

twenty-four (24) months of full-time training, except that registered nursing students will not receive more than thirty-six (36) months of training.

Filling Applications

(a) Applications for adult vocational training services must be filed at Bureau of Indian Affairs agency offices, or at facilities under contract with the Bureau or contract offices located on or near reservations or other geographic areas of eligibility. Applications are approved by the Agency Superintendent or designated contractor. An eligible applicant should apply, be funded and receive services at the servicing office nearest to his/her resident at the time of application.

Indian and on or near a reservation definition is the same as listed in Direct Employment.

27.5 Selection of Applicants

(a) Applicants must be adult Indians residing on or near reservations.

(b) Eligible individuals shall be at least eighteen (18) years of age, except that high school graduates shall be eligible at the age of seventeen (17) years. Also, while the program is designed primarily for persons between the ages of eighteen (18) and thirty-five (35), persons over the age of thirty-five (35) shall be eligible, assuming training and permanent employment to be otherwise feasible in terms of health and physical capability.

(c) An applicant must be in need of training in order to obtain reasonable and satisfactory employment or is underemployed and without additional training would result in extreme hardship for the applicant, and is in need of financial assistance in order to obtain such training. It must also be feasible for the applicant to pursue training.

(d) Selection of applicants shall be made without

regard to sex or marital status, providing they meet the requirements of paragraphs (a), (b) and (c) of this section. Non-Indian spouses shall not be eligible for training.

(f) Only those applicants who willingly declare intent to accept full time employment as soon as possible after completion of training shall be selected. Plans may subsequently change, but the intent of the training program is preparation for employment, and this must be the initial intent of program participants. (The program is not meant to serve as a preliminary to immediate further education.)

(h) "Full time" institutional training is:

(1. An institutional trade or technical course offered on a clock-hour basis below the college level, involving shop practices as an integral part thereof when a minimum of thirty (30) hours per week of attendance is required with not more than 2½ hours of rest periods per week allowed.

(2. An institutional vocational course offered on a clock-hour basis below the college level, in which theoretical or classroom instruction predominates when a minimum of twenty-five (25) hours per week net of instruction is required, or

(3. An institutional undergraduate vocational course offered by a college or university on a quarter or semester-hour basis when a minimum of twelve (12) semester credit hours or its equivalent is required.

27.10 Financial assistance for trainees

(a) Applicants entering full-time training under this part may be granted financial assistance as needed, based upon rates established by the Area Director for the respective areas, or jurisdictions within those areas.

Trainees may be assisted to secure educational grants from other sources for which they qualify. Such income shall be considered in computing amounts of financial

assistance to be provided by the Bureau of Indian Affairs. Marital status of trainees is not a consideration for determining eligibility for training, but this factor is a consideration in determining appropriate subsistence grants. Proof of a legal relationship requiring support shall be required as a basis for application of family subsistence rates.

In the case of married persons, proof of marriage shall be required to satisfy this requirement.

Financial assistance may be provided for transportation and subsistence enroute to training, tuition and related training costs; subsistence while in training; emergency assistance is allowed where verified emergencies justify such grants and must have Area Director approval; and supportive services while in training.

Supportive services includes tools for employment, initial union dues, transportation of household effects, security and safety deposits, personal appearance and housewares, child care, and cost of vocational training counselors engaged in providing services to trainees (salaries, fringe benefits and travel costs.)

Apprenticeship and on-the-job training programs are not being offered at this time. We are waiting for new BIA guidelines. The current guidelines are too cumbersome to operate (paper work) and approval is at Central Office level (Washington, D.C.)



Council Meeting Minutes

MEETING: Special Tribal Council
DATE: November 17, 1984
TIME: 11:00 A.M.
PLACE: Tribal Community Center

Council Members Present: Delores Pigsley, Chairman (11:25); Kristi Martin, Vice-Chairman; Jane John, Secretary/Treasurer; Alfred (Bud) Lane, Arthur Bensell, Alta Courville, Mary Fisher, Frank Simmons.

Council Member Absent: Douglas Brown

Others Present: Judy John, Secretary; Tina Jones, Election Board Member; LeRoy Wilder, Attorney.

Chairman, Delores Pigsley, called the meeting to order at 11:25 a.m. Roll call was taken with 8 Council members being present and 1 absent. The purpose of this Special meeting is to review the Election Ordinance amendments recommended by the Election Board. Also on the agenda is an amendment to the FY 85 CHR Contract.

LeRoy Wilder has reviewed the suggested changes and has drafted the wording for the amendments. LeRoy handed out the suggested changes for Council review. The suggested changes are to increase the Election Board to four members; to include on the ballot that no write-in candidates are allowed; to amend the section relating to Returns and to amend the section entitled "Oath of Office". Mr. Wilder said that one other change was suggested, but it would have required amending the Constitution

MOTION #1 — Jane John moved to approve Election Ordinance amendments. Seconded by Frank Simmons. Motion unanimously approved 8-0-0.

LeRoy said that the amendments become effective today, therefore need to appoint one more member to the Election Board as the Alternate. Tina Jones said that she does not yet have a recommendation, but will find out who is interested and make a recommendation at the next Council meeting.

Tina said that it would be helpful to the Election Board to get a list of the eligible voters and put it on the Word Processor. They have to put the names in alphabetical order, this would be much easier if this can be done on the word processor. The list could be put on a separate disc and locked up in the Council Secretary's files for safe keeping. Council agreed to this as long as the disc is kept locked up.

Delores Pigsley said that the Health Committee has recommended that the FY 85 CHR contract be amended creating a half-time position in Salem and making the CHR position in Springfield half-time. Tribal members in the Salem area are having trouble getting to the Clinic, this position would be able to provide some transportation to the Clinic. Art Bensell asked if there would be enough work for a position in Salem. When money was running out, that position was eliminated because the Clinic is there. Delores said that Alice Werth was very organized in providing car pooling to the Clinic the Salem position could do the same. Alta Courville said that most people call the CHR to get appointments, they should call themselves using the toll free number. Mary Fisher suggested that the number should be printed in the Newsletter. Art asked if there would be more transportation money available. Delores said that there would not, there are funds available for emergency transportation.

MOTION #2 — Kristi Martin moved to amend the FY 85 CHR Contract to include a half-time position in Salem and half-time position in Springfield. Seconded by Frank Simmons. Motion unanimously approved 8-0-0.

Judy John said that the Bureau has amended the Aid To Tribal Government Grant changing the effective date to October 1, 1984. The October expenses will be backed out of Timber Revenue and charged to the grant.

Kristi Martin said that Vernon Brown has asked to set up a candy table to raise money for the church. There is no problem as long as he provides his own table.

Frank Simmons asked about the ours for the Janitor position. Kristi explained that the janitor will set their own hours after 5:00 p.m. Tina said that it is being advertised in-house until the 21st. The position will be responsible for cleaning just the offices.

Meeting adjourned 12:00.

NOTE: November Time Sheets Will Be In The February Issue

MEETING: Special Tribal Council
DATE: December 1 & 2, 1984
TIME: 9:00 A.M.
PLACE: Tribal Community Center

Council Members Present: Delores Pigsley, Chairman; Kristi Martin, Vice-Chairman; Jane John, Secretary/Treasurer; Douglas Brown; Mary Fisher; Arthur Bensell; Alta Courville; Frank Simmons; Alfred (Bud) Lane.

Others Present: Judy John, Secretary; Bob Lockyear, General Manager; Phil Rilatos, Comptroller.

Chairman, Delores Pigsley called the meeting to order at 9:00 a.m. The purpose of this meeting is to review the Tribe's Personnel Policies and Procedures Manual. Roll Call was taken with all nine Council Members being present.

Before beginning discussion on the Manual, Bob Lockyear requested travel approval for certain staff.

MOTION #1 — Alfred Lane moved to approve the following travel requests: Phil Rilatos and New Computer Person to Pensacola, Florida to attend Digital Computer training on December 16-22, 1984; Sharon Edenfield and Karen Bell to Oakland, CA to attend training on January 21, 1985; Bob Lockyear to Seattle, WA to attend Economic Development Conference on December 6 & 7, 1984. Seconded by Kristi Martin. Motion unanimously approved 9-0-0.

Jane John requested that Phil Rilatos sign a paper before attending this training stating that he will not quit for at least a year. Phil agreed to this.

Jane John asked when the NCAI meeting will be held. Chairman explained that at the present time we do not know because there has been a disruption in the NCAI headquarters in Washington, D.C. The Executive Director, Susan Harjo, was relieved of her duties then reappointed again. She has not been in the office since then because she has been in travel status. As soon as the dates are set, Council will be informed.

Bob Lockyear said that the insurance on the Head Start bus has been settled. Chairman will have to sign the check, but it will go to the people it was leased from.

Council then began reviewing the Management Manual.

At 10:30 a.m. a call was received for the Chairman from Robert Butler, Darelle Butler's brother. Delores read a statement from the Butlers that will be released to the press. They are requesting that they be released in British Columbia to a long house. Council reviewed a letter of response received from the Lincoln County District Attorney. The Butlers are requesting that Council attend their hearing in Canada on Wednesday. This will have to be decided today.

Council continued reviewing the Manual.

Lunch Break 12:00 - 1:00.

At 1:00 Dr. Harris from the Lutheran Board entered the meeting. Dr. Harris is the person who presented the Luther Grant check to the Tribe. Briefly discussed the program.

Continued reviewing the Manual.

At 4:30 p.m. Council continued discussion of the Butler case. It was decided not to send a representative, but let them know that Council has supported and will continue to support their extradition back to Lincoln County.

Recess the meeting at 5:00 p.m. until 9:00 a.m. the following morning.

Meeting was reconvened at 9:00 a.m. on December 2. Roll call was taken with eight Council Members being present and two absent (Frank Simmons and Douglas Brown).

Continued reviewing the Manual.

Lunch Break at 12:00 - 1:00. Douglas Brown entered the meeting at 1:00 p.m.

Another Special meeting was scheduled for Tuesday, December 4 at 6:00 p.m., to finish reviewing the Manual.

The Chemawa Boy's Basketball Team will be here on December 4, they play a game that night in Taft. Will be showing them our film "People are Dancing Again" and preparing a dinner for them. Council members are invited to attend.

Next Regular Council meeting is scheduled for December 15. Chairman will schedule Executive Session to begin at 9:00 a.m. with regular business beginning at 10:00.

Meeting adjourned 4:00 p.m.

Jane I. John
Council Secretary
xxxx
Coun3; ef-ts

MEETING: Special Tribal Council
DATE: December 4, 1984
TIME: 6:00 p.m.
PLACE: Tribal Community Center

Council Members Present: Delores Pigsley, Chairman; Kristi Martin, Vice-Chairman (6:05); Mary Fisher; Frank Simmons (6:05); Alta Courville; Arthur Bensell; Alfred (Bud) Lane.

Council Members Absent: Jane John, Douglas Brown

Others Present: Judy John, Secretary; Bob Lockyear, General Manager; Phil Rilatos, Comptroller

Chairman, Delores Pigsley, called the meeting to order at 6:00 p.m. Roll call was taken with 5 Council Members being present and 4 absent. Kristi Martin and Frank Simmons entered immediately after roll call.

The purpose of this meeting was to continue reviewing the Personnel Policies and Procedures Manual. Council reviewed the grievance procedures and disciplinary procedures. Council began reviewing the travel section of the manual however, due to the lateness of the meeting, it was decided to call another Special Meeting to finish review.

The Special Meeting was scheduled for January 5, 1985 at 10:00 a.m.

Meeting adjourned 10:00 p.m.

Jane I. John
Council Secretary

CON FED TRIBES MINUTES

MEETING: Regular Tribal Council
DATE: November 10, 1984
TIME: 9:00 A.M.
PLACE: Springfield Area Office

Council Members Present: Delores Pigsley, Chairman; Alta Courville; Jane John, Secretary/Treasurer; Douglas Brown (9:50); Kristi Martin, Vice-Chairman; Alfred (Bud) Lane; Frank Simmons; Arthur Bensell (9:50)