

Clarification Of Compulsory School Attendance Law

The question constantly comes up on the part of employers, "Can I hire a high school student for a few days work, or part-time work during school hours?"

A letter just received from W. E. Kimsey, state commissioner of labor, answers the question in this manner:

"No minor under 18 years of age can be legally employed until the employer has in his possession a work permit from the office of the labor commissioner.

"This office has volunteered in the enforcement of the compulsory attendance law by requiring employers of minors under 18 years of age, to provide this office with a release from school attendance."

In other words the student cannot legally work without a work permit, and he cannot get a work permit without a release from school attendance.

The following conditions govern the granting of a release from school attendance.

1. The student is physically or mentally unable to attend

school as shown by his physician's statement.

2. The student can no longer profit from attendance at school.

3. Attendance at school would cause an extreme hardship on the family.

Under the last two circumstances, the parent of the minor would ask the school board for a release for their child, and if granted by the board, a release would be sent to the labor commission.

Extreme hardship means of course, that the student must contribute to a great extent towards the support of the family.

It is to be further noted that the above conditions assume that the student who secures a release drops out of school, secures his work permit, and then starts working.

Therefore, unless the student has dropped out of school it is fairly safe to assume that he has not been excused from school, and does not have a work permit, and that as an employer, you cannot legally hire him.

It is to be further noted that if the student is hired for out of school hours, he still is required to obtain a work permit. Employers should be careful to check the permit, and see that it calls for full time work if the student is working during school hours.

Commissioner Kimsey also states that any employer of minors is required to keep a register of minors employed.

Only a very few students have been granted release from school attendance. If the prospective employer wishes to check, the school would be happy to advise whether or not a student has been granted release from school. The employer can be certain, however, that the pupil cannot legally work during school hours unless he has

Oregon Ranks High As Canner of Fish And Other Seafood

The wide variety of seafood taken from Oregon's rivers and coastal waters places the Beaver State fourth among the nation's 25 fish-canning states with a huge annual pack that last year reached \$14,284,000 in value, according to E. G. Gross, representative of American Can Company.

"Oregon's 23 seafood cannery plants packed more than 20,371,000 pounds of salmon, tuna, oysters and other seafood products for consumers throughout the United States last year," the can-making firm's spokesman said. "Only Cali-

fornia, Maine and Washington registered bigger packs."

In addition to tuna—the state's biggest fish pack — and the famous Columbia river salmon, Oregon cannery plants put up numerous seafood delicacies, including shad roe, sturgeon, razor clams, dungeness crab, and oyster and crab specialties, Gross said.

The representative for the company which cooperated in the development of processes that help maintain the nutritional value of canned fish added that Oregon is the nation's principal supplier of canned shad roe, producing about 75 per cent of the total pack in the United States.

Advertising in the Brookings-Harbor Pilot brings results.

Brookings Harbor Pilot 9
Thursday, October 15, 1953

RUTH BESSER HAS SURPRISE PARTY

A surprise birthday party was held for Ruth Besser at her home in Harbor recently.

Present were Mr. and Mrs. Fred Baumgardner, Mrs. Skepec, Lois Wheeler, Mrs. Clinton Russell, Mr. and Mrs. Alvin Woodruff and Matty Kebber. The party was given for Ruth by her mother, Mrs. Stimson.

Entertainment was provided by Mrs. Skepec, who played the guitar, and Mrs. Woodruff, who played the accordion.

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a work permit covering such work.

Farmers and ranchers should be advised of Child Labor Bulletin No. 102, released by the United States Department of Labor. This bulletin outlines the Fair Labor Standards Act of 1949, which makes it illegal to employ children under 16 years of age in agriculture during school hours, and carries with it a fine of \$10,000 which may be assessed for willful violation.

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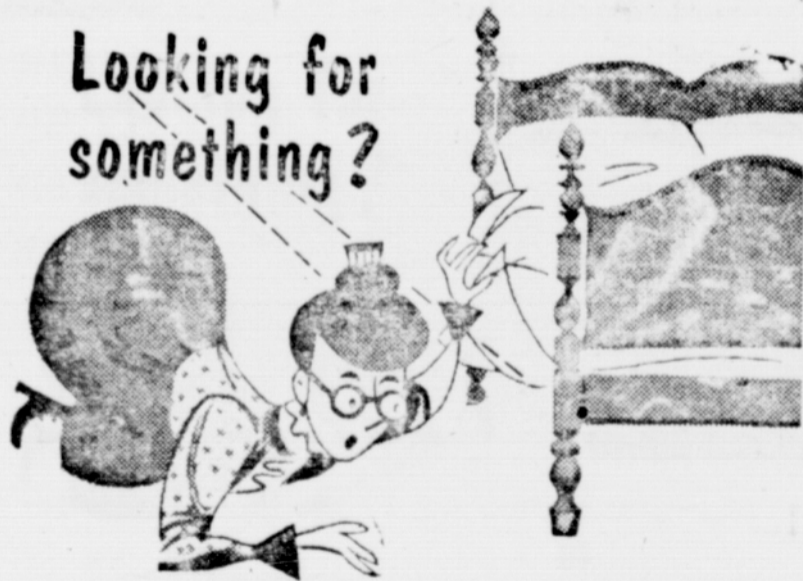
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