

Council Meeting Minutes

January 19, 1985

MEETING: Regular Tribal Council
DATE: January 19, 1985
TIME: 9:00 a.m.
PLACE: Tribal Community Center

COUNCIL MEMBERS PRESENT: Delores Pigsley, Chairman; Kristi Martin, Vice-Chairman; Jane John, Secretary/Treasurer; Arthur Bensell; Mary Fisher; Douglas Brown; Frank Simmons; Alta Courville

COUNCIL MEMBER ABSENT: Alfred (Bud) Lane

OTHERS PRESENT: Judy John, Secretary; Phil Rilatos, Comptroller; LeRoy Wilder, Attorney; Bob Lockyear, General Manager; Joan Washington; Wilma Strong; Doni White, Human Res. Mgr.; Nelsen Witt, Superintendent; Vernon Brown; Mike Cloughesy, Forester; Mary Alice Muncey; Joella Kline

Chairman, Delores Pigsley, called the meeting to order at 9:00 a.m. Roll call was taken with 8 Council Members being present and 1 absent.

MOTION #1 — Mary Fisher moved to enter Executive Session to discuss personnel, 9:02 a.m. Seconded by Arthur Bensell. Motion unanimously approved 7-0-0.

MOTION #2 — Arthur Bensell moved to return to Regular Session, 10:10 a.m. Seconded by Alta Courville. Motion unanimously approved 8-0-0.

The agenda was reviewed with the following changes being made: Move General Manager's report to follow Approval of Minutes; Remove Hunting & Fishing report from the agenda.

MOTION #3 — Frank Simmons moved to approve minutes of 12/15/84 and 1/5/85. Seconded by Frank Simmons. Motion unanimously approved 8-0-0.

General Managers Report — Bob Lockyear — Staff will be running through their presentations for General Council before the meeting, all Council members are welcome to attend. Mr. Judd has agreed to \$15,000 down and 10 percent interest for his property. Are in the process of getting a legal description and will be writing up the agreement. The Area Office #1 has been reconstructed adding walls to make two offices in the reception area. Tribal Court personnel will be moving into one of these offices. The Personnel Manual has now been bound and will be distributed next week. Another parcel of land has been offered for sale to the Tribe. The land is in the Kernville area. The Bureau appraised the land about four years ago. They are asking \$1,100 per acre or best offer. Groth Gates Sheet Metal has submitted a bid to install an exhaust system in the multi-purpose room; it is about \$3,000.00. Jack Retasket will be submitting a bid today. An Economic Development Administration plan is being put together, will present to Council for input. Bob requested that Council send a letter of thanks to Gordon Whittier for donating a chopping block for use in the kitchen.

Delores Pigsley told Bob that copies of his yearly workplan have been given to Council members. The Job Description for the General Manager position has been revised to include the responsibility to monitor grants and contracts. If Council approves the job description, these responsibilities should be included in the Yearly Workplan.

MOTION #5 — Jane John moved to approve the General Manager Job Description as revised. Seconded by Douglas Brown. Motion unanimously approved 8-0-0.

Chairman said that when the new responsibilities are incorporated in the Workplan, it will be approved by Council.

Bob Lockyear left the meeting at this time.

Phil Rilatos requested that Council set an effective date for the Personnel Manual of February 1, 1985. Staff needs time to review the new provisions of the Manual in order to comply.

MOTION #6 — Jane John moved that the effective date of the Personnel Manual is February 1, 1985. Seconded by Alta Courville. Motion unanimously approved 8-0-0.

Phil reported that the auditor, Harold Culbertson, was here last week to audit CETA. Met with him concerning travel in high cost areas. In the future, when Council or an employee is traveling in a high cost area, Council must include in the approving resolution that reimbursement will be made at actual costs. Phil has a lengthy financial report to present to General Council. In FY 79 the Tribe managed revenues totaling \$646,812.00. In FY 84 the total is \$2,545,513.00. This is what the Tribe has done in six years. Phil said that he again did not attend the computer training offered in Oakland, CA. The class got cancelled. Will be requesting that Sharon Edenfield and Cheryl Lane attend the next training session.

Doni White said that at the December meeting she requested that Council approve an Adult Education priority funding resolution. The resolution was not approved. When Van Peters was here he suggested that the Tribe establish a Tribal Education Committee, which is required by JOM regulations. Doni is recommending that Council establish this committee at this time. This would enable decisions regarding JOM Education plans and budgets be made with consideration given to the program as a whole. The committee would also make certain recommendations to Council regarding operations of the Adult Education, Higher Education and Adult Vocational Training programs.

MOTION #7 — Jane John moved that the Tribal Education Committee consist of the three presidents of the local JOM Committees, one Tribal Council Member and three Tribal members with interest and knowledge of tribal education programs, with staff representation. Seconded by Frank Simmons. Motion unanimously approved 8-0-0.

Doni said that the Committee will review the Adult Education priority funding policy and make a recommendation to Council.

Have recently had a U.S.D.A. program review. The review included a spot check of the files and review the warehouse. The Tribe has been asked to respond to some conditions of the warehouse. The main concern is the temperature control in the warehouse. There was concern that we may experience food loss because of fluctuating temperature conditions. Doni does not agree with this mainly because we just had one of the coldest winters and did not have any food loss. U.S.D.A. will not provide funding to correct this situation. Doni will have some heaters priced and may ask for Revenue Sharing funds to comply with the request. Doni reported that interviews were conducted on Friday for the new USDA Clerk, will make a decision next week. Had three food deliveries last week, two unannounced. Denise Wilson has been working very hard to keep the program going until the new Clerk is hired. In December and January U.S.D.A. served 147 households, 468 persons served.

Doni attended a Service Unit Board meeting, discussed the Tribal Specific Health Plan. The plan needs to be reviewed every 7 years, this year the Siletz Plan need to be revised. Jeff Butler from Indian Health Service will be here next week to go over the Plan. The Community Health Nurse program has some carry-in funds available to conduct a Socio-Economic Study which will be similar to the SERA study that was done. LeRoy Wilder said that this would be a good time to have the study completed the support arguments for a larger land base. Doni said that some carry-in funds will also be used to purchase a G.S.A. car for health personnel.

Doni reported that the Siletz Head Start program now has 18 children in the program. Have had a lot of cooperation from the school to get the kids into the

school lunch program. Have been informed that the Head Start Program will receive a grant from U.S.D.A. for a lunch program. Delores Pigsley will be meeting with the Oregon Congressional Delegation or staff on February 7 to give testimony on our Head Start program.

Doni will be meeting with Don Smouse next week to discuss a memo that was released from Central Office regarding modifications to BIA contracts and grants. The memo stated that Tribes no longer have to submit budget modifications to the Bureau unless the modification changes the Scope of Work or the total budget amount. If the modification is just for internal adjustment of the budget, Tribes do not have to submit a modification request. The Portland Area Office has chosen to ignore this memo, requiring Tribes to continue submitting budget modifications. Doni will be meeting with Don Smouse to ask him to use Siletz as a test case to see how it can work.

Nelsen Witt said that he received a directive that he is to continue to do that. The program people want to keep control over the contracts. Nelsen said that the new policy will eliminate a lot of paperwork.

Doni said that the JTPA program is doing very well, Springfield has met all participant goals and Salem is just short. JTPA is entering into the planning stage for the new fiscal year. Will be requesting some travel approval to train staff on close-out and reporting requirements.

Phil Rilatos said that Council needs to set some time to go over the financial part of the Management Manual. Phil also explained a proposal for additional employee insurance. It is a disability insurance which would only increase fringe benefits by .7 percent. Cost for the year would be \$4,780.00. Council needs to decide whether tribal enterprises should follow the Manual.

Chairman's Report — Delores Pigsley — Attended the National Tribal Chairmen's Association meeting in Reno to review the report presented by the Presidential Commission on Indian Reservation Economies. The Northwest Tribes met and agreed not to throw the whole report out. They agreed that a telegram be sent to the President stating certain recommendations. At the end of the first day, 5 recommendations were approved with 47 to go, they then decided to throw the entire report out. They want to make their own recommendations to the President. The Northwest Tribes decided to hold a regional meeting to make recommendations. Yakima agreed to host the meeting in February. Council members should review the report and make recommendations. Any Council member wanting to attend the Affiliated Tribes conference in Eugene on February 4, 5 and 6 should let Judy know so arrangements can be made.

A letter has been received from the Burns-Paiute Tribe requesting support in obtaining a portion of their old reservation. Delores will try to get more information before Council takes action.

Tribal Council Concerns — Arthur Bensell asked what Jim Willis was going to do in Washington, D.C. Chairman stated that he will be discussing Economic Development opportunities. Arthur said to make sure he does no lobbying. Arthur received a letter from a tribal member complaining that they are not receiving responses to inquiries. We need to make sure that tribal members receive answers to questions. Delores agreed and will make sure that Bob and Doni are aware of this. Phil Rilatos said that one problem may be that staff is gun shy. They may not know what they are supposed to say without getting into trouble. Vernon Brown said that is why the Tribal Chairman should be in the office every day. Delores said that this issue was decided when the Chairman was elected. Mr. Bensell also said that in checking at the state level, the Alcohol Advisory Board is required to have minority representation.

Frank Simmons asked about the EDA Grant funding. Chairman stated that

(Continued on Page 10)

General Manager's Report

At the February General Council meeting a plan of action for economic development and self sufficiency was presented. For those that were not able to attend a brief outline of that presentation follows.

The elements of that plan and the dream of self-sufficiency of tribal members is expressed in the Siletz Tribal Constitution, "Acquire, develop and conserve resources to achieve economic and social self-sufficiency for our tribe."

A. Economic Development.

1. The definition of Economic Development is basis of the production, distribution, the consumption of goods and services. It promotes the growth of available usable resources that the tribe has.

2. Economic Development over the past decade has caused leaders of tribes, states, counties and cities to pay close attention to economic changes that affect their communities. These changes have caused reduced revenue and serious unemployment.

The tribe will be in stiff competition with private sectors, other government agencies in economic development to stimulate the growth of the economy.

This we must realize in competing with other groups involved in economic development. It will be very difficult and will require a lot of hard work to become self-sufficient.

B. Economy.

1. Develop sources of tribal income to:

a. Support tribal administration and tribal government.

b. Provide cultural, educational, housing, health and recreational services to tribal members and their

families.

c. Provide funds for special services to tribal members living outside service area.

d. Provide investment capital for tribal facilities and enterprises.

2. Obtain reservation land that will provide a long-term economic base for the Tribe.

3. Develop a program for phasing the construction of tribal facilities and establishing tribal enterprise.

4. Provide employment opportunities in tribal enterprises for tribal members to enable them to relocate to the Siletz area.

5. Provide incentives for tribal youth to obtain further education and skills necessary to conduct tribal enterprises.

C. Needs.

1. Tribal Survival. For the Siletz Tribe to survive we must become self-sufficient as soon as possible.

a. We must be able to attract new industry, protect any expanding and existing industry, and invest in any other industries such as: mini malls, hi-tech and any other industry that is feasible in the Siletz area and the 8 county service area.

b. We must protect and expand the existing industry such as tribal timber and expand the land base.

c. We must be able to create a climate which would encourage new enterprises and ventures to come to Siletz and other parts of the service area to expand our economic growth. This kind of development, consistently applied, has produced jobs, income and other resources.

2. Utilization of Resources.

At the present time the tribe has a very high quality of human resources to manage the programs that currently exist. The Administrative Staff will continue, with a positive attitude under direction and guidance of the tribal council, good management for economic growth.

a. Natural Resources.

At the present time the tribe has only one natural resource: timber. Revenue from the timber will assist in financing economic development and in making the tribe self-sufficient. The tribal council has approved a five year accelerated cut of timber that will produce the necessary capital required to purchase land and pay for other enterprises and investments.

The tribe has approximately 35 hundred acres of timber land, with proper management this could produce timber for years to come.

The income derived from timber also supports the tribal council budget and operations of the Government Hill facilities.

The tribe has approximately 35 acres of land on Government Hill, approximately 35 hundred acres of timber land, and the tribal council has approved the purchase of 49.35 acres of land that is adjacent to Government Hill for future housing development.

3. Employment

a. A survey of the eight county service area indicates that the unemployed and the underemployed is 20 to 40 percent. With good planning and economic growth and the employment of tribal members this percentage would be reduced. 75 percent of the tribal employees are Siletz tribal members. At the present the Tribe employs 44 full and part time employees. Of these 44, 75% are Tribal members.

4. Other Benefits

Other than employment derived from sound planning and development, benefits such as additional funds for education, health, community services, and housing could be provided for tribal members.

5. Federal Budget Cuts.

a. As we all know every time we pick up a newspaper, listen to a radio, or watch television we hear about federal programs being cut by the present administration. The time will come when the tribes, cities, counties and states will find federal funding very limited.

With good planning and using our natural and human resources we would be able to develop various enterprises that would make the tribe self-sufficient and provide more services to tribal members.