

AMERICAN FEDERATION OF LABOR CONVENTION CALL

WASHINGTON, D. C., Sept. 9, 1911. To all Affiliated Unions, Greeting:

You are hereby notified that, in pursuance to the constitution of the American Federation of Labor, the thirty-first annual convention of the American Federation of Labor will be held in Atlanta's Main Auditorium, Atlanta, Ga., beginning 10 o'clock Monday morning, November 13, 1911, and will continue in session from day to day until the business of the convention has been completed.

Representation in the convention will be on the following basis: From national or international unions, for less than 4,000 members, one delegate; 4,000 or more, two delegates; 8,000 or more, three delegates; 16,000 or more, four delegates; 32,000 or more, five delegates; 64,000 or more, six delegates; 128,000 or more, seven delegates;

and so on; and from Central Bodies and State Federations, and from local unions, not having a national or international union, and from Federal Labor Unions, one delegate.

Organizations to be entitled to representation must have obtained a certificate of affiliation (charter) at least six months prior to the convention; and no person will be recognized as a delegate who is not a member in good standing of the organization he is elected to represent.

Only bona fide wage-workers, who are not members of, or eligible to membership in other trade unions, are eligible as delegates from Federal Labor Unions.

Delegates must be selected at least two weeks previous to the convention, and their names forwarded to the secretary of the American Federation of Labor immediately after their election.

Delegates are not entitled to seats in the convention unless the tax of their organizations has been paid in full to September 30, 1911.

It is of course, entirely unnecessary here

to enumerate the imminent important subjects with which our forthcoming convention will concern itself, but the reminder is not at all amiss that every effort must be made to broaden the field and means for the organization of the yet unorganized workers, to strive more effectually than ever to bring about a better day in the lives and homes of the toilers, to defend and maintain by every honorable means in our power the right to organize for our common defense and advancement, and to assert at any risk the freedom of speech and of the press and the equal rights before the law of every worker with every other citizen. These and other great questions of equal importance will, of necessity, occupy the attention of the Atlanta convention.

Therefore the importance of our organizations and our movement, the duty of the hour and for the future, demand that every organization entitled to representation shall send its full quota of delegates to the Atlanta convention, November 13, 1911.

Do not allow favoritism to influence you in selecting your delegates. Be fully represented.

Be represented by your ablest, best, most experienced, and faithful members.

Credentials in duplicate will be forwarded to all affiliated unions. The original credentials must be given to the delegate-elect and the duplicate forwarded to the American Federation of Labor office, 801-809 G street, Northwest, Washington, D. C.

Under the law no grievance can be considered by the convention that has been decided by a previous convention, except upon the recommendation of the Executive Council, nor will any grievance be considered where the parties thereto have not previously held conference and attempted to adjust the same themselves.

Information regarding railroad rates will be mailed delegates-elect at a later date.

Headquarters of the Executive Council will be at the New Kimball Hotel.

If there be any further information regarding the convention, or the arrangements for the convenience of the delegates, it will be communicated in a later circular, or through the American Federationist.

Signed: Saml. Gompers, president; Frank Morrison, secretary; James Duncan, John Mitchell, James O'Connell, D. A. Hayes, Wm. D. Huber, Jos. F. Valentine, John R. Alpine, H. B. Perham, John B. Lennon, Executive Council American Federation of Labor.

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PROGRAM OF ORGANIZED LABOR

The Necessity for Collective Bargaining.

(By the Rev. Charles Stelzle.)

Present indications point toward increased bitterness in the industrial world. It is altogether likely that the greatest battle in history will soon be fought between capital and labor. Both sides seem to be getting ready for the fight, and the struggle will no doubt become international in its scope, for the trades unions are coming more and more to have world-wide relationships, and the employers are coming closer and closer together through their common interests. National Employers' Associations are creating immense funds for the express purpose of destroying organized labor, and organized labor is storing up in its treasury vast sums for defense purposes. What the outcome will be no one dares prophesy.

The strike is a clumsy weapon, and rarely determines the justice of either side. It is a war measure, and carries with it all the results of war. But it is undoubtedly true that workmen have been greatly benefited by the strike. Perhaps one-half of the strikes engaged in in the United States have been successful, and in comparatively few instances do the workers strike merely for the recognition of the union—they strike for higher wages, shorter hours and better working conditions. Ordinarily, however, the strike is engaged in by the trades unions as a last resort. John Mitchell has said: "It is better to talk a week than to strike a year." He knows the great cost of strikes to labor, for few unions have spent more money in the support of strikers than has the United Mine Workers of America. In ten years this organization spent about \$8,000,000 in fighting the mine owners.

It is not reasonable to suppose that either capital or labor will ever permanently secure a position of superiority one above the other. They are both too strong for such a condition to continue long. The probabilities are that after they have both come to respect each other because they have learned to appreciate one another's power, they will get together in a business-like manner and make collective bargains for the particular groups of persons which they represent. It is for such a program that organized labor has been long contending.

ENGLISH CHARTERISTS.

The last demand of the Charterists of England has been realized. The radicals of 1848 demanded six reforms: manhood suffrage; vote by ballot and not by vocal declaration; revision of parliamentary districts; annual meeting of parliament; removal of property qualification for members of parliament.

The first is somewhat restricted yet by property qualifications. The others have all been granted, the last a few days ago. For advocacy of many of these reforms many were persecuted, transported as convicts and driven out of the country. At one time it was feared that the Charterists would march a million strong on London.

The Nehalem Enterprise calls upon the city dads to remove some old shacks that disgrace the town. When the people of Tillamook county quit taxing men for building and upkeeping good houses, the shacks will disappear.

State Trades Union Directory

- OREGON FEDERATION OF LABOR**—Meets at 1000 1/2 street, Wm. Day, president, 775 Missouri street, 1410. Norfolk, 363 Sixteenth street, secretary, Main 1410.
- ASTORIA.**
ALASKA FISHERMEN—Friday (except December 25), P. M. Fishermen's Hall, H. M. Lounson, agent, Fishermen's Hall.
BREWERY WORKERS—Branch III, Clarence, 10th street, 108 Franklin avenue, Astoria, Oregon.
CENTRAL LABOR COUNCIL—Second and fourth Tuesdays, 8 P. M., Labor Union Hall, C. M. Christensen, secretary, Commercial street, 528 Exchange street.
BARTENDERS, NO. 142—Alternate Saturdays, 8 P. M., Labor Union Hall, Chas. Martin, secretary, 429 Bond street.
CARPENTERS, NO. 917.—Saturdays, 8 P. M., Labor Union Hall, Mr. Shephard, president; William Bell, secretary, 475 Tenth street.
BARBERS, NO. 157.—Last Monday, 8 P. M., Union Labor Hall, Geo. Langford, president; Jas. Lindley, secretary, Commercial street.
ELECTRICAL WORKERS' UNION—First and third Wednesdays, 7:30 P. M., N. Brunold, president, George W. Walters, financial secretary, 215 Thirteenth street.
FISHERMEN'S UNION—Meets at Fishermen's Hall, 1000 1/2 street, 7:30 P. M., H. M. Lounson, Fishermen's Hall, secretary.
LONGSHOREMEN'S UNION—Second and fourth Wednesdays, 8 P. M., Longshoremen's Hall, 571 Bond street, Chas. Johnson, president; C. H. Thompson, secretary and business agent, 577 Bond street.
MACHINISTS, NO. 26.—First and third Thursdays, 8 P. M., Marine Engineers' Hall, 577 Bond street, H. N. Sack, president; Arthur Ström, secretary, Box 710, Bond street.
PAINTERS' UNION—Second and fourth Thursdays, 8 P. M., Longshoremen's Hall, C. A. Lawton, president, care Astor House; Arthur Ström, 256 Alameda avenue, recording secretary.
TEAM DRIVERS NO. 182.—First and third Tuesdays, 8 P. M., Union Labor Hall, Chris Christensen, President, Len Lowrey, secretary, 274 Bond street.
- MEDFORD.**
CENTRAL LABOR COUNCIL—Smith's Hall, Monday, A. H. Gray, Secretary, Box 512.
BARBERS' LOCAL—Meets in shops, first and third Thursdays, W. E. Johnson, Secretary.
BRICKLAYERS—Smith's Hall, Mondays, J. O'Brien, Secretary.
CEMENT WORKERS, NO. 158—Smith's Hall, Fridays, T. W. Davis, Secretary.
CARPENTERS, NO. 1846—Old Fellows Hall, Wednesday, E. E. Walters, Secretary.
CIGARMAKERS, NO. 428.—First Friday, 8 P. M., Labor Union Hall, C. W. DeYoung, president; Joe Moore, secretary, 474 Commercial street.
COOKS, WAITERS AND BAKERS, NO. 548—Smith's Hall, Thursdays, Secretary, Box 512.
ELECTRICAL WORKERS—Meet in Smith's Hall.
LATHERS, NO. 342.—Second and fourth Tuesdays, Smith's Hall, H. R. Straight, Secretary, 108 Grand street.
PAINTERS, NO. 643—Smith's Hall, Thursdays, Hutcheson, Secretary, Box 34.
PLUMBERS, NO. 362—Smith's Hall, Friday, P. W. Cottrell, Secretary, Box 324.
POSTOFFICE CLERKS, NO. 62.—Jno. F. Murphy, Secretary, in session all the time.
PLUMBERS, NO. 362—Smith's Hall, Friday, J. Wagon, Secretary.
TEAMSTERS, NO. 178.—Chas. Heim, Secretary, Tuesdays, Smith's Hall, Box 88.
TYPOGRAPHICAL, NO. 559.—First Tuesday, 8 P. M., Smith's Hall, A. F. Stennett, Secretary, Box 62.
SHEET METAL WORKERS, LOCAL NO. 383.—First and third Tuesdays, Diamond House, Carl Armstrong, Secy.
OPERATIVE PLASTERERS' LOCAL NO. 134.—First and third Tuesdays, Smith's Hall, Chester Brown, Secy, Box 411.
PLUMBERS AND STEAMFITTERS, NO. 248.—Regular meeting second and fourth Fridays, 2214 Resort street, Baker City, Or. C. W. Bishop, secretary, 2108 Front street.
- BAKER CITY.**
BAKER TYPOGRAPHICAL UNION NO. 683.—John A. Andrews, president; M. D. Elkinton, secretary, treasurer, 1924 Clifford street.
BROTHERHOOD OF LOCOMOTIVE ENGINEERS—O. W. Moon, Division 700, Baker, Or.—T. A. Courtney, chief engineer; James Hunt, secretary, treasurer, and insurance secretary, 2035 Colo street, Baker, Or.
CIGARMAKERS, NO. 497.—Meets first Tuesday in each month, J. F. Penrod, secretary.
CARPENTERS, NO. 598.—Meets Tuesday evenings, C. E. Forteling, secretary.
LOCOMOTIVE ENGINEERS, C. W. MOON LODGE NO. 459 BAKER CITY, OR.—Frank M. Shurtliff, secretary, Baker City, Oregon.
PAINTERS PAPER HANGERS AND DECORATORS OF AMERICA, NO. 1008.—Meets Thursday evening, 1008 Le Dale building, Room 17, Ed. G. Phillips, secretary, 2202 Church street.
- EUGENE.**
TYPOGRAPHICAL, NO. 496.—Last Sunday in each month, 2:00 P. M., Claude Sylvester, secretary, 206 Madison street.
CARPENTERS, NO. 1465.—Thursday evening 7:30, Eighth and Willamette streets, O. C. Reynolds, secretary, Eighteenth and Alder streets.
PLUMBERS AND STEAMFITTERS, NO. 481.—Every evening, 8 o'clock, Eighth and Willamette streets, G. Harbinson, secretary, Box 522.
- HOOD RIVER.**
PLUMBERS AND STEAMFITTERS, NO. 511.—A. Norder, secretary, Box 648, Hood River, Oregon.
- KLAMATH FALLS.**
PLUMBERS, NO. 515.—C. R. Hastings, recording secretary, Box 573, Klamath Falls, Or.
- LA GRANDE.**
LOCOMOTIVE FIREMEN AND ENGINEERS, BLUE LODGE, NO. 542, BOZEMAN, OR.—J. W. GRANDE, OR.—E. C. Fields, secretary, La Grande, Or.
BROTHERHOOD OF RAILROAD TRAINMEN, LOCAL 315.—Meets first and third Tuesday of each month at 8 P. M., K. of P. Hall, La Grande, Or. C. E. Happer, sett, secretary, 1301 O avenue, La Grande, Or.
LOCOMOTIVE ENGINEERS, GRAND RONDE LODGE NO. 412.—R. Brown, secretary, 1701 Washington avenue, La Grande, Or.
- MARSHFIELD.**
LONGSHOREMEN, LOCAL 86, SERIES 16.—Gay Latta, secretary, Box 106.
- PENDLETON.**
PENDLETON TYPOGRAPHICAL.—Meets 2 P. M. first Sunday of month, Eagle-Woolmen Hall, Elmer Best, secretary.
- ROSEBURG.**
LOCOMOTIVE ENGINEERS, NO. 476.—V. C. Bartlett, secretary, Roseburg, Or.
CENTRAL LABOR UNION.—Corner Cass and Ferguson, R. C.
LOCOMOTIVE FIREMEN AND ENGINEERS, ROSEBURG LODGE, NO. 542, BOZEMAN, OR.—J. W. Robertson, secretary, P. O. Box 382, Roseburg, Or.
CARPENTERS, NO. 416.—Friday evening, Labor Hall, 329 N. Jackson, C. L. Sun, secretary.
PLUMBERS AND STEAMFITTERS, NO. 488.—Corner Cass and Stevens streets, Thursday night, E. W. B. C.
PAINTERS, NO. 887.—Corner Cass and Stevens streets, Friday night, J. L. Smith, R. C.
TEAMSTERS, NO. 189.—Wednesday night, Labor Hall, 329 N. Jackson, John H. Ferguson, R. C.
- SALEM.**
BREWERY WORKERS, NO. 280.—Branch I, Fred Bernkopf, secretary, P. O. Box 504, Salem, Oregon.
CARPENTERS, 1065.—Meets Union Hall every Saturday at 7:30 P. M., J. F. Wisner, secretary, 1708 Ferry street.
ELECTRICAL WORKERS, NO. 512.—Patton Hall, Commercial St., second and fourth Mondays at 8 P. M., P. C. Hyde, secretary, 1130 N. Commercial St.
PAINTERS, NO. 784.—Bertrance Sign Shop, 8 Liberty street, first and third Thursdays at 8 P. M., Ernest G. Burrell, secretary, R. D. T. Box 6-B.
TYPOGRAPHICAL, NO. 810.—Meets first Sunday in each month, 426 State street, Harry H. Hill, secretary, 328 North Front street.
- THE DALLES.**
BREWERY WORKERS—Otto Rickmaier, Box No. 439.
BARTENDERS.—John Foreman, 809 Union street.
WAITERS.—Otis R. Davis, care of New York Restaurant.
CARPENTERS.—A. R. Barnett, 801 Fulton street.
SHEET METAL WORKERS.—Arthur Spickermann, The Dalles, Or., general delivery.
- VANCOUVER, WASH.**
BARTENDERS, NO. 425.—Second and fourth Sundays, Union Hall at 3:00 P. M., E. R. Brown, secretary.
CARPENTERS' LOCAL, NO. 976.—Meets every Monday night in the Bartenders' Hall, Main street, S. Astin, president; C. H. Anderson, financial secretary, 214 Eighteenth street, W. F. Whitcomb, recording secretary, Twenty-fifth and Harney streets.
PAINTERS.—Monday night, Painters' Hall, Wall block, Chas. Christ, secretary, care E. M. Moser.
MACHINISTS, NORTH BANK, NO. 227.—First and third Thursday nights, Union Hall, 106 1/2 Main street, Frank M. Cole, financial secretary, 202 E. Ninth street, Vancouver, Wash.
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