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Teachers ratify new contract

Teachers in the Sandy Elementary School District have settled on a contract that gives them a 3 percent raise the first year of the contract.

The Sandy school board ratified the agreement last week and the teachers ratified it on Tuesday.

The contract also calls for minimum raises of at least 3 percent the second year and 4 percent the third year. The raises in the second and third year could go up if there are significant increases in the Portland Consumer Price Index.

Medical insurance coverage over the next three years should be approximately the same as last year, said Dorothy Mills, a Sandy school board member.

The board and the teachers negotiated for more than a year before reaching agreement. When negotiations reached the stage for a fact-finder to be brought in, Mills said, the board received a "much clearer picture."

"Many people had offered conflicting opinions as to the economic status of our community," she said.

The fact-finder, Salem attorney Howell Lankford, said Sandy Elementary "is a good example of Oregon's system of desperation school financing."

Lankford also wrote: "Nothing in the record shows that even those who lead the charge fighting for lower taxes would expect the teachers to work for substantially less than what

comparable teachers are paid."

Miriam Mann, president of the Sandy Elementary Teachers Association, said the fact-finder's report also helped teachers. But teachers rejected the report in December 1986 because there were some provisions in it that they did not agree with, she said.

One of the issues concerned better compensation for the most experienced teachers. Teachers' pay is determined by a formula that considers level of education and years of teaching experience.

"We are still behind other districts on that part of the salary scale, but we are pleased it changed as much as it did," Mann said.

"We feel the conditions concerning management rights and teacher rights have been worked out to allow for an excellent job performance in our schools," Mills said. "We value the professional manner in which our teachers perform, and wish to continue the atmosphere of mutual respect. We think our community will benefit from this contract agreement."

Paul Heistuman, a teacher and chairman of the bargaining team, said the settlement has helped teacher morale.

"When the announcement was made we had a (temporary agreement), you should have seen the look on teachers' faces," Heistuman said. "It was a lift."



Photo by Scott Newton

Deep in thought

Zoltan Dubrawsky, a junior at Sandy High School, ponders a move during a chess match with a student from Barlow High School. Dubrawsky won his match and the Pioneers as

a team were also victorious. The win gave Sandy a 7-1 record, its best in at least 10 years.

Kallen named citizen of year

by SCOTT NEWTON
Staff writer

Bob Kallen has somehow managed to discuss politics and serve on a board that is occasionally in the middle of controversy without making enemies.

Saturday night he was honored as the Sandy Area Chamber of Commerce's citizen of the year.

Kallen once belonged to three different chambers of commerce at the same time, and he urged them to get involved in local issues. He also has served nine years on Sandy's Design Review Board.

But Kallen always has managed to stay out of the line of fire. At least he does not have any enemies on the chamber's board of directors.

When the board met to discuss potential candidates, Kallen's name came up and it was generally agreed he was a worthy recipient, said Diane Tiller, chamber president.

"We figured it was about time to recognize him for all his involvement," she said.

When Kallen was chamber president in 1980, it was difficult to get members to make decisions of a political nature, he said.

He said he may have helped swing the leadership over to understanding that it has a vital role in local issues.

Last fall, the chamber hosted politicians — and speakers addressing ballot measures — during its luncheon meetings. The chamber also has made endorsements on school

levies and other issues in the past year or two.

Kallen, former district manager in Sandy for Portland General Electric, was credited with convincing PGE to do a business survey in Sandy in 1984.

and the Planning Commission. Those boards make decisions concerning landscaping and design, and land use issues.

As a member of the Design Review

'One of my agendas is to represent the community.'

— Bob Kallen



Bob Kallen

One issue raised by the study concerned the length of time it takes to obtain permits in Sandy.

"The city took the ball and is running with it, streamlining some of the processes," Kallen said.

Despite complaints about the permit process, the survey also found that about two-thirds of the local business people were satisfied with the work of the Design Review Board

Board, Kallen knows that some business people would put up about any kind of a sign they could get away with. He remembers one businessman who wanted to put up a 27-foot-high sign. The sign ordinance was in effect, and the Design Review Board said no.

Kallen is still in the middle of the fray. He is serving on a committee to review the sign ordinances.

School starts honor society

by SCOTT NEWTON
Staff writer

A new honor society at Cedar Ridge Middle School should encourage good students to be better.

At least that is the goal of Darrell Shepherd, principal, and Lillias Crane, counselor. The honor society is, in part, a response to the Sandy Elementary School District's elimination of its talented and gifted program in 1982.

The society began to evolve last year when students were honored for good grades. But this is the first year students have set goals and planned activities as part of the honor society.

"We're going to try and influence our friends to earn good grades," said Carrie Mills, president of the honor society.

Shepherd, who is in his second year as principal at Cedar Ridge, said one of his immediate tasks when he became principal was to deal with disciplinary problems. Some of those problems still exist, he said, but he has more time to work with the school's top students this year.

"I think the community's perception of our school was influenced by a negative element

that did not represent the student body," Shepherd said.

Shepherd said he attempts to get to know all students, but a disproportionate amount of time is still spent on discipline problems.

This year, however, he wants to recognize the school's achievers.

"This way they know I don't have horns and a tail all the time," he said.

Crane is in a similar situation. As a counselor, she often sees students when there is a problem.

"This is the flip side of all the other stuff I do," Crane said.

Honor society students sometimes blend in because they have good study habits and don't spend much time in the principal's or counselor's office.

"Most of these students I didn't know until we started meeting. They have their act together," she said.

One of the group's first projects will be a hot line for students who need help with their homework; honor society members intend to make their home telephone numbers available.

Field trips will be allowed, but Shepherd has told the students that

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Cleanup of drug lab poses financial problem

The state Department of Environmental Quality has yet to determine who will pay for the cleanup of a suspected illegal drug laboratory near Brightwood that was destroyed in a fire Jan. 10.

The proliferation of illegal drug labs has left the DEQ wrestling with the problem of cleaning up the labs after they are abandoned.

Law enforcement officials believe a fire Jan. 10 in Brightwood was at the site of a methamphetamine lab. Once the fire was put out, the Clackamas County sheriff's office kept the site under 24-hour-a-day surveillance until Jan. 15.

DEQ hired Riedel Environmental Services of Portland to package the "questionable" chemicals and store them in a Highway Division garage. The most expensive part of the process will be analyzing the chemicals and paying to store them in Arlington at the Chem Security System Inc. disposal site, said Ed Woods, senior environmental analyst for the DEQ.

The cost for the cleanup at

Brightwood has been estimated at about \$1,000, Woods said.

DEQ has budgeted about \$20,000 for the biennium for cleaning up dumps and spills when it cannot determine responsibility. The amount budgeted is just a "drop in the bucket" when it comes to dealing with the problem statewide, Woods said.

Because the cost of storing hazardous chemicals has gone up, more chemicals are being dumped, Woods said. The emergence of drug labs is a fairly recent development, he said.

Russ Williams, public information officer for the Clackamas County sheriff's office, said manufacturing illegal methamphetamines is not a difficult process. The sheriff's office has discovered nine such labs in the county in the past 15 months.

It is possible DEQ could seek to recover its money from the property owner. Judith Rasmussen of Portland owns the property and has rented it to different people since 1980, according to Williams.

Inside:



The Sandy girls coasted to a 64-27 win over Columbia Tuesday, which gives the Pioneers a 9-1 record in MHC competition. See Page 9 for details.

Sandy High School manager takes community college post

Angus Anderson, business manager at Sandy High School for almost four years, has accepted a position as director of fiscal operations at Mt. Hood Community College.

Anderson said Monday that he considers the job change a promotion. He will receive a "significant" raise and manage a \$32 million budget.

Anderson said he has been offered other positions, but had a goal of staying in this area and working in the financial administration of schools.

"This job suits me perfectly," he said.

"I like the challenge (of financial administration)," he said. "There is a great need for professional financial management in education."

Anderson has an undergraduate degree in aeronautical administration from Auburn University in Alabama and received his master's of business administration degree

from Hardin-Simmons University in Texas while serving in the U.S. Air Force.

He earned a pilot's license while attending college at Auburn and enlisted in the Air Force in 1965. Anderson flew 108 combat missions in Vietnam.

He worked in the banking industry for eight years in Dallas, Texas, before he and his wife, Evelyn, moved to Eugene, where he was business manager for the Hult Performing Arts Center for a year.

He said he has enjoyed his work in Sandy and has learned a lot.

"My supervisor and the board have allowed me to do some things that I felt needed to be done, and shortly thereafter we saw some changes."

He lists inventory control for all office and instructional supplies as an accomplishment. That move has saved money, he said.

The district also has installed a computerized telephone system that



Angus Anderson

is saving the district \$700 a month in equipment costs alone, he said.

Anderson will begin working at Mt. Hood Community College on Feb. 2.