Next year tight, says RCC board

The Rogue Community College Board of Education approved in June the college's proposed \$26.6 million budget for 2003-

Reaching agreements with faculty and classified associations on salary freezes and benefit adjustments played a key role in responding to the severe budget crunch facing the college, said RCC President Rick Levine. Members of each association had previously approved the agreements and the board accepted the changes. RCC administrators' wages have also been frozen for FY 2003-04.

In compiling the budget, college administrators had faced a \$2.86 million revenue reduction in state funding over the next two years. Adding to budgetary problems is RCC's share of the unfunded actuarial liability caused by the shortfall in the Oregon Public Employees Retirement System (PERS), expected to cost the college an additional \$1.2 million per year.

To attain a balanced budget the college has increased tuition and fees, reduced programs, personnel, and expenditures, and attained greater operating efficiencies through a college-wide redesign process. The approved budget returns RCC to 1998 funding levels.

"Thanks to the collaborative spirit of these bargaining processes with the associations we have been able to maintain program quality. The agreements are especially important as we are facing steadily eroding state support. We truly appreciate the hard work that went into this process and the outcomes we've been able to arrive at," Levine said.

RCC had worked to build "zero cost" agreements that would neither cost the college additional money nor hurt employees. RCC uses a unique approach to collective bargaining, working with teams comprised of association member and management representatives. said Tom Bradbeer, employee relations manager.

The agreement reached with members of the RCC Oregon School Employees Association will result in a freeze on classified staff salaries in 2003-04; they will receive a cost-ofliving adjustments for the following year.

The agreement also provides a new tiered-rate system for group health insurance, replacing the former composite rate system. The employee share of individual, two-party, or full-family coverage will be specified. Under the new agreement the college share will increase no more than 6 percent per year beyond the new cap. Approximately 178 employees are covered by the agreement.

The faculty agreement calls for a reduction in contract days from 182 to 177, but does not decrease days of instruction. Salary schedule for faculty is frozen for 2003-04.

Instructors eligible for step increases will not receive the raise until January 2004.

The agreement also refines workload adjustments based on class sizes and adds security for adjunct instructors.

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3 (FOXFAM)	America's I Home Vide		7th Heave	n (In Stereo)			n ka and the (n) Gene Wilde		Whose Line?	Whose Line?	700 Club 🛭		Caroline R	hea Show	Paid Program	Paid Program	700 Club 🗉	C	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Tri Vita Health
4	(FOX)	Keen Eddie Like Me‴ (In		Fox Repor Shepard S		Blind Date	Blind Date (In Stereo)	Paid	Paid Program	Sexwars	We the Jury ₪	News 🕮						Guthy- Renker	Paid Program	Quincy, M Casts a Vo	.E. 'Death	Trapper Jo Wheel in a V	nn, M.D. "A	Paid Program	Paid Program
6	(KOBI)	News	News	Be a Millionaire	Weakest Link ®	Dog Eat Do Stereo) 🕮	g (N) (In	Last Comic (N) (In Stere		Dateline (Ir	n Stereo) 🎟	News	Tonight Sh Stereo) 🕮	now (N) (In	Late Night Stereo) 🕮	(N) (In	Last Call (In Stereo)	Tonight St Stereo) 🕮	now (In	Late Night	(In Stereo)	Just Shoot Me	Basco	Early Today 🕮	AgDay
6	(ESPN)	2003 World Poker Las \		Baseball 1 (Live) [00]	onight	SportsCent	er (Live)		Baseball Tonight 🕮	SportsCen	tor (Live)	SportsCen	ter (Live)	X-Games Classix	X Games	X-Games Classix	X Games	SportsCen	ter	SportsCer	nter	SportsCent	өг	SportsCer	rte r
Ø	(KSYS)	Secrt-	Business Rpt.	7	r With Jim	Nova "Nazi Escape" (In		Secrets of t		Masterpied "The Forsy	e Theatre te Saga" 🕮	Charlie Ro Stereo) 🕮	se (N) (In	NewsHour Lehrer @	With Jim	Nova "Nazi Escape" (In		Secrets of	the Dead 🕮	Legal Env Business	ironment of		Dollars & Sense	Introduction	on to
8	(TBN)	Comer- stone 🕮	Hillsong		Lord (Live)	00		TBN Specia	il	Travel the Road		Greg Laurie	Dino	Praise the	Lord 🕮			Bonnke Ministries	Carol Lawrence	Dean and Mary	This Is Your Day	Bishop T.D. Jakes	Karen Wheaton	Nancy Harmon	Life in the Word
9	(LFE)	Golden Girls	Golden Girls 🕮			ve " (1996) A t rebuild her li		Movie: "Jus Movie" (199	tice for Anr 96, Drama) P			Golden Girls	Golden Girls	Nanny 🔟		About You	Any Day No	ow "Nope"	Paid Program	Paid Program	Paid	Paid	Paid Program	Paid Program	Paid Program
•	(KTVL)	News 🕮	Access Hollywood	Frasier 🕮	Spin City	Big Brother (In Stereo) [Guardian "\ Are" (In Ster	reo) 🕮	Judging A		News 📧	Late Show Davis; Jane	Kristin e's Addiction.	Late Late S Rodriguez.		Days	I Love Lucγ	64 6- Markey (2004)	the Minute	**************************************			Extra (In Stereo) 🕮	CBS News
0	(NICK)	Thomber- rys	Rocket Power⊞	Hey Amold!	Rugrats 🕮	Sponge- Bob	Amanda (In Stereo)	Cosby Show ®	Cosby Show 🕮	Cheers	Cheers	Cheers	Cheers	Cheers	Cheers	Cheers	Cheers	All in the Family	All in the Family	All in the Family	All in the Family	All in the Family	All in the Family	All in the Family	All in the Family
Œ	(KDRV)	News	News	Jeopardy!	Wheel of Fortune	8 Simple Rules	Life With Bonnie 🕮		Less Than Perfect 🕮	NYPD Blue	CC	News	Nightline	Jimmy Kin (In Stereo) [Hollywood Squares	Ent. Tonight	ABC Work	News Now	CC			World News	World News	News
Œ	(USA)	Walker, Te	as Ranger		Martin-Baker (In Stereo)	JAG "Going Francesca"		Movie: **	"Can't Hardl			Dead Zone		Nash Bridg Parade" (In			Living Single 🕮	Movie: **	★½ " The Pa p or pilfers a sto	per " (1994,	Drama) A		Living Single 🕮	Bloomberg Informatio	
Ø	(A&E)		o:★★★½ "Fo Vichael Doug	atal Attract	ion" (1987,	Who Killed Peterson		MI5 An abor	tion	MI5 An abo	rtion	Third Wate		Who Killed Peterson		MI5 An abor	tion	MI5 An abo	rtion	Third Water		City Confid		Paid Program	Paid Program
Œ	(HBO)	(5:45) Movi	o: ★★ "Heart 001) Anthon	ts in	Movie: ★ "I	Mr. Deeds" (; dam Sandler.		Bad Boys		Real Sport		Sex and		nsequence" Armand Assa		Movie: ***	* "The Goo	father, Par	t II" (1974, Di	rama) Al Pa	cino, Robert D es. (In Stereo)	e Niro,		"Susan's P astassia Kin	lan" (1998,
(19)	SHOW2)	(5:15) Movie:	Movie: **	'Rat Race"		egas	Movie: **	/2 "Hannibal" urvivor lavs a	(2001) Anth	ony Hopkin				mpionship: T		Compro- mising	Movie: **	The Fluffe	r" (2001,	Movie: **	½ "Desert He Irifts into a les	earts" (1985)	An English	Movie: ★½	
a	(SHOW)		: "Wild Iris" a Rowlands			½ " Orange C nedy) Colin Ha	ounty"		forgettable"	(1996) An e	experimental	Dead Like "Reapercus		Movie: ★★ (1992, Horn	"Pet Semat a or) Edward F	ary Two" urlong, 🕮	Movie: "He	at" (1987) A	Las Vegas b ration mobst		Movie: "Ba Suspense)	re Deception Fane McClur	ı" (1999, e. 🕮	Movie: ** County" (2	
2	(MAX)	Movie:★★ 1 Suspense)	2 " Trapped " Charlize The	(2002, ron. 1R' 🕮	Movie: ★★¹ imprisoned	½ "The Last general rallie	Castle" (20) s inmates ac	01) Robert Re rainst the war	edford. An rden. 'R' 🕮	Movie: **	★ "Training d with a corru	Day" (2001) pt detective.	A rookie cop 'R'		t Club Califo t) Tracy Smit		Movie: "Tea Rosanna Ar	ase '' (2000, auette, (In S		Best Sex Ever	Movie: ★★! back after k	2 " Trapped" idnappers tal	(2002) A mo	other fights 'R' 🕮	★ "Bad Moon" 'R'
4	ESPCL	Great Fight Mid-1930s	s of the	Great Figh 1940s 194		SportsCent Robinson.	ury Jackie	Great Fight Mid-1930s	s of the	Great Figh 1940s 1940		1995 PGA Champion	ship Film	Great Fight Mid-1930s		Great Fight 1940s 1940		1995 PGA Champion	ship Film	Paid Program	Paid Program		Greatest Sports	Up Close	Week- Baseball
©	(TRAV)	Secrets The serve the rice		Secrets Mi clubs, (N)	en-only	Vegas: VIP	Homes 🕮	Secrets The serve the ric		Secrets Me dubs.	en-only	New York Homes ©	Luxury	Paid Program	Paid Program		Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program
3	(AMC)		: *** "Sat " (1977) Joh			nerican Graf rnia ponder th					Night Fever			Hell Up in I		Cinema	Movie: **	2 Written o	on the Wind" od in her husb	' (1957) Roc		Movie: ★ "I man falls in	loment by I		
6	(TNT)	Charmed " Outage" (In	ower	Law & Ord	le r 🚾	Law & Orde "Sideshow"		Homicide: I Street		Charmed " Song" (In S	'Siren's	Law & Ord		X-Files "Mi Stereo) 🕮	llennium" (In	X-Files "Ru Stereo) 🚳	sh" (In), Horror) Jac couple and the	Nicholson,	Shelley	Psi Factor	: Chronicles normal 🕮
®	(DISN)	Sister, Sister 🎟	Even Stevens	Sister, Sister⊞	Lizzie McGuire	disappearar	ice of their E	02) Students nglish teache		Sister, Sister ⊞	Even Stevens	Boy Meets World ®	Proud Family	Boy Meets World ®	Smart Guy	Sister 🕮	Stevens	World ₪	0.000	Jett Jackson	So Weird		Lloyd in Space 🕮	Madeline @	Winnie- Pooh
3	(SCIFI)	Incredible I		of alien cut		Secret (In S	itereo) 💷	Beyond Biz Stereo) 🕮		Stereo) 🕮	zarre (N) (In	performer i		c " (2000) A s last hope ag:		Over	Zone 📧		(Part 1 of 2)	vows to de	impire Journ stroy the imm	<u>ortal mastér (</u>	of his race.	Paid Program	Paid Program
Œ	(DISC)	Untamed Ir "Magical Fo		FBI Files F murdered.	ormer wife	New Detect Forensic Se		New Detect Forensic Sc	eience	FBI Files " Killer"	The section of the se	New Detect Forensic S		New Detection Services	cience	FBI Files "T Killer"	racks of a	FBI Files F murdered. I		Paid Program	Paid Program		Paid Program	Paid Program	Paid Program
4	(ANPL)	million year:	from now. (N)	m Earth 200	- FE 11511		million years				Animals	Funniest Animals	Big Squeez		Future Is W million years	from now.			ZooVen- ture	Cham- pion-Wild	cc	Keepers	USA 🕮 🎽	Petsburgh USA
Œ	(COM)	Late Night	and the second	Daily Show	Tough Crowd 188		Happy TV	Insomniac	Park 🕮	Busey 🔯	Man Show	Show 🕮	Tough Crowd 100	Busey 📧	Man Show	Show 🕮		Kids in the Hall @			Kids in the Hall 🕮		Paid Program	Paid Program	Paid Program
®	(CRT)	Profile r "Bl Stereo)	odlust" (İn	Cops 🕮	Cops 🕮	System "O	rerboard"		Forensic Files	Mugshots Secrets: Ha	"Dark adden Clark"	NYPD Blue	CC	System "O	verboard"		Forensic Files	Mugshots Secrets: Ha	"Dark adden Clark"	NYPD Blu	9 66	Cops 🕮	Catherine (Crier	Cops 🔞

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	6:00	6:30	7:00	7:30	8:00	8:30	9:00					11:30	ومناوات أوالواسان	صينا والماطال الماسط	اسعال والمشراوس	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30
2 (WTBS)	Ripley's Bel Not!	MODERATE AND		chnician inva	des an arch	itéct's life.	Ripley's Be Not!	Sycalogical Caracterists	her surf-mir	"Son-in-Lav ded pal hom	<u>ie tò the farr</u>	n. 🚾	a camping t	rry and the l rip, a family l	iterally runs i	ntò Bigfoot.	People	Funniest People			the Bell 🔯		Superman	
3 (FOXFAM	America's F Home Video		7th Heaven	(In Stereo)		"Spies Like d, Chevy Ch			Whose Line?	Whose Line?	700 Club	00	Caroline R Benicio Del		Paid Program	Paid Program	700 Club 🗈		Guthy- Renker	Paid Program	Paid Program		Paid Program	Paid Program
4 (FOX	Paradise Ho (N) (In Stere		Fox Report Shepard Sn			Blind Date (In Stereo)		Paid Program	Sexwars	We the Jury	News 🚥		1012	Call Mark Acad Statistic	40.000440		Paid Program	Paid Program	Quincy, M. of Truth"		Trapper Jo "Friends and		Paid Program	Guthy- Renker
6 (KOBI	News	News	Be a Millionaire	Weakest Link	Fame (iTV)	(In Stereo)	Law & Ord "Couples" (Law & Orde "Maritime" i		News	Tonight Sh Stereo) 🕮	ow (N) (In	Late Night Stereo) 🕮	(N) (In	Last Call (In Stereo)	Tonight Sh Stereo) 🕮	iow (In	Late Night	(In Stereo)	Just Shoot Me	Paid Program	Early Today 🕮	AgDay
6 ESPN	MLB Baseba at Cubs	ill: Phillies	Baseball To (Live) 🕮	night	SportsCerr	ter (Live)	Outside- Lines	Baseball Tonight 🕮	SportsCen	ter (Live)	SportsCer	nter (Live)	MLB Basel Cubs. Wrig	ball : Philadel _l ley Field.	phia Phillies a	at Chicago	SportsCen	ter	SportsCen	ter	SportsCent		SportsCen	
7 (1675)	Freedom- Histry	Business Rpt.	NewsHour \ Lehrer @	Nith Jim	National G "The FBI" (Six Wives	of Henry VIII	(N) @		Charlie Ro Stereo) 🕮	se (N) (In	NewsHour Lehrer ©	With Jim	National Ge "The FBI" (I		P.O.V. "The Player" (In		National G "The FBI" (American C	inema at Film"	Mystery! " Bradlev Mv	The Mrs. steries" D
8 TBN	Bill Gaither	mpe Presents	Praise the L	ord (Live) 🛭	C C		Praise the Lord	Jesse Duplantis	Juanita Bynum	This Is Your Day	Ron Luce	Xtreme Impact	Praise the	Lord 🕮			Backstage Pass	Christian World	Dr. Hugh Ross	This Is Your Day	Bishop T.D. Jakes	Gavin MacLeod	Doctor to Doctor	Life in t
9 LIFE		Golden Girls 🚳	Movie: "Ech twin plots re					2 "Separated aron Gless S			Golden Girls	Golden Girls	Nanny 🔟		Mad About You	Any Day No	OW CC	Paid Program	Paid Program	Paid Program	Paid Program		Paid Program	Paid Prograi
TO KTVL	News 🖽	Access Hollywood	Frasier 🕮				Big Brothe Stereo) @	r 4 (iTV) (In	Cupid Ten are selected		News 🚾	Late Show	Joaquin Stereo) 🗐	Late Late S Stahl: Javie	how Lesley r Bardem	Happy Days	Lucy 🚾		the Minute				Extra (In Stereo) 🚳	CBS No
(NICK		Rocket Power	Hey Amold! 🕮	Rugrats 🕮	Sponge- Bob	Amanda (In Stereo)	Cosby Show ®	Cosby Show @	All in the Family	All in the Family	All in the Family	All in the Family	All in the Family	All in the	All in the	All in the Family	Wings 🕮	Wings 🕮	Wings 📧	Wings 🕮	Wings 🕮	Wings 🚳	Wings (In Stereo) 🕮	Wings [
13 (KDAV	News	Vews	Jeopardy!	Wheel of Fortune 🕮	My Wife and Kids	George Lopez 🕮	Drew Carey 🕮	Drew Carey 🕮	Favorite St Now An E	ars: Then & ! Special	News	Nightline	Jimmy Kin Interpol. (In		Hollywood Squares	Ent. Tonight	ABC Work	News Now	CC				World News	News
TB USA	Walker, Tex	s Ranger	JAG "Collisi (In Stereo) 🛭	0	hunter is hir	½ " Vampires red by the Va	iticàn to slay	a foe. 🚾	Movie: ★★ A killer knoc	"Urban Lege oks off coeds	ond" (1998) on a colleg	Jared Leto. e campus.	Nash Bridg	jes 🕮	Martin 🕮	Living Single 🕮		Dead in the adly for seve			Martin 🕮		Bloomberg Informatio	
T A&E	City Confide	ntial 🔟	American J "Lipstick Kill	er" 🚾	Performer V		American of Murder Or	line" (N) 🔟	American a Betty Brode		Third Wate	ch 🔟	Biography Performer V	"Will Smith" Vill Smith.	"Murder On	ine" 🚾	American Betty Brode	rick Story	Third Wate	1-0-0	City Confid	201500001282118822 	Paid Program	Paid Progra
TBO (HBO	Movie: "Bab Comedy) Jul	e Hagerty.	NR' 🗰		e of Michael	J. Fox. 'PG'	the City 📧	Greenlight			Psychics p	★½ "Minority redict that a c	op will soon	commit a mu	rder. 🕮	Movie: "Sar Suspense) i	Nilliam Bald	win. 'R' 🕮	Tricks and	Treats 🕮		na) Eddie Mu	rphy. 'R' 🕮	
19 (SHOW2	Movie: ** ½ Comedy-Dra	ma) Matther	w Lìllard. 🚾		bruptly turns	two friends i		utlaws. 🚾	Queer as F Stereo) 🕮	Y.	begins are	★ " Get Real " lationship wit	h`a closeted	ćlassmate.		na) Peter Gre	ene.	(2001, Adul	ıful Tempta t) Mia. (İn St	егео) 📧	former sheri	"Gangland" ff be∞mes A	l Capóne's	top enfo
21 SHOW		: ★★★ " Mr. dy) James I		Movie: **/ snipers face	2 Enemy a t off during th	t the Gates" ne Battle of S	(2001) Two talingrad. 📧	Movie News	Street Time father suffer			½ " RoboCop s out to destro		he futuristic apin. 🔯	Movie: "The Drama) Jon	Seda, Mario	j ″ (2002, Lopez.	Movie: ★★ York constr	⊦ "Mac" (19: uction worke	32) John Turl r strikes out	urro. A New on his own.	Movie: "The Adult) Steph	Cheerlead anie Fondu	ters ‴ (1: e. iTV.
22 MAX	(5:30) Movie With Boys"			On Set: Scooby		★ "The First 6) Goldie Har		Bun-Bun		Ballistic: Ecl (2) Antonio B		Erotic Confess n		ssion's Peal McCarty, 'R' l		Movie: ** (1989, Adve	½ " Savage E inture) Dona	Beach‴ Speir, "R"	Movie: ** Suspense)	" The Apost a Dennis Hopp	ate" (1999, er. 1R'	Movie: ** (1992, Dram		
29 ESPOL	New York M	ts History			Sport- sCentury	Sport-		Mets History			SportsCer	ntury	New York I	Wets History			SportsCen		Paid Program	Paid Program	Sports Challenge	Legends	Up Close	Week- Baseb
(TRAV	World Poker Costa Rican:		Americans ar	nd four	Millionaire'	PAGE ASSESSMENT	Costa Rica			(CAA-021/2 CO	Rooms	nsive Hotel	Program		Program	Program	Paid Program						Paid Program	Paid Progra
34 AMC			a! Tora! Tora attack on Pea			* " Sands of jeant trains r		1949) A o Jima. 🕮	Movie: **: Cotten. An :	account of th	e 1941 attà	970, Drama). ck on Pearl H	arbor, 'G' (Vi	olence)	Movie: ** Marine serg						the Union" es alter on th			"Black Beauty
(INI	Charmed		Law & Orde "Sanctuary"	(In Stereo)	Law & Orde "Remand"	(In Stereo)	witches wre	"The Craft " (ak havoc at t	heir hìgh sch	nóol. 🕮 👚	returns to I	r ince Charmi numan form ir	i modern-day	New York.	X-Files "Ori Stereo) 🕮	son" (In	witches wre	"The Craft" ak havoc at t	heir hìgh so	nóol. 🕮 🎽		icer settles a	score with:	a cop kill
38 (DISN	Sister 🕮		Sister 🕮	Lizzie McGuire	changes the	tta Kick It U	ne L'atina stu	dents. 📧	Sister, Sister ⊞		Boy Meets World ®	Family 🚾	World™		Sister 🕮	Even Stevens	World ₪	Jersey 🕮	Jackson	So Weird		Space 🕮	Madeline ©	Winnie Pooh
SOFT	Incredible H	ulk	Beyond Bel Fiction? (In	Stereo) 🕮	the Night" (In Stereo)	Lance Henr	"The Horror iksen, Brion .	James, (l'n S	tereo) 🕮 🗀	(1998, Hor	" Subspecie : ror) Anders H		eo) 🕮	Over	Twilight Zone		(Part 2 of 2)	Horror) Aria	una Albright			Paid Program	Paid Progra
⊕ Disc	Reds! @		Now See Th	139.57	Unsolved h "Custer's La	ast Stand"	Moments in "Napoleon"	s Lost Army"	Lost Temp Gods (N)	0000000000	Unsolved "Custer's L	ast Stand"		s Lost Army"	Lost Templ Gods	107693375 55	Now See T	576.537	Paid Program	CARRIES SET	Program	Program	Paid Program	Paid Progra
43 (ANPL	Crocodile H Diaries	unter	Seven Dead	lly Strikes	Jeff Corwin Experience)	Crocodile I Diaries	Hunter	Seven Dea	dly Strikes	Funniest Animals	Funniest Animals	Jeff Corwin		Crocodile H Diaries	lunter	Seven Dea	dly Strikes	Zoo Ven- ture 🕮	Cham- pion-Wild	Total Zoo	CC	Petsburgh USA 🕮	USA @
(1) (COM	Late Night (Show 🕮	Tough Crowd 🎟	Primetime Glick 🕮	Trigger Happy TV	Insomniac "Boise" 🕮	Park 🚾	South Park 🕮	(N) 🔞	Daily Show 🕮	Tough Crowd 188	Park 🕮	CC	Show 🕮	Tough Crowd 🕮	Dilbert 📧	Process Continues	Under- grads 🕮	Duckman	Paid Program	Program	Paid Program	Paid Progra
43 CRT	Profiler "Eve Minutes" (In			Cops 🔟	System "Pr	rescription	Forensic Files (N)	l. Detective	Guilty Plea	sure: D.		f "Top Gum"	System "P for Murder"		Forensic	l. Detective	Guilty Plea	sure: D.		"Top Gum"	Cops 🕮	Catherine C	rier	Cops 🛭