

Bank of Eastern Oregon First Quarter Announcement

BEO Bancorp (OTCBB: BEOB) and its subsidiary, Bank of Eastern Oregon, announced first quarter 2016 consolidated net income of \$782,000 or \$0.64 per share, compared to \$470,000 or \$0.39 per share for first quarter 2015. Total assets were \$352.3 million up 3.7 percent year over year. Net loans of \$284.0 million were up 3.8 percent from the same period in 2015, while deposits were at \$312.3 million up 3.4 percent year over year.

"2016 is off to a strong start. We are seeing managed growth in both loans and deposits. Profits add to shareholder equity which is up 5.26 percent year over year," said President and CEO Jeff Bailey.

Chief Financial Officer Mark Lemmon said, "Net income is up 66.7 percent from last year. Return on Average Assets is 0.88 percent compared to 0.56 percent last year; with Return on Average Equity at 11.12 percent versus 7.22 percent in 2015," Lemmon went on to say, "Historically first quarter marks the low point in our earnings cycle as Ag loans are at their seasonal low. As lines of credit get utilized with the 2016 growing season, we should see our loan volume increase accordingly."

Chief Operations Officer Gary Prohether said, "Steady growth in loans and deposits bodes well for our brand of banking. I complement our branch and loan office personnel for providing the kind of service our customers want and deserve."

"Spring is here and we have experienced better rains and better snow pack across our trade area than we have had for the past few years. We are cautiously optimistic about the prospects for this year's crop, but we fully understand that we have a long way to go before harvest. Even with the drought of the past couple of years, our loan portfolio has performed relatively well" concluded Bailey.

For further information on the Company or to access internet banking, please visit our website at <http://www.beobank.com>.

About BEO Bancorp
BEO Bancorp is the holding company for Bank of Eastern Oregon, which operates 13 branches and five loan production offices in eleven eastern Oregon and 1 eastern Washington counties. Branches are located in Arlington, Ione, Heppner, Condon, Irrigon, Boardman, Burns, John Day, Prairie City, Fossil, Moro, Enterprise, and Pasco; loan production offices are located in Ontario, Pendleton, Island City, Lakeview, and Madras. Bank of Eastern Oregon also operates a mortgage division, and operates a branch under the name of Bank of Eastern Washington. The bank's website is www.beobank.com.

Forward-Looking Statements

The statements contained in this release that are not historical facts are forward-looking statements based upon management's current expectations and beliefs concerning future developments and their potential effect on BEO Bancorp. There can be no assurances that future developments affecting BEO Bancorp will be the same as those anticipated by management.

Actual results may differ from those projected in the forward-looking statements. These forward-looking statements involve risks and uncertainties. These risks and uncertainties include, but are not limited to:

- Competitive pressures in the banking and financial industries.
- Changes in interest rate environment.
- General economic conditions, nationally, regionally, and in operating markets.
- Changes in regulatory environment.
- Changes in business conditions and inflation.
- Changes in securities

ANNOUNCEMENTS

The LDS Family History Center, 2625 Hughes Lane is open Tuesday 1-4 p.m.; Wednesday 10-1 p.m. and 5:30- 8:30 p.m.; Thursday 10-1 p.m.; Friday 1-4 p.m. and by appointment. (Phone 541-523-2397 during regular hours or 541-524-9691 any time) Consultants help everyone use Ancestry.com; Find My Past; Heritage Quest Online and other family history websites free of charge.

On Saturday, May 7, special classes for everyone interested in finding more about their ancestors are available from 9 a.m. until 2:30 p.m. Classes for seasoned genealogists and individual hands on training for beginners will be available, free of charge. Look for more details in future articles or phone 541-524-9691.

LIVESTOCK

MILES BREEDING SERVICE
A.I., Semen Sales,
Heat Synchronization
Myron Miles, 898-2140 (m)

HELP WANTED

Part time contract position, local farmers market manager. May thru October, 10 hrs a week. For job description and info, call 541-523-5203.

BAKER SCHOOL DISTRICT 5J is currently accepting applications for a **Diagnostician / Speech Language Pathologist** for Baker School District. For a complete description of the position and the application process go to www.baker.k12.or.us. You may also call Norma Nemeec at 541-524-2261.

BAKER SCHOOL DISTRICT 5J is currently accepting applications for a **Baker High School English Language Arts teacher**. For a complete description of the position and the application process go to www.baker.k12.or.us. You may also call Norma Nemeec at 541-524-2261.

BAKER SCHOOL DISTRICT 5J is currently accepting applications for a **Baker High School Guidance Counselor**. For a complete description of the position and the application process go to www.baker.k12.or.us. You may also call Norma Nemeec at 541-524-2261.

BAKER SCHOOL DISTRICT 5J is currently accepting applications for a **Fifth Grade Teacher at Haines Elementary**. For a complete description of the position and the application process go to www.baker.k12.or.us. You may also call Norma Nemeec at 541-524-2261.

BAKER SCHOOL DISTRICT 5J is currently accepting applications for a **.5 FTE Culinary Arts position**. For a complete description of the position and the application process go to www.baker.k12.or.us. You may also call Norma Nemeec at 541-524-2260.

BAKER SCHOOL DISTRICT 5J is currently accepting applications for up to **6 certified teachers** and up to **6 classified positions** to teach Summer Academy. For a complete description of the position and the application process go to www.baker.k12.or.us. You may also call Norma Nemeec at 541-524-2261.

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HELP WANTED

BAKER SCHOOL DISTRICT 5J is currently accepting applications for a **Confidential Administrative Assistant** to the Superintendent and School Board. For a complete description of the position and the application process go to www.baker.k12.or.us. You may also call Norma Nemeec at 541-524-2260.

PUBLIC MEETINGS

Powder Valley Water Control District meets the 2nd Monday of the month at 7 p.m. at 690 E. Street, North Powder, OR 97867.

The **Baker Rural Fire District** meets the 3rd Tuesday of every month at 7 p.m. at the Pochontas Fire Station, with the exception of May and June when they hold their budget meeting at 6 p.m. with the regular meeting following at 7 p.m.

The **North Powder Rural Fire Protection District** meets the second Wednesday of the month at 7 p.m. at the Rural Fire Building, 340 "E" Street, North Powder.

Burnt River Irrigation District meets the second Tuesday of every month at 1 p.m. at the office of Silven, Schmeits & Vaughan, 1950 Third Street in Baker City.

The **North Powder Cemetery Maintenance District** meets the last Tuesday of the month at 5 p.m. at the Grange in North Powder.

Safe Haven: Alzheimer/ Dementia Caregivers Support Group. Second Friday of every month at 11:45 a.m. in the Fellowship Hall (right wing of Nazarene Church). Lunch will be provided. 1250 Hughes Lane, Baker City.

The **Haines Fire Protection District** will meet on the first MONDAY each month at 7 p.m. through the winter months. Meetings are held at the Public Library in Haines.

PUBLIC MEETINGS

www.theronline.com
Celebrate Recovery: Hurts, Habits, and Hangups; Tuesdays at 6:15 p.m. in the Family Life Center, 1250 Hughes Lane, Baker City.

Hughes Lane, Baker
The Medical Springs Rural Fire Department meeting is the 1st Thursday of every month, 7 p.m. at Pondsosa Station.

Veterans Safe Zone: Veterans Support Group; 1st and 3rd Monday of every month at 6 p.m. in the left wing of the Nazarene Church, 1250

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LEGAL NOTICE

NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Budget Committee of the City of Sumpter, Baker County, State of Oregon, to discuss the budget for the fiscal year July 1, 2016 to June 30, 2017 will be held at the Sumpter City Hall, 240 N. Mill Street, Sumpter Oregon. The meeting will take place on 12th of May 2016 at 3:00 p.m.

The purpose of the meeting is to receive the budget message and to receive comments from the public on the proposed budget.

This is a public meeting where deliberation of the Budget Committee will take place. Any person may appear to discuss the proposed programs with the Budget Committee.

A copy of the budget document may be inspected or obtained on or after May 12, 2016 at Sumpter City Hall, 240 N. Mill Street, Sumpter, Oregon, between the hours of 8 am noon and 1 pm to 5 pm, Monday through Friday.

At this meeting, a PUBLIC HEARING will be held to receive written and/or oral comments on the possible use of State Revenue Sharing Funds received by the City of Sumpter.

The City of Sumpter complies with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. Assistance is available for individuals with disabilities by calling 541-894-2314 or the Oregon Telecommunication Relay Service.

LEGAL NOTICE

NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Budget Committee of the Budget Committee of the North Powder Cemetery District, Union County, State of Oregon, to discuss the budget for the fiscal year July 1, 2016 to June 30, 2017, will be held at the Grange Hall, "E" Street, North Powder. The meeting will take place on Tuesday, April 26, 2016 at 5:00 pm.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget.

This is a public meeting where deliberation of the Budget Committee will take place. Any person may appear at the meeting and discuss the proposed programs with the Budget Committee.

A copy of the budget document may be inspected or obtained on or after Monday, April 25, 2016 at 100 "D" Street, North Powder, between the hours of 10:00 am and 4:00 pm.

NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Budget Committee of the Haines Fire Protection District, Baker County, State of Oregon, to

discuss the budget for the fiscal year July 1, 2016 to June 30, 2017, will be held at Haines Public Library

818 Cole Street, Haines, OR The meeting will take place on May 2, 2016 at 6:00

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget.

This is a public meeting where deliberation of the Budget Committee will take place. Any person may appear at the meeting and discuss the proposed programs with the Budget Committee.

A copy of the budget document may be inspected or obtained on or after May 2, 2016 at Haines City Hall

between the hours of 9:00 a.m. and 4:00 p.m.

150-504-072-1 (Rev. 11-15)

Notice of Budget Committee Meeting

A public meeting of the Budget Committee of the Baker School District 5J, Baker County, State of Oregon, to discuss the budget for the fiscal year July 1, 2016 to June 30, 2017, will be held at the Baker School District office at 2090 4th Street, Baker City, OR 97814. The meeting will take place on May 12, 2016, at 5:00 p.m.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget.

This is a public meeting where deliberation of the Budget Committee will take place. Any person may appear at the meeting and discuss the proposed programs with the Budget Committee.

A copy of the budget document may be inspected or obtained on or after May 9, 2016, at Baker School District 5J between the hours of 7:30 a.m. and 4:30 p.m. This notice and future notices will be posted on our website at www.baker.k12.or.us