

Salary increases weren't all they seemed

by MICHAEL P. JONES
Post Correspondent

The negotiating committee for the Welches Education Association (WEA) reports that the 6 percent increase in teachers salaries that the district's superintendent and principal, Kenneth Blackburn, reported to the budget committee last

month, was never offered during any of the negotiating sessions.

The WEA claims that the 6 percent salary increase included benefits and fixed costs. Only 4 percent actually applied to salaries.

Jeanine Boldt, a member of the negotiating team, said the district's last offer was a 4 percent increase minus increments, tuition

reimbursements and accidental death and dismemberment insurance.

These benefits, according to the negotiating team, are some of the things originally agreed upon during the previous negotiations.

Negotiator Kathleen McDougal said that the 6 percent figure was presented by Blackburn to the budget committee and people in attendance in such a way as to make people feel it was representative of the offer made to teachers during negotiations.

McDougal said that no such offer was ever presented to them by the district, and she added that she doesn't understand why it is in the budget for the coming 1982-83 school year.

"We will not get that increase though it may be in the budget because we

have not signed a contract," said McDougal. McDougal said not one school board member (board members are automatically on the budget committee) corrected Blackburn on the figure. She said that this only implied to the people in attendance, as well as to the five citizens who share seats on the committee, that the teachers had been offered this increase, which is not the case.

Boldt said that after she saw the 6 percent figure in The Post two weeks ago, she spoke with two of the negotiators from the school board and they told her they had no idea where that figure came from.

Don Robertson of the Oregon Education Association said the Welches teachers are currently undergoing is actually the result of five to six years of bad bargaining.

Salary increases the teachers believed they were negotiating for were actually distributed between benefits and fixed costs, which made yearly contract less than believed.

"It seems that what the board has done is divided the percent into three areas—salaries, fixed costs and benefits," said chief negotiator Tom Well. "These items we can't negotiate."

"You can't negotiate these items because the insurance companies and the federal government set these costs," said Boldt. "What we discovered is that they have taken our agreement and applied it to these fixed costs and benefits, and that's deceptive."

Well said that in the last six years the teachers went from a salary schedule equivalent with other districts in Clackamas County, "to being on the

very bottom." "Out of 20 school districts (in the county) Welches ranks 20th in salaries," said Well.

He said that a beginning teacher would receive \$12,450 a year at Welches as compared to \$14,202 if they were in the Sandy

Elementary School District.

Teachers with the most education and the most classroom experience, said Well, are even in a worse position based on the existing salary schedule at Welches.

Well said that they have had ten meetings with the district's two negotiators, Leah Behan and Dick Hoffman.

At the first session, according to Well, Hoffman said the WEA's proposal for a 6 percent cost of living increase, rather than the actual 8.9 percent, was "right in the ballpark."

Nine negotiating periods later, Well said that the WEA realized there were problems and asked to meet with all the board

members to expedite the talks.

The board, in turn, according to Well, requested that if such a session were to take place, all the teachers would have to be present. The team agreed but neither the WEA nor the district initiated such a session.

Boldt said that at the next negotiating session a 4 percent salary increase was offered but with a cut-back in benefits, such as family medical insurance.

In the future Well said that the WEA will negotiate with caution, will check every figure, both those negotiated upon and those which appear in the contract, and will be less trusting of the district.

Play set at Welches School

The after-school drama program at Welches Grade School will be presenting "The Wizard of Oz" Friday, May 7.

The play will feature 22 students representing the fifth through eighth grades. They have been practicing since mid-March under the direction of the school's drama coach, Jeanine Boldt.

In addition to performing the play, the drama

students designed and made all their own costumes and props.

A new mural, painted on the rear wall of the stage by students in Boldt's after-school art class, will also be unveiled. The mural will serve as a permanent backdrop for the stage.

The performance will begin at 7:30 p.m. in the upper grade gym. Cost is 50 cents per person.

Art gallery to re-open

The Grand Re-Opening of the Wy'East Artisans Gallery will be May 7, 8 and 9 from 11 a.m. till 5 p.m. The Gallery is now located in Wemme next to Log Home Supply on Highway 26.

The Gallery is a cooperative run by guild members to provide a focal point for community and visitors.

A variety of works by a number of local artists will be on display.

Sewer

Continued from Page 1

Smith said that she had questions concerning the county's instructions since the planning staff is aware of what the LCDC means in terms of (non-) expansion.

She said that she feels the CPO does not have the authority to ignore what LCDC mandated last fall.

"I don't have anything against the county but I do think they tend to head you off in the wrong direction," said Smith.

Smith said that there is some legal action being taken by the Environmental Committee On Suitability in connection with the Cedar Ridge area, and that the boundary commission should not make any decisions on this area until the court has resolved the problems.

Neil Sullivan of Welches said that he feels more facts are needed before a decision can be made and advised that a committee be set up to study both the pros and cons.

Sullivan said that because the service district is non-contiguous some property owners along the Brightwood Loop Road were left on an island. He said despite the fact that as many as three lines pass through some of these parcels of land, they can't be served because they are out of the district's boundaries.

"Any decision now is premature since we don't know all the facts," said Sullivan. "It's our credibility up here that I'm concerned about and we

may be doing something to set a precedent that may be bad later on."

Bob Dorman of Welches said that he feels the CPO would be making a mistake by not acting on the Thurman's request since such decisions are the purpose of the organization.

The members voted to table further discussion on the annexation request until the next monthly meeting, when additional information could be presented.

Sullivan and Dave Lythgo were appointed to study the proposal and report their findings at the next meeting.

The second issue concerning the service district dealt with the extraterritorial extension of a sewer line outside the area designated to be served by the new treatment facility.

The proposed extension would allow the Timberline Rim subdivision and the still undeveloped Cedar Ridge area to be serviced by the new sewage treatment facility. The Portland Metropolitan Area Boundary Commission is to act upon the matter May 6.

Penny Wilburn of Zigzag said that the CPO shouldn't approve the expansion since it would accommodate increased development, "which all the taxpayers will have to pay for in the end."

Nancy Spencer of Brightwood disagreed with Wilburn and said that the developers and the property owners to be serviced will be paying the entire bill.

Wilburn said that expansion for the sake of more development does not make sense since the existing developments on the mountain are all having difficulties as property is not selling.

"If you can't 'max out' on these existing developments now," said Wilburn, "you shouldn't expand."

Wilburn said the locations proposed for the pipes go right by houses in the Wildwood area that won't be hooked up to the sewer, where they are needed most.

Smith agreed and said that the expansion does not take into account the needs of the community "when the line goes directly past houses whose occupants are drinking their neighbor's septic."

The CPO voted eight to seven to write a letter to the boundary commission objecting to the proposed extraterritorial expansion of the sewer line.

AT FRIENDLY THRIFTWAY!

 <p>LARGE ASPARAGUS ALL GREEN SPEARS 88¢ LB.</p>	 <p>FANCY, FRESH ARTICHOKES TIGHT BUDS 3 99¢ FOR</p>	 <p>SNOW WHITE CAULIFLOWER 59¢ LB.</p>
<p>GOLDEN-MEATED CANTALOUPE LB. 69¢</p> <p>SEEDLESS, RED OR BLACK ASSORTED GRAPES LB. \$1 39</p> <p>SWEET, TENDER GOLDEN CORN 4 EARS 99¢</p>	<p>WATERMELON WHOLE LB. 19¢</p> <p>RED RHUBARB LOCAL 4 LBS. 99¢</p>	<p>CELLO PACK GOLDEN CARROTS 3 1 LB. BAGS 99¢</p> <p>SWEET, MILD GREEN ONIONS 4 BN. 89¢</p> <p>GOLDEN DELICIOUS APPLES LB. 39¢</p>

 <p>WESTERN FAMILY ALL PURPOSE FLOUR FIRST 5 LB. BAG 69¢ ADDITIONAL AT 89¢</p>	 <p>WESTERN FAMILY FROZEN ORANGE JUICE CASE OF 24 199¢ FIRST TWO 12 OZ. TINS 69¢ EA. ADDITIONAL AT 89¢</p>	 <p>WESTERN FAMILY BATHROOM TISSUE ASSORTED FIRST TWO 4 ROLL PKGS. 69¢ EA. ADDITIONAL AT 89¢</p>
---	---	--

BEVERAGE CELLAR

PEPSI-COLA
REGULAR, DIET, LIGHT OR MOUNTAIN DEW
16 OZ. BOTTLE
EIGHT PACK
\$1 99
PLUS DEPOSIT

INGLENOOK DINNER WINES
CHENIN BLANC, FRENCH COLUMBARD, ZINFANDEL OR RIESLING
3 LT.
\$5 99
AVAILABLE AT MOST THRIFTWAY STORES

FROZEN FOODS DEPT.

EGGO
WAFFLES
17 OZ. BOX
\$1 19

WESTERN FAMILY
LEMONADE 3 6 OZ. **79¢**

WESTERN FAMILY, SLICED
STRAWBERRIES 10 OZ. **59¢**

WESTERN FAMILY, SHREDDED
HASH BROWNS 24 OZ. **79¢**

EXTRA PIZZA
TOTINO'S COMBINATION OR PEPPERONI 4 1/2 TO 5 1/2 OZ.
\$1 78

HEALTH & BEAUTY AIDS

TYLENOL
TABLETS
EXTRA STRENGTH 60's
\$2 99

CONCENTRATED
PRELL SHAMPOO 5 OZ. TUBE **\$2 35**

BAND-AID BRAND
FLEXIBLE ADHESIVE 20's **\$1 63**

SCOPE
ORAL ANTISEPTIC 40 OZ. **\$3 99**

ROLL-ON DEODORANT
DRY IDEA 1 1/2 OZ. **\$1 99**

MACARONI & CHEESE
DINNERS
WESTERN FAMILY
3 7 1/2 OZ. **\$1**

WESTERN FAMILY
CHARCOAL BRIQUETS
10 LB. BAG **\$1 89**

WESTERN FAMILY
FABRIC SOFTENER
SHEETS 40 COUNT **\$1 48**

WESTERN FAMILY
FACIAL TISSUE
WHITE OR YELLOW 200 COUNT **59¢**

WESTERN FAMILY
SANDWICH BAGS
150 COUNT **79¢**

THRIFTWAY
HOODLAND
Welches Rd., Wemme, 622-3244
Prices effective Tues., Apr. 28 - May 4

PURE CANE
C&H Sugar
10 LB. BAG **\$3 59**

ZEE
Paper Towels
125 COUNT **69¢**

DEODORANT
SHIELD BAR SOAP
5 OZ. BARS TWO PACK **99¢**

LAUNDRY DETERGENT
FRESH START
70 OZ. **\$6 99**

EXPERT APPLIANCE SERVICE & PARTS
Authorized Service For:

- Amana
- Frigidaire
- G.E.
- Jenn-Air
- KitchenAid
- Maytag

RIEGELMANN'S
Sales and Service
301 E. Powell
665-4158

Got a home improvement project in mind?

... See Clackamas County Bank for financing at any of its three convenient offices!

Member: FDIC

CLACKAMAS COUNTY BANK
Sandy Boring Hoodland
668-5501 663-3000 622-3311