

important, however, to ensure our students and staff can bring such concerns to the district and know that they will be heard and attended to in a safe and respectful manner. That takes courage. We want to encourage such courage.

Student and Staff Safety—Additional Training and Support. We are now reviewing our practices and policies for responding to such concerns and looking for ways we can improve. The district will offering additional staff training for all employees and reviewing practices and policies to ensure respectful and appropriate interpersonal boundaries are maintained. If you have a specific concern regarding this matter, please contact me at 541-865-3563 (select option 3). If I am not available, leave a voice message and I will get back to you.

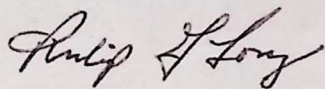
Student and Staff Safety—Social Media. One consequence of the concerns raised by the students was that some unkind, inappropriate, and inaccurate posts appeared on social media. Such posts can be considered cyber-bullying or cyber-harassment. We encourage you to monitor the social media activities of your student to ensure your student does not suffer from (or participate in) such harassment. Consequences for students who engage in such behavior can include suspension, expulsion and revocation of the right to apply or continue driving privileges by the Oregon Department of Transportation.

It may get noisy this winter! We have just heard back from our new construction contractor, Ausland Group, with news that they are poised to begin the seismic retrofit of our high school and gymnasium in the coming weeks and months. The retrofit will result in a safer learning place for our students. It will also mean that we will likely be shifting classrooms around to accommodate the retrofit work. Look for an update on this important safety project in upcoming newsletters.

About that Winter Weather. We have been fortunate not to have as severe of a winter this year as last. Nonetheless, please remember if we do close school for inclement weather or other emergency, we have reserved three Fridays as makeup days. The dates are January 19, February 23 and June 1. If we do not need to make up any days, these will revert to non-school days.

Raising children to adulthood is a serious endeavor. We are striving to be a strong partner with parents in this undertaking. Thank you for entrusting your student to us and for providing helpful feedback to our staff and our district on ways we can improve.

Sincerely,



Dr. Phil Long, Superintendent



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