAIRMAN office hours.	EXPLANATION
6/27	1								Signed Checks.
6/28	1	6½							Signed Checks; Attended BIA Workshop in Newport
TOTAL	15	12	55	0	0	9¼	10	0	101.25 X $5.00 = $506.25

SIGNATURE: - APPROVE: , Chairman Date:

MONTHLY TIME REPORT

Name: Arthur S. Bensell

Month: June Yr. 85

DATE	1 Signing Checks/Letter of Credit	2 Tribal Council committee mtgs, phone sessions.	3 Attendance of delegate at mtgs of Indian organizations/government, civic or religious organizations.	4 Preparation for Tribal Council meetings and duties.	5 Preparing written documents.	6 Tribal & General Council mtgs, phone sessions.	7 Performing executive or admin. functions.	8 TRIBAL CHAIRMAN office hours.	EXPLANATION
6/2			1						Register-NCAI
6/3			6						Attend Meeting at NCAI
6/4			4						Attend Fund Raising Dance
6/5			2						Attend Fund Raising Dance
6/6			6						Attend Conference Reports Meeting
6/7	1						3		Signed Checks & Office Papers; Met with Tribal Members
6/8	1								
6/10	2						4		Signed Checks; Timber Committee Meeting
6/11							3		Met with District Attorney in Newport
6/12	2								Signed Checks
6/13	2								Signed Checks; Appointment with Tribal Member
6/14	2		4						Alcohol Committee Meeting in Salem; Signed checks
6/15						9¼			Attend Tribal Council Meeting
6/17			8						Fact Finding Mission - Browning, Montana
6/18			8						Fact Finding Mission - Browning, Montana
6/19			8						Fact Finding Mission - Browning, Montana
6/20			4						Fact Finding Mission - Browning, Montana
6/21			4						Pi-Ume-Sha , Attended Dedication
6/24	2								Signed Checks; Met with BIA on Fee-to-Trust
6/25	1								Signed Checks
6/26		5½							Attended Special Council Meeting; Cemetery Association Meeting

SIGNATURE: - APPROVE: , Chairman Date: