

Prevention Tips

(Continued from page 4)

you help to eliminate this self-blame.

- Try to control your own reaction. You must recognize that your own perspective and acceptance are critical signals to your child. Your greatest challenge may be to not convey your own horror about the abuse to the child.

- If the incident takes place at school or child care program, do not go to the school or program to talk

about your concern. Instead, report the suspected molestation to a social service agency or the police.

- Find a specialized agency that evaluates sexual abuse victims — a hospital or a child welfare agency or a community mental health therapy group. Keep asking until you find a group or an individual with appropriate expertise.

- Search for a physician with the experience and training to detect and recognize sexual abuse when

you seek a special medical examination for your child. Community sexual abuse treatment programs, children's hospitals and medical societies may be resources for referrals.

- Talk with other parents to discover whether there are unusual behavior or physical symptoms in their children.

- Remember that taking action is critical because if nothing is done, other children will continue to be at risk. Child sexual abuse is

a community interest and concern.

- Finally, do not blame yourself. Sexual abuse is a fact in this society. Certain individuals who molest children find work through employment and community activities which give them access to children. The vast majority of abuse occurs in situations where the child knows and trusts the adult. Do your homework well, but remember that a community and national consciousness is needed before we can

stamp out sexual abuse.

Remember, the keys to preventing child sexual abuse in your community are to educate yourself about the indicators of abuse and communications with your children. If you suspect that your child has been sexually abused, it is important that you believe the child if (s)he tells you. Be supportive of the child throughout the experience, let him/her know that they are not to blame. Seek qualified, professional help in dealing with the ef-

fects of the abuse. There are programs and people in nearly every community to help you and your child. Contact the police or the nearest office of the Oregon Childrens Services Division (CSD) you can find the telephone number in your directory under the government listings. You may also wish to contact the Indian Child Welfare Family Advocate at 444-2532 extension 37.

Council Meeting Minutes

MEETING: Regular Tribal Council

DATE: December 15, 1984

TIME: 9:00 A.M.

PLACE: Tribal Community Center

Council Members Present: Delores Pigsley, Chairman; Kristi Martin, Vice-Chairman; Jane John, Secretary/Treasurer; Douglas Brown; Frank Simmons; Arthur Bensell; Alta Courville; Mary Fisher; Alfred (Bud) Lane.

Chairman, Delores Pigsley called the meeting to order at 9:14 a.m. Roll call was taken with all Council members being present.

MOTION #1 — Mary Fisher moved to enter Executive Session to discuss personnel. Seconded by Kristi Martin. Motion unanimously approved 9-0-0. 9:15 a.m.

MOTION #2 — Bud Lane moved to return to Regular Session. Seconded by Kristi Martin. Motion unanimously approved 9-0-0. 10:40 a.m.

MOTION #3 — Mary Fisher moved to approve the agenda. Seconded by Douglas Brown. Motion unanimously approved 9-0-0.

MOTION #4 — Mary Fisher moved to approve minutes of 11/10, 11/17, 12/1 & 2, 12/4/84. Seconded by Bud Lane. Motion unanimously approved 9-0-0.

Chairman's Report — Delores Pigsley — NCAI will be holding their mid-winter conference sometime in February. Tribal Council should do two things during this conference: In following the Economic Development Plan, need to lobby our Congressmen for more timber land and need to touch basis with the new Assistant Secretary of Indian Affairs. John Fritz is the Acting Assistant Secretary, he will probably be named as permanent. He will probably be on the NCAI agenda. Would like to send a Siletz delegation to Washington and meet with our Congressmen and talk about the Health Clinic and HUD needs to be discussed. The Economic Development Committee has talked about purchasing some land for HUD housing. NCAI will be scheduling their conference during appropriations time. Indians are planning an inaugural ball on January 21. Mary Fisher pointed out that appointments should be made soon with the Congressmen. Chairman suggested that we send 4 or 5 representatives. Do not need to approve travel now, can wait until the dates are set.

Tribal Council Concerns — Art Bensell was concerned about Jim Flemming being charged for the burial plot for his wife. Phil Rilatos pointed out that this was straightened out. Apparently Bateman's Funeral Home added \$75.00 to the Flemming account, then sent a check to the Tribe. This is not our policy, plots for Tribal Members and immediate family are free. The check will be returned to Bateman's who will then credit the Flemming account. Mr. Bensell said that they are in the process of transferring the cemetery from the Cemetery Association to the Tribe so that it can be put into Trust. Until the land is transferred, the Cemetery Association is in charge of the cemetery.

Douglas Brown asked what were the responsibilities of the Health Nurse? Is she supposed to provide home health care? Some people need care right in their homes. Douglas heard that she did not want to do these types of things. Bob Lockyear will find out what her responsibilities are and report to Council.

Douglas was also concerned about the alcohol program at the Aldridge House. Are we going to lose the program if we don't get the people here? Douglas said that it needs to be moved some place where there is more confidentiality.

Frank Simmons said that at least one employee in each office should be trained in CPR. Bob Lockyear said that we will be having staff training on first aid care. Frank said he talked to the Firemen and they can provide this kind of training.

Jane John's concern was that she is sorry to see us lose Donnita Burks in USDA. She received a commendation and we are losing a good employee.

Kristi Martin said that she is again concerned about carcass pickups. She received a call from Everett Butler asking her if she wanted to be on the call list. He was asked why he was doing this job. He responded that he gets 90% of the calls. Both Kristi and Everett are concerned about how many pickups we are missing. People who pick up carcasses get paid mileage and \$5.50 per hour. The current list is not working. Chairman suggested that Ted Werth do something about coming up with more people on the list. Kristi said that he is gone a lot because he travels to Springfield to supervise the printing of the newsletter. Phil Rilatos said that he could be the contact person for pickups between Yachats and Seal Rock. Bob Lockyear said he could pick up between Newport and Siletz.

Kristi Martin said that she would like to receive a report on the number of people outside the 8 county area who receive funds for education. Would like this report by the next General Council meeting. Delores Pigsley said it would be nice to receive a full report on where they are.

Superintendent's Report — Nelsen Witt — P.L. 98-500 "Old Age Assistance Claims Settlement Act" has been signed by President Reagan. This law refers to reimbursement to States or municipalities from trust estates. P.L. 98-500 provides for distribution of funds to compensate the heirs of deceased individuals from whose estates unauthorized distributions were made. A list of unauthorized disbursements will be published in the Federal Register.

Nelsen also reported that the University of Wisconsin will be providing training on the new Housing Improvement Program regulations. No date set as of yet. There was supposed to be a housing meeting at the Agency on Friday, but Cal Hewitt was ill and will therefore need to reschedule the meeting. Dave Bartels has received training on the Indian Finance Act. The Act has been amended making the loan program more liberal. Will be providing training soon to the Tribes. LeRoy Wilder pointed out that the Indian Finance Act was not covered at the Economic Development Conference at Kah-Nee-Ta, but this is a good program.

Nelsen reviewed the staffing at the Siletz Agency. Are now serving four Tribes. As soon as the Forestry contracting is complete, this Agency will be fully contracted. But still provide some services. Nelsen handed out a listing of staffing for each agency. All new staffing positions and travel outside the

area need to be approved at the Central Office in Washington, D.C. The Area Office and Area Director are supporting three additional staff in the Siletz Agency. May get a 638 specialist and two clerical positions. These positions will be extremely helpful during contracting time. The Siletz Tribe has done a good job in submitting the contracts in completed form. Three Tribes in this area have received CORE Management Grants.

Nelsen then reported that some mandated budget cuts have come out of the continuing resolution. A 2% reduction is required across the board. This will have some effect on us. Administrative Services is also facing a reduction. All contracts will have to be amended when these come in. There is an additional cut. This year the Indirect amount was added to program dollars, when distribution was made, it was over shot by 5%. This means that an additional 2% will be cut from the Indirect dollars. Chairman said that Chemawa School has been notified they will have to take a 5% cut, asked if this will also affect our education programs. Nelsen will find out if our education programs will also experience budget cuts. Congress may approve a budget when they meet again, if not, the continuing resolution has been approved for the entire year. With the resignation of Ken Smith, John Fritz will probably be named Assistant Secretary, NCAI however, is pushing for Lynn Engles.

Nelsen reported that Grand Ronde now has an approved constitution. Their blood quantum is 1/16. They will be holding election of officers in February. Cow Creek is working on a constitution, they have no blood quantum. They are also working on the one and a half million dollar judgment roll. The Coos also do not have a minimum blood quantum. Frank Simmons asked if someone from our Tribe signed up on a judgment roll, does that effect our roll? LeRoy Wilder said that this is something that each Tribe needs to decide. Frank also asked from what Tribe the majority of Siletz people are. Do not know.

General Manager's Report — Bob Lockyear — Bob reported that he is establishing a Job Bank that will identify each person by name and job classification. Will contact organizations and let them know that we have this service available. Larry Judd has approximately 49 acres of land adjoining Government Hill and has offered it to the Tribe. Do not know the exact price. Bob has contacted the Bureau to have this property appraised. Delores Pigsley instructed the General Manager to find out exactly what the asking price per acre is.

Bob also reported that the cemetery road has been graded and added five loads of gravel. On November 14 at approximately 3:15 p.m. the Head Start bus was involved in an accident. Bob passed around pictures of the car and bus involved. The insurance company for the car has assumed all responsibility and paid up. Bob has developed a program for all employees to receive up to 24 hours of training in their field. A lot of these training sessions will be held in either Newport, Corvallis, Salem or Eugene.

Bob reported that last week got the revised personnel manual entered on the word processor. Judy is in the process of indexing and will have it out to Council members before the January 5 meeting for review.

Bob has been instructed to investigate available services to Tribal members in the Portland Metropolitan area. A brochure will be published in the newsletter. The various agencies are keeping track of the number of Siletz members served and the number referred to other agencies.

Bob was instructed to present a breakdown of the approved FY 85 Council budget. Handed out the breakdown. The new phone system is now installed but are having a few problems. PNB and AT&T are still working on the lines.

Jane John asked why we are not being told who is running for Tribal Council. The Election Board is not telling anyone. The names will be posted after the 19th. This is not confidential information, the names should be given when asked.

Bob reported on the Economic Development training in Seattle which he attended. Most of the discussion was on how much the Reagan Administration was going to cut from the program. The big push in economic development is to enter into joint ventures where EDA and the Department of Commerce will guarantee loans.

Lunch Break 12:15 — 1:10.

Phil Rilatos pointed out that when the Maintenance Budget was approved, money for utilities was overlooked. Last year the budget included \$5,500 for utilities, Phil suggests adding \$6,500 in the budget this year.

MOTION #5 — Bud Lane moved to add \$6,500 to Maintenance Budget for utilities on Government Hill. Seconded by Alta Courville. Motion unanimously approved 9-0-0.

The FY 83 audit has been finished which contains 32 questioned cost items, all of these are just a matter of getting receipts. There is only one disallowed cost in the amount of \$8.00 which is very good considering we had a budget of two million dollars. Harold Culbertson will have the FY audit completed before the submission of the FY 85 Indirect Cost Proposal.

Bud Lane was concerned that tribal members get the wrong idea when they see the whole budget from timber revenue. Most of the costs go towards government expenses, not Tribal Council expenses.

MOTION #6 — Bud Lane moved to call the first part of the Council Budget Breakdown the Tribal Council Budget, which includes Salaries, Fringe, Travel, Telephone, Office Supplies and Training. The last part of the Breakdown will be called Tribal Government Budget, which includes Mortgage for Aldridge House and Community Center, Reserve Account for FmHA, Contract Support, Bingo, Culture Program and Attorney. Seconded by Kristi Martin. Motion unanimously approved 9-0-0.

Phil reported that the Tribe owes \$500,000.00 to Farmers Home and \$48,433.00 for the mortgages on the Community Center and Aldridge property.

Bob Lockyear presented a resolution which Doni White mailed to Council regarding establishing priority funding levels for the Adult Education program. Jim Willis explained that the intent of Adult Ed is to first provide fun-

ding to further basic education. Right now, special interst classes are taking up the money. Hearing no motion, moved on to other business.

Title IV Program Report — Ann Goddard — Ann Goddard was requested to attend this meeting to update the Council on activities in the Title IV Program. Ms. Goddard reported that Title IV has 86 Tribal children in Lincoln County enrolled in the program. Have only one senior, three have dropped out this year but are still working on getting them to go back to school. Have a lot of 7th graders, about 41 in Siletz school, 14 in Toledo and 8 at Arcadia. This year's Title IV budget is \$33,000 with 202 students to serve compared to a \$36,000 budget 10 years ago to serve 120 students. There will be another budget cut next year. Title IV provides counseling in Siletz and Toledo and are trying to improve communication at home. Attendance is still a big problem, high school has a new policy this year that if a student has four unexcused absences per quarter, they fail. Students need 24 credits to graduate. Have only one tutor this year, and JOM is providing tutoring in the Siletz School. Average GPA for 9th grade is a D-, 8th grade is C-, 11th grade is C+. The one senior is planning to go to college. There has not been much participation at the Title IV meetings, everyone is invited to attend. 13 parents make up the Parent Committee and they hold meetings every 3rd Thursday of the month beginning at 6:30 p.m. Bob Tom will be coming to the school in January to talk to the students about furthering their education. Will be taking some students to the Northwest Indian Education Conference in April. Frank Simmons said that students should start preparing for college earlier than the Junior year, should begin in about the 8th grade. Have had some beading classes, but funds are low for resource people. Need more resource people from the Tribe.

Indian Child Welfare — Frank Peterson — The Indian Child Welfare Grant proposal is due on February 2, 1985. Every year for the past four years, Siletz has been funded for Indian Child Welfare. These are competitive grants, and there is a chance that this year we may not receive the funding. Frank got an idea to improve our chances to receive funding. He is proposing that the Siletz Tribe form an Indian Child Welfare consortium comprised of the four Tribes. Individual Tribes are eligible to receive up to \$50,000.00 where as a consortium is eligible to receive up to \$150,000.00. Grand Ronde Tribal Council has expressed an interest in talking about how the program would work, the other two tribes have not yet committed themselves. If Frank gets the go ahead, the proposal would probably just include Siletz and Grande Ronde. Right now, Siletz is the only Tribe of the four who receive ICWA funds. The advantage of a consortium would be that we would have more influence with Children Services. CSD has not yet approved administrative guidelines dealing with the Indian Child Welfare Act, they have committed themselves to get these approved in 1985. We are hoping these guidelines will address payment to extended families who take in children, right now payment cannot be authorized. Frank said that in discussing this proposal with Nelsen Witt, this would make our proposal that much stronger. LeRoy Wilder said that chances are that Siletz will not receive funding this year because we have had the program for four years and agrees that Frank's proposal will help our chances. The proposal will probably include one more Case Worker, clerical support and a Director. This year's grant was \$44,000 including indirect. Frank said that HHS and HDS have made available an additional 2.7 million dollars for Indian Child Welfare, which is also on a competitive basis. Will probably look at these funds as supplement to recruit Indian Foster Homes.

Today, Frank Peterson needs to know if Council would allow him to work on this project. Would need something firm by the next Council meeting on January 19 in order to submit the grant by February 5. Council had no objections.

Attorney's Report — LeRoy Wilder — LeRoy handed around the pictures of the Indian Child Welfare brochure. LeRoy then handed out a draft of the Indian Child Welfare Code which was discussed at the Springfield meeting. This Code does not have to be approved today, LeRoy suggested that Council take them home and review the changes then rescind the old Ordinance and adopt the new one because there are a lot of changes. The Economic Development Committee asked LeRoy to look into Trust land situation. There is no impediment against taking land into trust. Regarding employees exemption from State income taxes, we need to get the legislature to adopt a procedure to allow the Governor to enter into agreements with Tribes. The Commission on Indian Services has agreed to the proposal. LeRoy has spent some time this month researching garnishment of an employee's wages by the IRS. His opinion is that the Tribe does not have to garnish the employee's wages. Will try to negotiate with the IRS.

LeRoy said he believes that the eight county service area can be changed administratively instead of going to Congress. LeRoy has discussed this with the solicitor and there seems to be no problem with changing the area administratively. If Council wants to change the service area, need to have LeRoy draft a letter to the Area Director. Arthur Bensell asked if the change would have more influence if the service area was changed by Congress. LeRoy said that if we went to Congress, then we would have to go back to them if we wanted to change the service area again.

LeRoy then passed around some logo's which are being proposed by the girl who is doing the ICW brochure. The brochure will be distributed nationally, and would like to include the Tribes logo on it, but the one we use now does not look good on the brochure. Council decided to stay with the one we have.

LeRoy presented November invoice for approval.

MOTION #7 — Mary Fisher moved to approve November's Attorney Invoice. Seconded by Jane John. Motion unanimously approved 9-0-0.

Mary Fisher said that she has a letter at home from Mark Hatfield regarding the service area. If we mess with our service area, they could make it smaller. We were lucky to get what we did at the time. When we got restored, the problem with including Portland in the service area was that services would conflict with the Urban Indian Center funding. Mary suggested that Shirley Strickler get us a map indicating statistics of exactly where the majority of our Tribal Members reside in the Portland area. Would also like to know exactly what services are available to those members right now

(Continued on page 7)