



Returning to the Del Norte county fair this year by popular demand are the two "Maniacs of Rhythm," Ford and Harris. Their act, recently featured at the Palace Theatre in New York City, had a long and successful run with Duke Ellington and his band. They pleased Del Norte fairgoers last year and August 17, 18, and 19 will again go before the Del Norte fair crowds in Crescent City.

### Special Deer Tags Ready In Oregon

Special deer season applications for the interstate, Silver Lake and White River hunts will soon license agencies beginning be available at all game commis-August 14.4

The 3,000 permit interstatat deer hunt west of Lakeview is October 6 through 12. In northern Lake and Klamath counties the 4,000 permit Silver Lake special hunt is October 13 through 21. The White river special deer hunt in Wasco county with 800 permits to be issued is December 1 through 5. Each of the three special hunts allows a hunter one antlerless deer. A \$5 tag fee must accompany the application form.

No person may apply for more than one special hunt. Party applications up to and including ofur persons will be allowed. Application forms will be accepted until 10:00 a.m., September 5, and if applications exceed the number of permits a public drawing will be held September 10.

A public drawing for the either-sex deer season will be held September 4 instead of September 1 as stated on application.

### Estate Herschel P. Weter Notice To Creditors No. 1290)

In the County Court of the State of Oregon for the County of Curry.

Notice is hereby given that the undersigned has been appointed executrix of the estate of Herschel P. Weter, deceased, by the County Court of the State of Oregon for the County of Curry, and has qualified. All persons having claims against said estate are hereby notified to present the same, duly verified as by law required, to the undersigned at Room 10, Central Building, Brookings, Oregon, within six months from the date hereof.

Dated and first published, August 9, 1951.

Last Publication, Sept. 6, 1951.  
Estate Herschel P. Weter,  
/s/Hilda C. Driskell, Executrix  
Samuel A. Hall, Attorney for  
Executrix, Central Building,  
Brookings, Oregon.

### DO YOU

Do you hunger for the plain Gospel that was preached in the first century by the Apostles of our Lord?

Do you tire of the inventions and departures of fallible men in the field of Religion?

Do you know there is a Church in your community that is upholding this ancient order of things, and that it invites you to come and investigate for yourself?

A Christian Welcome Always Awaits You  
BROOKINGS CHURCH OF CHRIST  
V. F. W. Hall, Brookings, Ore.

## WE HAVE OFFERED A QUARTER OF A MILLION DOLLARS — OF YOUR MONEY

The wage increases we have offered our employees — 11c per hour for over 75% of our workers and 10c per hour for those employed less than 2 years — will add approximately \$250,000 per year to the direct operating costs of our telephone system.

We feel a genuine and sincere responsibility to our employees to provide a wage scale that is fair and just by any reasonable standard of comparison with comparable work anywhere in our area.

We also recognize a responsibility to our users, to our stockholders and to the public. Rising costs even before this wage increase have reduced our earnings to a point where they are inadequate at present telephone rates. Those offered increased wages will add substantially to this problem, and we are determined to keep any necessary requests for increased telephone rates as small as possible.

Our original offer which we made in good faith was an increase of 5c per hour. The union demanded \$15. We have gone more than half way, and we believe the additional \$100,000 per year more than our last offer is not justified.

### When Are Wage Increases of More Than 10 Per Cent Justified?

The Wage Stabilization Board has provided that wages may be increased 10% above those paid in January, 1950, to cover increases in the cost of living. There are only two basic reasons which justify a company and a union to request increases more than this 10%, and they are:

- 1.—In cases where the base period (January, 1950) wages were below average for similar types of employment.
- 2.—In cases where present wages are below average for work where similar skills are required.

We believe that wages paid our employees meet any reasonable comparison on both of these points. We could quote isolated instances where our employees enjoy a considerable advantage over similar skills, and others could quote isolated instances which might seem to indicate a disadvantage; but we repeat: by any reasonable overall standard, our wage scales compare favorably with wages paid for similar skills and requirements throughout the area we serve.

Therefore, we do not feel that we can petition the Wage Stabilization Board for further increases than those we have offered, and add one more boost to the already dangerous inflationary spiral.

In increasing our offer from 5c to 11c and 10c per hour, we have gone as far as we can go. It is our hope that our employees out on strike will individually think through this entire situation and express themselves to their proper union leadership. We ask them to remember the parable of the straw that broke the camel's back.

### OUR PLEDGE TO OUR EMPLOYEES

The West Coast Telephone Company fully recognizes our employees' right to join together in a union, to bargain collectively—and to go on strike. We have no fight against our employees, either as individuals or as a union. We have always been proud of the splendid relationship that has existed among us — members of management, salaried employees and hourly employees. We are standing firmly by a position which we sincerely believe right, honest and just. We are striving to settle this strike as soon as possible, and we pledge to you that at no time will we of management allow present difficulties to affect the splendid relations with our employees built up over so many years.

RAY DALTON,  
Vice President and General Manager  
West Coast Telephone Company

West Coast



TELEPHONE COMPANY