

Comprehensive Plan

“NESIKA-ALKI” (OUR FUTURE)

The following proposed long-range goals and objectives were prepared by the Tribal Planning Committee. These goals and objectives are to be considered for adoption by the Tribal Council on December 17, 1983. These goals and objectives will be considered as a formal written tribal policy which is of general and permanent interest to members of the Tribe. This policy will be adopted as an ordinance pursuant to ordinance no. 82-2, which requires the Tribal Council to consider the proposed ordinance at two meetings of the Council, unless all the Tribal Council members waive the second meeting requirement. The Tribal Council has reviewed these goals and objectives on 11-19-83 and authorized the Planning Committee to conduct tribal hearings on 12-12, 13, 14, and 15/83 on the Portland, Salem, Springfield and Siletz areas.

PRIORITY I. ECONOMIC DEVELOPMENT

Goals & Objectives

Goal A. To acquire, develop and conserve resources to achieve economic and social self-sufficiency for our tribe.

Objective A.1. To develop a long-term financial management plan for tribal timber revenues:

A.1.1. Seek professional assistance in developing a financial management and investment program for tribal funds.

A.1.2. To establish policies for Tribal Council to manage tribal cash reserves, establish operating budgets for the use of said reserves, and provide procedures and approving startup capital for new tribal enterprises.

A.1.3. To establish a minimum of \$5 million in cash reserves earning interest to be used for Tribal Council operating budgets, Group Health Insurance for tribal membership, Education Programs, Natural Resource Management, Maintenance/Operation of Government Hill facilities including future expansions, tribal enterprises, and Cultural Programs, Recreation and Land Acquisitions.

A.1.3.1. To cut a total of ten years of tribal timber within a four-year period.*

*NOTE: This 10 years of tribal timber amounts to approximately 35 MMBF, or 20% of the Tribe's timber base. This will assure that when tribal trees are cut that the money will not be spent, but instead will continue to earn interest to pay for the cost of Tribal Government and programs directly benefiting all tribal members.

Objective A.2. To establish Tribal Land Acquisition that will:

A.2.1. Increase and consolidate timber and land base.

A.2.2. Provide low-income housing sites.

A.2.3. Provide for Siletz industrial growth.

A.2.4. Diversify tribal income.

A.2.5. Provide recreation opportunities for tribal membership.

A.2.6. Purchase Siletz burial sites, Rock Creek, Dewer, and Euchere Creek fishing sites, and old Chemawa Campus, and other cultural sites.

Objective A.3. To develop Government Hill in accordance with the 1981 adopted plans.

A.3.1. Tribal Offices for : Tribal Administration; BIA Siletz Agency; Tribal Programs; Tribal Council; and common area. Projected costs for 10,000 sq. ft. @ \$70.00/sq. ft., parking lot, site preparation, contingency; totalling \$1 million.

A.3.2. Maintenance, Museum, Recreation Hall, Campgrounds, playgrounds, and Cemetery expansion.

A.3.3. Assist the City of Siletz in improving water storage system.

Objective A.4. To establish tribal enterprises that will generate revenues in wood products industry

A.4.1. Dry Kiln and Planer.

A.4.2. Pressure Treatment.

A.4.3. Housing.

A.4.4. Reforestation/Treatment Services.

A.4.5. Tree Nursery.

A.4.6. Fuel Wood.

Objective A.5. To establish tribal enterprises that will diversify sources of tribal revenues.

A.5.1. Sub-Assembly Electronics.

A.5.2. Real Estate.

A.5.3. Recreational Campground.

A.5.4. Tribal Museum/Gallery.

A.5.5. Aqua-Culture.

A.5.6. Commercial shopping center in Siletz.

A.5.7. Construction Enterprise.

Goal B: To help others achieve their highest potentials in economic development.

Objective B.1. To assist tribal members by designing credit programs that provide the following types of loans:

B.1.1. Business loans @ 7%.

B.1.2. Personal loans @ 7%.

B.1.3. Corporate loans @ prime minus 1%.

B.1.4. Educational loans @ 7%.

B.1.5. Housing loans @ 7%.

Objective B.2. To provide technical assistance in tribal members who borrow from tribal credit programs for personal business and corporate ventures.

B.2.1. Assistance in loan packaging.

B.2.2. Assistance in business planning.

B.2.3. Assistance in business management.

B.2.4. Assistance in househouse management.

Objective B.3. To establish tribal policy giving preference to minimally qualified tribal member entrepreneurs on all contractual services and work performed for the Tribal Government.

PRIORITY II. EDUCATION & TRAINING

Goals & Objectives

Goal A: To help our members achieve their highest potentials in education.

Objective A.1. To design an early childhood development program to assure that tribal members are prepared for public schools and that the cultural heritage is taught in the earliest stages of human development.

Objective A.2. To provide for counseling and tutoring for students enrolled in the public school system (1-12).

Objective A.3. To provide cultural heritage classes within existing schools curriculum and provide classes outside the school systems on language, traditions and crafts.

Objective A.4. To provide full college scholarships for those students who perform at above average levels in high school.

Objective A.5. To provide work study scholarships.

Objective A.6. To provide students loans.

Objective A.7. To establish a success oriented policy for education and training that sets for a client intake process with procedures for tracking/aassisting clients throughout their education/training experience.

Goal B: To help our members achieve their highest potential job skills.

Objective B.1. To provide access to job skills training available at the state level.

Objective B.2. To provide career guidance counseling (See Objective A.7. above).

Objective B.3. To provide an Adult Vocational Training Assistance.

PRIORITY III. NATURAL RESOURE MANAGE- MENT.

Goal & Objectives

Goal A: To acquire and develop and conserve resources to achieve economic and social self-sufficiency.

Objective A.1. To preserve the timber land in perpetually productive state by designing and implementing timber management ordinances that:

A.1.1. Regulates cutting to allow continuous production and perpetual forest business.

A.1.2. Allows tribal members to develop the Siletz Reservation forest and thus promote the self-sustaining communities.

A.1.3. Allows sale of major forest products in open competitive markets.

A.1.4. Preserves portions of the forest in its natural state as authorized by the Siletz Tribal Council.

A.1.5. Retains the beneficial effects provided by the forest regulating water runoff and minimizing erosion.

A.1.6. Preserves and develops grazing wildlife, and other values of the forest in the best interest of the Siletz people.

A.1.7. Allows for expanding the forest land.

A.1.8. Allows for consolidation of ownership through trade with adjacent landowners.

A.1.9. Provides for equal distribution of minor forest products for all Siletz members.

A.1.10. Provides materials required for Siletz cultural activities.

Objective A.2. To establish a Fish & Wildlife Resource Committee that regulates exercise of tribal hunting, fishing and gathering rights by tribal members:

A.2.1. Provides for tribal licenses to tribal members.

A.2.2. Provides for setting seasons and bag limits.

A.2.3. Monitors hunting and fishing activities.

Objective A.3. To establish and maintain the tribal capacity to manage and protect our Natural Resources.

A.3.1. To establish a Natural Resource Department consisting of:

A.3.1.1. Branch of Forestry.

A.3.1.2. Branch of Fish & Wildlife.

A.3.1.3. Branch of Environmental Protection.

A.3.2. To enforce/administer all resource management policies on behalf of the Tribal Council.

A.3.2.1. To administer the provisions of the Timber Management Ordinance.

A.3.2.2. To administer the provisions of the Fish and Wildlife Ordinance

A.3.2.3. To administer the provisions of the Environmental Protection Ordinance.

A.3.3. To provide staff support to the Natural Resource Committee.

Objective A.3. To establish and maintain the tribal capacity to manage and protect our Natural Resources.

A.3.1. To establish a Natural Resource Department consisting of:

A.3.1.1. Branch of Forestry.

A.3.1.2. Branch of Fish & Wildlife.

A.3.1.3. Branch of Environmental Protection.

A.3.2. To enforce/administer all resource management policies on behalf of the Tribal Council.

A.3.2.1. To administer provisions of the Timber Management Ordinance.

A.3.2.2. To administer provisions of the Fish & Wildlife Ordinance.

A.3.2.3. To administer the provisions of the Environmental Protection Ordinance.

A.3.3. To provide staff support to the Natural Resource Committee.

PRIORITY IV. HEALTH CARE & WELFARE

Goal & Objectives

Goal A. To help our members achieve their highest potentials in physical and mental health.

Objective A.1. To promote the concept of self-responsibility for health and quality of life for Siletz Tribal members.

Objective A.2. To assure that comprehensive medical services are available to all tribal members and their dependents within the eight-county service area at little or no cost.

Objective A.3. To provide group medical, dental and visual insurance once the Tribe becomes financially able to afford this benefit.

Objective A.4. To provide social services information and referral to tribal members.

Objective A.5. To provide programs to implement the intent of the Indian Child Welfare Act.

A.5.1. Provide liaison with state and county agencies in custody matters.

A.5.2. Provide counseling and referral services for tribal families to prevent family break-up.

A.5.3. Establish guidelines to develop Siletz foster homes.

PRIORITY V. HOUSING

Goal and Objectives

Goal A. To help our members acquire safe and standard housing.

Objective A.1. To establish policies for providing housing assistance thru the Housing Improvement Program and other federal programs to assist low-income families in purchase or rehabilitation of Siletz Indian homes.

Objective A.2. Provide low interest home financing for middle income tribal families that don't qualify for low-income programs yet can't afford the high interest rates conventional home financing.

Objective A.3. To provide low-income rental/ownership housing for tribal members in the Siletz area.

A.3.1. Conduct study to determine need and availability of

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