

HOW IT WAS DONE (Continued from Page 1)

ment if the request made by the Mayor was denied, and others followed in the same strain. Finally President Cornelius addressed the men, and, in a remarkably strong speech, advised the men to grant the delay asked for, pointing out that the Mayor of the city had made the proposition in the name of the people of the city, and, that being the case, the union could not afford to refuse to grant the three days' delay. The speech of President Cornelius settled the question, and when the vote was taken on the resolution postponing action for three days, there were only half a dozen men who voted against it.

After the adjournment of the meeting, Presidents Mahon and Cornelius and Secretary Bowling immediately started out to notify the Mayor of the action taken, and the company's officials were also formally notified. The latter promptly agreed to the truce, and at once began to withdraw the strike-breakers they had quartered in the various car barns. The time was short, and when the first union men reported for work in the morning in many instances the barns had been vacated but a few minutes before by the fellows who had contracted to take their places.

Sunday, Monday and Tuesday were anxious days for the officials of the union. Nothing could be learned of the progress of the Mayor's negotiations with the United Railroads, and there was nothing to do but to wait and hope for the best. Late on Tuesday, however, the officers of the union were furnished with a copy of the additional clause to the agreement which the company had added at the solicitation of the Mayor, and the executive board of the union discussed the merits of the proposition for several hours previous to the opening of the meeting which had been called at the Alhambra Theater, to commence at 1 A. M. Wednesday morning.

When President Cornelius called the meeting to order, the theater was filled, over 2000 Car Men being present. The Mayor came on the stage with International President Mahon and the officers and executive board of the division, and no time was lost in getting down to business. What transpired at this important meeting is best told in the following official report of the proceedings, a complete and correct account of which has not heretofore been published:

Official report of proceedings of Division No. 205, A. A. of S. & E. R. E. of A., at special meeting held in Alhambra Theater, Wednesday morning, May 4.

President Cornelius called the meeting to order and briefly announced that the purpose of the session was to consider the proposition of the Mayor regarding the existing controversy with the United Railroads, the meeting held Saturday night having postponed action for three days at his request.

Mayor—Mr. Chairman and Brothers: I came here last Saturday night as the representative of the people of San Francisco, yourselves included. At that time I asked you to postpone the final action on the important question then before you, in order that I might have an opportunity to see if something could not be done to bridge over the difficulty. I trust and believe that you have paid no attention to the newspaper reports with respect to my motives in coming before you at that time and deferring the request I then made. I will simply say that during the time that has since elapsed I have worked faithfully on this matter in your interest and in the interest of the whole people. I did not give the newspapers nor anyone else an intimation or report of what I was doing. I will now present you formally with the result of my work and my recommendation in the matter.

To the Officers and Members of the Amalgamated Association of S. & E. Railway Employes of San Francisco, Division No. 205.

Gentlemen: Believing, from experience and information, that the extremely grave crisis now existing in the relations between yourselves and the company was, in all probability, largely induced by the suspicion and doubt of either side as to the abiding good faith of the other in the various negotiations, and fearing that whatever good intention or good feeling either party might have entertained toward the other may have been jeopardized and perhaps destroyed by such suspicion and by a common misunderstanding, I have sought to obtain a declaration of good faith of the company's attitude toward its men and toward the union, for the future as well as for the present, and I truly believe that I have succeeded in securing terms and agreements which should, under existing conditions, be mutually satisfactory and the basis of a settlement which will preserve the peace of San Francisco, the interests of the public,

the rights and principles of the union and of its members, and at the same time will not injuriously affect the self-administration of the company.

After a discussion and conference of several hours the following basis upon which adjustment may be made can be effectuated:

On the recognition of the union, which is the main feature involved.

"(1) The company will recognize the union and will deal with it as follows and as further provided in the company's last offer.

"(2) The company will deal in all matters of grievance affecting the union or any member of the union directly with the duly accredited officers of the union.

"(3) The company will not discharge or discriminate against any member of the union because of his union affiliation.

"(4) The company will not discharge or discriminate against any member of the union because of any connection with or participation in any of the discussions or differences arising out of the present or any past controversy between the company and the union to date of adjustment.

"(5) The company will not directly or indirectly interfere with or prevent the joining of the union by any man employed by the company after the date of this agreement, and it will be entirely satisfactory to the company if he should so join.

"(6) When any member of the union shall be discharged (except for failure to register fares) the president of the union shall be notified and if, in the opinion of the union the discharge is unjust, the matter shall be taken up with him and the member in question by the officer of the company having in charge the employment and discharge of men. If an agreement be not reached by them the whole matter shall be referred to a committee of the Board of Directors of the company (Messrs. Holbrook and Tobin) for final action and the president of the union and the members in question may appear before such committee and present such written testimony as they may desire. The member in question, if the final decision shall be in his favor, shall be restored to duty and shall be paid his lost time.

"(7) The company states that it has no desire to disrupt the union, disintegrate it or deteriorate its strength, and as a guaranty of its good faith will make all its conditions binding upon itself for one, two or three years, so that peaceful conditions may prevail and no changes detrimental either to the union or the company may be made during that period.

"(8) Although the company claims that its offer has lapsed, it has now, at my solicitation, pending final adjustment, agreed to hold the offer open and in statu quo until Wednesday, May 4, 1904, at 3 o'clock a. m., during which time all conditions shall remain unchanged.

"(9) All other provisions of the company's offer in the interest of the employes shall stand as presented, if settlement is made.

"(10) Any difference as to the interpretation of the meaning of any terms of the agreement between the company and the men shall be determined by a board of arbitration, consisting of one member selected by the company, one by the union and one by the two so selected.

"(11) On the question of wages, the company is fixed firm and will absolutely make no further concession. Under its offer, in a short time, and while the proposed agreement is yet in force, all men not now receiving 27 1/2 cents per hour will have been granted that amount, as in the offer stated.

"Assuming that the company will act in good faith with the men, as I have no doubt it will, especially upon a better understanding between you and it, and pledging to you my official and personal support for the faithful and honest execution by the company of every one of the conditions above stated, should you accept the same as the basis of continued peace, and at the same time assuring the company of your loyal and honest purpose to carry out in good faith your part of any agreement made, I earnestly recommend to you, in the interest of peace and by way of honorable compromise, and without loss of dignity or principle, the settlement of all existing differences between yourselves and the company on the lines hereinabove suggested, invoking and guaranteeing for such action on your part the good will and the friendly feeling of all the people of San Francisco, irrespective of belief, class or station. Very sincerely yours,

"E. E. SCHMITZ, Mayor of San Francisco."

Company's Concessions. The letter of the United Railroads to the Mayor, referred to by him in his report to the carmen, is as follows: "May 3, 1904.

"His Honor Eugent E. Schmitz, Mayor of San Francisco. Sir: We were notified by the Carmen's Union early on the morning of May 1st that action had been deferred by them—at (Continued on page 7)

THE DENVER & RIO GRANDE AND THE RIO GRANDE WESTERN THE SCENIC LINE Through Salt Lake City, Leadville, Pueblo, Colorado Springs and Denver, and the Famous Rocky Mountain Scenery by Daylight to all Points East. 3 FAST TRAINS DAILY BETWEEN OGDEN AND DENVER 3 Modern Equipment, Through Pullman and Tourist Sleeping Cars and Superb Dining Car Service... STOPOVERS ALLOWED For rates, folders and other information, address W. C. McBRIDE, Gen. Agt. 124 Third St., Portland, Ore.

Tourist Car East Many experienced travelers prefer tourist sleeping cars for the transcontinental journey. The Chicago, Milwaukee & St. Paul Railway can arrange for your trip east in tourist cars, offer you choice of routes and save you money. H. S. ROWE, General Agent. 134 Third Street, Portland

The DENVER & RIO GRANDE RAILROAD DELIGHTFUL ROUTE DAYLIGHT RIDE IZZY CRAGS DEEP CANONS

A Golden Opportunity See Nature, in all her glorious beauty, and then the acme of man's handiwork. The first is found along the line of the DENVER & RIO GRANDE RAILROAD, the latter at the St. Louis World's Fair. Your trip will be one of pleasure, make the most of it. For information and illustrated literature write : : : W. C. McBRIDE, Gen. Agt. PORTLAND, OREGON

Methodist Episcopal Conference, Los Angeles, May 3-31, 1904. An excellent opportunity to enjoy a California spring, which is only a continuance of the beautiful climate of winter, amplified by the blooming orchards and luxuriant gardens. \$88.00—Portland to Los Angeles and return. Sale dates, April 24, May 2, 1904; final limit, June 30, 1904. For full information regarding these rates, and for beautifully illustrated California advertising matter, address W. E. COMAN, Gen. Pass. Agent. Portland, Oregon.

The members of the tinsmiths' and the coal handlers' unions, at Schenectady, N. Y., numbering in all about 300 men, went out May 2 as the result of the refusal of the employers to grant an increase of wages. Warrants have been issued for the arrest of F. M. Cunningham, state mine inspector, and Milfred Sowden, superintendent of the Harwick (Pa.) mine, in which an explosion on January 25 last caused the loss of 178 lives. With a satisfactory readjustment of the differences between employing plumbers and journeymen plumbers, by which fifty men resumed work May 5, it is announced that the big strike, involving 3500 laboring men in Des Moines, is practically at an end. Both sides made concessions.

ASTORIA & COLUMBIA RIVER RAILROAD CO. Effective Monday Sept. 14, 1903. Local freight trains leave Portland of mornings, Tuesdays, Thursdays and Saturdays and Astoria, Mondays, Wednesdays and Fridays. Through time freight will be carried on passenger trains. Freight received at Southern Pacific freight depot, West Park and Hoyt Streets.

UNION DEPOT, PORTLAND Table with columns: LEAVE, PORTLAND, ARRIVE, ASTORIA, SEASIDE DIVISION, SEASIDE.

Corvallis & Eastern Railroad TIME CARD No. 22. No. 2 For Yaquina: Leaves Albany 12:45 P. M. Arrives Corvallis 2:00 P. M. Arrives Yaquina 6:20 P. M. No. 1 Returning: Leaves Yaquina 6:45 A. M. Leaves Corvallis 11:30 A. M. Arrives Albany 12:15 P. M. No. 3 For Detroit: Leaves Albany 7:00 A. M. Arrives Detroit 12:20 P. M. No. 4 From Detroit: Leaves Detroit 1:00 P. M. Arrives Albany 5:55 P. M. Train No. 1 arrives in Albany in time to connect with the S. P. South bound train, as well as giving two or three hours in Albany before departure of S. P. North bound train. Train No. 2 connects with the S. P. trains at Corvallis and Albany giving direct service to Newport and adjacent beaches. Train 3 for Detroit, Brettenbush and other mountain resorts leaves Albany at 7:00 A. M., reaching Detroit at noon, giving ample time to reach the Springs same day. For further information apply to EDWIN STONE, Manager THOS. COCKRELL, Agent, Albany. E. E. CRONISE, Agent, Corvallis

Your ad should be in the columns of the Portland Labor Press. Call up Clay 1061 and we'll talk to you about it.

Union Meat Co. WHOLESALE Butchers and Packers Cor. Fourth and Glisan Streets Portland, Oregon Telephone 833

Union-made Cigars. This Certificate that the Cigars contained within this box have been made by a first class worker... The Cigarmakers Union of Portland is a strong advocate of the Patronize Home Industry policy. If the smoker purchases home-made goods, his money remains in the community, and adds to the volume of home enterprise. If you buy Eastern Cigars and Tobacco your money is taken out of your own community. Patronize Your Home Factories See That The Blue Label Is On The Box

WHEN YOU SEE THE UNION LABEL OF THE BROTHERHOOD OF TEAMSTERS' No. 162 Meets Every Tuesday in Union Hall OUR UNION LABEL THE ONLY ONE TO BE RECOGNIZED ON SHIRTS, WAISTS, COLLARS & CUFFS. LEARN TO ASK FOR IT, and also See that your Laundryman has it! We have just what you want in UNION LABEL SHOES for Ladies, Men, Children and Boys, and we save you money. Try a pair... LEO SELLING 270 MORRISON STREET Ready for Business. The Federated Trades Laundry is now running and ready for business. Your patronage is solicited. Address, Corner Quimby and 17th Streets. Phone, Main 1465.

BREWERS' LABEL Look out for the Brewers Label. Colors—Red, White and Blue. It can be found on all packages of Union Made beverages. See That This Badge is Worn by the Teamster Who Does Your Draying

ARE YOU A UNION MAN? CUSTOM TAILORS UNION LABEL 1883 1898 Then See That This Label is on Your Custom-Made Clothing DEMAND IT It is an indication of fair conditions, and takes the place of boycotts, strikes and lockouts

Upholsterers' Label Upholsterers International Union UNION-MADE See that it is on the goods you purchase. If you don't see it, ask for it. THIS IS OUR WORKING BUTTON Be sure the Clerk you trade with wears it, with the name of the current month across the face in red letters

Public Accountant Books Experted and Written Up, Any Kind of Office Work, Tangled Accounts Straightened Out. Office 514 Chamber of Commerce.