

5. Staff fired if They Talked to Anyone About STEDCO.

No evidence that this was the policy of that it was stated by top management. No one interviewed confirmed the statement. [Sentence deleted.]

6. Conflict of Interest Involving Commissioners?

The Committee felt that some Commissioners could be in violation of the STEDCO Charter, Article VII, Section 1, based on the way the section is written.

7. Unauthorized Fish Given to Elders?

STEDCO Staff authorized the donation. We were told that everyone in STEDCO knew of the fish given to the Elders. Elouise Case, Elders Coordinator, was on vacation and not available for interview.

8. Royce Mean to His Staff--Afraid of Him?

Royce was a good supervisor up until September/October. [Sentence deleted]. No-one we interviewed that worked for Royce was afraid of him.

9. Drinking/Drugs in Evergreen Plant?

Drinking there this summer. Staff were reprimanded. No drugs/alcohol allowed. Signs posted. Had a problem with sellers, they were also told. There is a problem with people parking and drinking in STEDCO parking lot after hours. (Not STEDCO staff).

10. Tom Staggs--Unauthorized Travel--Springfield/Eugene.

The travel was authorized by Ted Werth. There were 15 travel trips to Springfield, Eugene. A comparison was made with travel documents with the customer

lists in the Eugene area. None of the travel trips were to customeres on the customer lists. The 15 travel trips are questionable due to the high number of trips with no sales results. One questionable trip to Eugene was to deliver a package to UPS for delivery to Timberline Lodge.

11. Embezzlement--Missing Fish--sold Personally?

No evidence to support the rumor.

12. Tom Staggs Gave/Sold Fish to Pizza Places.

Tom provided samples to create future sales.

13. Tom Staggs Carrying a Gun?

Tom stated he carries a gun.

14. Threats to STEDCO.

Threats were made towards STEDCO but not from any current of former staff. [Two sentences deleted.]

15. Banking Procedures?

Better interest rates may be possible in Siletz, however, Yaquina Bay Bank does provide a good and important investment service for STEDCO.

16. Profit or Loss in STEDCO Enterprises?

Timber Marketing \$648,965 Profit. Salmon Enterprise (7 mos.) \$66,569 Loss. Evergreen Enterprise (7 mos.) \$28,032 Loss. LeBeaux \$7,000 Loss. M & M Dentures (Moody) \$8,000 Loss. Bingo--No Report. Chemawa Tree Farm--No Report.

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