

Rogue College begins search for president

The Rogue Community College (RCC) Board of Education voted Nov. 18 to contract with the Oregon School Board Association (OSBA) to coordinate the national search for a new chief executive to replace President Rick Levin, who retired and will leave the college in June.

OSBA consultants Jon Carnahan and John Young will work with RCC to develop a brochure describing the position, as well as advertising and screening the initial field of candidates.

The association will receive a base fee of \$6,000 plus expenses. The search process will involve representatives from throughout the college and community. An important part of the procedure will be a series of open forums to obtain public input.

A new president will be hired by June.

On a parallel track, efforts will begin immediately to hire a new dean of the Redwood Campus in Grants Pass to replace Kathy Burkey, who also has retired. Forums will be held in November and December to gain public input on the position, and cross-college involvement will be sought.

Additionally, an executive director of employee relations, a newly established position, will be hired. Tom Bradbeer, dean emeritus of Human Resources and College Advancement, has been filling in on a part-time basis on personnel issues. The dean's position will not be refilled. The new director's position will focus on issues such as labor negotiations, mediation, and grievance procedures. The board aims to fill these two positions in April.

The RCC Board also took an initial step toward establishing a policy regarding early retirement for college managers. Board members heard a first reading of the policy, which has been in the works for several months but is subject to further discussion and revision before final adoption.

The major provision in

the policy concerns extended health insurance benefits until the retiree becomes Medicare eligible. As is currently the case, the retiree would pay any increase in premium and pay for any dependents. One change from present practice would be to provide coverage for a single part only; in the past coverage was equal to the benefit being received at time of retirement.

That change is driven by budget considerations and the goal of providing equal resources to all early retirees, board member Pat Huycke said. Early retirement benefits recognize significant contributions to RCC of at least 15 years, he added.

Under the proposed guidelines, managers hired in 1985 or earlier must be 55 or older. Those hired 1986 through 1995 must be at least 58 and have a minimum of 15 years of service. Managers employed 1996 through Aug. 31, 2003, must be at least 60 to qualify. Those hired after Sept. 1 and not already a member of PERS would have to be at least 62 to qualify. Additional benefits may be granted or denied at the sole discretion of the board.

A board subcommittee, comprised of Sharon Davidson, Huycke, and Kevin Talbert, has worked with Bradbeer to write the policy.

In other business the board:

*Accepted an \$8,000 grant from Trust Management Services LLC for the YES! (You Expect Success) Women's Resource Center. The center, working with the college's Moving On Program, will focus on issues related to domestic violence and sexual assault awareness. YES! will provide advocacy, workshops, peer study, support groups and resource materials.

*Accepted a \$3,000 grant from the Jackson County Commission on Children and Families. The funding will be used to provide 167 tuition vouchers for Jackson County childcare providers.

Oregon 'tree farmer of the year' revealed at ceremony

The Oregon Tree Farm System Inc. announced the state "Outstanding Tree Farmer of the Year 2003" at an awards banquet held at the World Forestry Center, Portland, on Monday, Nov. 24.

Chris and Donna Hefernan, earned the title for

sustainable management of North Slope Natural Resources, their tree farm located 10 miles west of North Powder.

Chris, a member of the Oregon Board of Forestry, and Donna, were honored for their support of natural resource communities.

Obituaries

(Continued from page 8)

for heroic efforts while serving on a Swift boat.

Mr. Starks returned home in October 1968 and in March 1969 he married Shirley Cooper of Kerby.

Growing up, Starks was an active Boy Scout. He enjoyed snow skiing, fishing, bowling and photography. He built El Toro sailboats with his family and sailed them on Lake Selmac.

He was a member of the Shamrock Square Dance Club and a long-time active member of Illinois Valley Lions Club.

He worked for the U.S. Forest Service in the early 1970s and later he was in a family business known as Hill Top Myrtle Wood.

In 1987, He moved to the San Diego area because of his job and his health. He spent the last year or so of his life in Prescott, where he married



Brian Starks

Judy Reed on July 15. In Arizona he was a member of the VFW and the American Legion.

Survivors include his wife Judy Starks of Prescott; a brother, Paul Starks of Grants Pass; and four sisters, Marion McEntire, of Eugene, Kathy Gifford of Bella Vista, Calif., Joan Starks-Welcome of Kerby, and Charolett Hayhurst of Pipe Creek, Texas; and many nieces and nephews.

A son, Kevin Lynn Starks, preceded him in death.

OSU gift good for forests

Nancy Lematta, the wife of Columbia Helicopters chairman and co-founder Wes Lematta, has made a gift of \$1 million to create an endowed professorship in the College of Forestry at Oregon State University (OSU).

The Wes Lematta Professorship in Forest Engineering at OSU will enhance teaching and research in methods of safely and efficiently removing timber from forests while protecting water, soils, and other resources, and will help resolve other engineering challenges relating to forest management.

"I am delighted by this investment in the future of our students, programs and faculty," said Steve Tesch, head of the Department of Forest Engineering.

He said that in addition to teaching, the Wes Lematta Professor will work to develop science-based forest management techniques that meet the needs of industry, agencies and small woodland owners while "minimizing the environmental footprint of logging."

Tesch added that the professorship is a "fitting tribute to Wes Lematta,

who is a strong proponent of the wise use of natural resources and a respected pioneer of aerial logging."

"Endowed chairs and professorships are keys to our ability to attract and retain top faculty in a very competitive job market, said Hal Salwasser, dean of the College of Forestry. "We will use the Lematta endowment to support the work of one of our outstanding faculty members."

The appointment is expected to be made in early spring.

Wes Lematta, who co-founded Columbia Helicopters in 1957, engineered a logging technique known as direct visual operation control, which enables a pilot to lean safely out of the cockpit window and maneuver a hook at the end of a 200-foot cable suspended from the helicopter's fuselage. Using this method, a pilot can deliver up to 14 tons of logs from the forest floor to the landing zone and make a round trip about every three minutes.

Today, Columbia Helicopters of Aurora is the world's largest aerial logging operation.

IVHS Activities Calendar
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FRIDAY, DEC. 5
*Varsity boys basketball & girls basketball at Gold Beach
2:15 p.m. & 5:45 p.m.

SATURDAY, DEC. 6
*Varsity boys basketball & girls basketball at Gold Beach
To be announced
*Wrestling at Del Norte 9 a.m.
*Youth wrestling Here - 6 a.m.

MONDAY, DEC. 8
*Western Oregon University Visit seniors - 9 a.m.

TUESDAY, DEC. 9
*Girls basketball vs. St. Mary's - here 5:30/7:30 p.m.
*Frosh boys basketball at Hidden Valley 5:30 p.m.
*Site Council meeting 3:45 p.m.

WEDNESDAY, DEC. 10
*Varsity/JV boys basketball at Eagle Point 4/5:15/7 p.m.

Perry's Wood Shop
Saturday, Dec. 6
8 a.m. to 4 p.m.
245 Floyd Lane
(2 miles up Rockydale Road off

Students of the month

Weber is November's best

Alice Weber is Illinois Valley High School's November Commissioner's Student of the Month.

Weber is the daughter of Louis Levison and Mary Jo Weber. She has maintained a 3.86 GPA.

Weber has held the offices of Freshman Class treasurer, Sophomore, Junior and Senior Class vice president, National Honor Society treasurer and vice president.

She is a member of the volleyball and equestrian teams, mock trial team, drama, Thespians, Cougar Pals, and I.V.'s Mountain Bike Club.

She was awarded Most Improved JV Volleyball Player her freshman year. She earned her CIM her junior year.

After graduation Weber hopes to attend Lewis and Clark University in Portland. She is considering a double major in math and computer science.

Snook honored in October

Kelsi Snook is Illinois Valley High School's October Commissioner's Student of the Month.

Snook is the daughter of Gary and JoAnn Snook. She has maintained a 3.95 GPA.

Snook has held the office of ASB public relations manager for three years. She is a member of Mathletes, Art Share, National Honor Society, and the basketball and softball teams.

Snook has received the Skyline Conference Scholar Athlete Award and has been awarded Most Improved Varsity Players and Most Inspirational Varsity Player awards in basketball, and the Will to Win Gatorade Athlete Award. After graduation Snook plans to become a high school teacher and coach high school girls basketball.

Anawalt earns September honor

Tess Anawalt was awarded the Illinois Valley High School Commissioner's Student of the Month award for September.

Anawalt is the daughter of Aaron and Emily Anawalt. She has maintained a 4.0 GPA. She has held the offices of Sophomore Class President, Honor Society Student Representative, Focus Teen Council Chair Person, and Thespians President.

Anawalt is a member of the soccer and basketball teams, National Honor Society, Mock Trial Team, Fishwatch, Fey Club, Drama Club, Thespians and Teen Theater.

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Wednesday, Dec. 3: Pool Tournament/Ladies Night 7 - 10 p.m.
Thursday, Dec. 4: Karaoke Night with April Fisher 8 p.m. - midnight
Friday, Dec. 5: The 'Elvis Experience' with Jerry Hurley - \$5 cover charge
Saturday, Dec. 6: Illinois Valley Bikers 21st annual Toy Run, Broadway Phil & the Shouters performing
Friday, Dec. 12: Our own 'Imbas' Band 9 p.m. to 1 a.m. (no cover)
Saturday, Dec. 13: 'Jupiter Hollow' Band from Eugene Presented by Shining Stars. Upon request, this night will be smoke-free. \$5-\$8 sliding scale cover charge.
Friday, Dec. 19: Road Master Band from Ashland (no cover)
Saturday, Dec. 20: Tide Water Group Band from Grants Pass (no cover)

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