IVCRT Insights
By RON PHILLIPS

Ninety-nine votes were cast (of the present 249 registered members) Thursday night, Jan. 9, at the annual general meeting; all eight candidates received more than the required 51 % of the votes cast.

Congratulations to all the new CRT Directors: George Fence, Todd Johan, Al Lopez, Audrey Moore, Mary Reynolds, Robert Schumaker, Cathy Seitz and Jack Walker.

The number of general members dropped from 440 last season to 249; also, this year's meeting turnout was proportionately lower. Absent were many representing people for the USA, who fielded a set of candidates in the last election.

I hope that their absence is not a sign they no longer feel a part of the CRT. Much of last year's success can be attributed to the board's diversity. Certainly much of the new direction toward economic development, assistance to crews to access federal forest contracts, and the decision to support Rough & Ready employees in the exploration of an employee ownership option is the result of this broad representation.

I hope the absence of slates of candidates is more reflective of the nomination process. A committee representing all points of view met to determine what elements the board should seek out - representation from the business and medical communities and someone knowledgeable on women's issues.

They then approached various groups to recruit candidates. The result is an even more balanced, stronger board - which is great, given the continued challenges the CRT faces in the remaining two years of Enterprise Community designation to implement the sustainability strategy adopted last year.

Rough & Ready Employee Stock Ownership Plan Exploration

As the community is painfully aware, Rough & Ready has announced it will be closing and has started the process of releasing its employees. Under similar circumstances all across the country, employee buyout through an Employee Stock Ownership Plan (ESOP) has been able to save some companies. Although not an expert, I do have some background in employee ownership and have put together two education sessions to help employees determine whether this was an option to pursue. ESOP is not a magic bullet; a company still has to be profitable whoever the owner.

Realizing that it may not succeed, nevertheless, the 45 or so employees who attended Saturday night's meeting decided that an ESOP was worth exploring further. Seven employees, representing all of the departments, were selected to serve as the leaders of the Buy-Out Association.

The first task will be to reach the other employees with the ESOP information and to raise funds to conduct a pre-feasibility study. Al Koski, JoCo economic development director, explained several state funding possibilities he has found that could be used to pay for the study. The most promising - a $25,000 grant from Oregon Economic Community Development Dept. (OECDD) would require a $6,250 match.

Whatever the solution, I think the whole community is hoping that Rough & Ready and the jobs it represents will remain. Commissioner Haugen attended Saturday's meeting to stay abreast of events and to show his support for R&R employees. Now is the time for all of us to come together to help support other valley residents.

Federal Contracting Training set for February 4

The CRT has invited Bill Duke program coordinator of the Lake County Resource Initiative to share his experience with federal contracting on Saturday Feb. 8.

Duke retired after 30 years with the USFS and knows the system well. Because of the complexity of bidding for and managing Resource Advisory Council, BLM, USFS thinning and restoration contracts, I thought it worthwhile to bring in someone who can lead us through the maze.

The goals of the workshop will be to: Assess who is interested in pursuing federal contracts; explain procedures, licenses, and other requirements; and discuss what structure would work best to administer these contracts. For further details phone the CRT office.

You Don't Say!

The peace treaty ending the Russo-Japanese War in 1905 was signed in Portsmouth, N.H. Although the United States was not involved in this war, President Theodore Roosevelt arranged and negotiated the peace treaty.

* * *

During winter, the relative humidity of the average home is only 13 percent, nearly twice as dry as the Sahara Desert.

* * *

There are two kinds of pounds - an apothecary pound, which is 12 ounces, and a troy pound, which is 16 ounces.

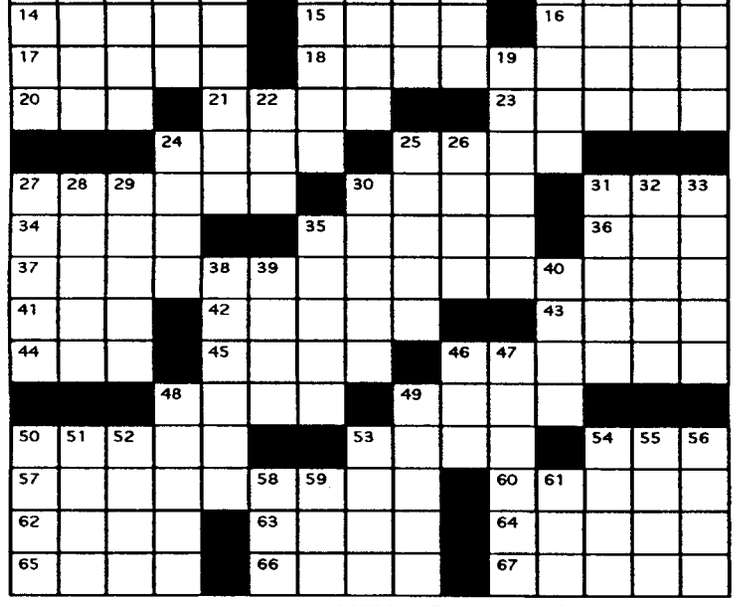
* * *

When leeches, which are hermaphroditic, mate, the leech assuming the male role attaches itself to the body of the female and deposits a sac of sperm on her skin. The sac then produces a flesh-deteriorating enzyme which eats a hole through the female's skin and fertilizes the eggs inside her body.

CROSSWORD PUZZLE

ACROSS
1 Beverage container
6 Room in Acapulco
10 Preposition
14 Electronic servant
15 Not up
16 Fruit holder
17 Sports __
18 Awe
20 Still
21 Ring
23 Spinning
24 Pearl Buck heroine
25 Glove compartment items
27 Series of light, quick taps
30 Prefix for skilled or circle
31 Animal enclosure
34 He was: Lat.
35 Bitter
36 Excessively
37 "__ , all covered with..."
41 Never, in Nuremberg
42 Think the world of
43 Dinner table item
44 All right
45 Ending for love or for
46 Poplar trees
48 Song subject who "ain't what she used to be"
49 French dairy export
50 Traditional peasant's shoe
53 Orange-red jewelry
54 Tumor: suff.
57 Grover
60 County in Texas
62 Italian town
63 Away from the wind
64 Leave out a syllable
65 Iowa's state flower
66 Form of be
67 Places

DOWN
1 Hair color
2 Learning
3 Help a burglar
4 Family member
5 Rice, in China
6 Transparent covering
7 Famous brother
8 Third book: abbr.
9 Beverage
10 Declares formally
11 Utensil part
12 Formerly
13 Part of an apple
19 Section of a river
22 Kernel holder
24 Director Preminger
25 Late actress Oberon
26 Among
27 Showy flower
28 Palmer
29 Family of Britain's poet laureate (1692-1715)
30 Contempt
31 Shoplifted
32 Symbol
33 Things that go up & down
35 Prefix for mentioned
38 Taste
39 Garlic's giveaway
40 Feel sorry for oneself
46 Departure's opp.
47 Moves in a stealthy way
48 Flick
49 Half of a German city?
50 Operation memento
51 Additionally
52 Risky transactions
53 Large knife
54 Neglect
55 Manufactured
56 Greek deity
58 Science student's milieu
59 Foamy liquid
61 Heavyweight



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Jeff Stiles, Dealer

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IN CAVE JUNCTION
DATE: Monday, Jan. 20
11 a.m. - 3 p.m.
LOCATION: Select Market
OTHER HOURS BY APPOINTMENT

Neighbors aid police in river arrest

On Monday, Jan. 6, at approximately 1:56 p.m., K9 Officer "Daum" helped the Grants Pass Department of Public Safety apprehend Jason B. Garcia, 20 of Grants Pass for parole violation/absconder.

According to GPDPS, they had received information that Garcia, who was known to be wanted on a state-wide felony warrant, was staying at a residence in the 1400 block of S.W. Bridge Street.

When officers arrived there, Garcia jumped over the backyard fence and ran. Area residents updated officers on Garcia's path of escape.

A short while later, "Daum" led deputies to the banks of the Rogue River, where Garcia was found in some nearby bushes, according to GPDPS.

SUNDAY MORNING/AFTERNOON — JANUARY 19, 2003

		6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30
2	WTBS	(5:00) Movie: "Look Who's Talking Now"		Movie: ★★½ "My Girl 2" (1993) A new friend helps Vada research her late mother's life.				Movie: "America's Prince: The John F. Kennedy Jr. Story" (2003) Kristoffer Polaha.				Movie: ★★★ "Matilda" (1996) A child uses her amazing abilities against uncaring adults.				Movie: ★★½ "Uncle Buck" (1989, Comedy) An easygoing relative takes care of three children.				Movie: ★★½ "Jumanji" (1995) A sinister board game puts its players in mortal jeopardy.				Movie: ★★★ "Rush Hour" (1998, Action)
3	FOXFAM	Bayless Conley	Amazing Facts	Power Rangers	Power Rangers	Power Rangers	Power Rangers	Power Rangers	Power Rangers	Power Rangers	Power Rangers	Power Rangers	Power Rangers	7th Heaven (In Stereo)		7th Heaven (In Stereo)		7th Heaven (In Stereo)		7th Heaven (In Stereo)		Movie: ★½ "Picture Perfect" (1997) A single gal pretends to be engaged to further her career.			
4	FOX	Fox News Sunday (In Stereo)		Paid Program	Paid Program	Paid Program	Paid Program	Stargate SG-1 "48 Hours" (In Stereo)		To Be Announced				NFL Football Playoffs: NFC Championship -- Atlanta Falcons or Philadelphia Eagles vs. San Francisco 49ers or Tampa Bay Buccaneers.				NFL Postgame	TBA	Simpsons		Movie: ★★½ "There's Something About Mary" (1998) Cameron Diaz.			
5	KOBI	Paid Program	Paid Program	Today Freezer-friendly casseroles. (In Stereo)		Meet the Press		Prehisto-ric Planet	Hunter's Croc	Paid Program	Paid Program	American Athlete (N)	Northwest Hunter	Paid Program	Paid Program	Bucking Thunder Rodeo highlights.		Providence "Guys and Dolls" (In Stereo)		This Old House	Home Again	Adventure Inc. Cursed ship.		That '70s Show	NBC News
6	ESPN	Sports-center	Outside the Lines	Sports Reporters	Sports-center	NFL Countdown (N)		PBA Bowling: ABC Masters. Reno, Nev. (Live)				Tennis: Australian Open -- Early Rounds. Melbourne, Australia.				Women's College Basketball: Louisiana State at Arkansas. (Live)				PGA Golf: Sony Open Final Round. Honolulu. (Live)					
7	KSYS	Barney & Friends	Jay Jay the Jet	Angelina Ballerina	Anne of Green	Dragon-flyTV	Redwall	To Be Announced						American Experience "Chicago: City of the Century"		American Experience "Chicago: City of the Century"				American Experience "Chicago: City of the Century"			Louis Rukeyser	European Journal	Steves Europe
8	TBN	Earl Paulk	Dr. David Jeremiah	Kenneth Hagin Jr.	Winning Walk	Coral Ridge Hour		Love Worth Finding		Bishop Blake	It Is Written	Rod Parsley	Paula White	Ed Hindson	Bishop P.	Cornerstone		Gerald Mann	Gregory Dickow	Bishop T.D. Jakes	Life in the Word	McClen-don	Jack Hayford	Lakewood Church	Bishop Long
9	LIFE	Paid Program	Guthy-Renker	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Movie: ★★ "Between the Darkness and the Dawn" (1985, Drama) Elizabeth Montgomery.		Movie: "Born Into Exile" (1997) Two teenagers run away from home and head to California.				Movie: "For My Daughter's Honor" (1996, Drama) Gary Cole, Mary Kay Place.				Movie: "Hunger Point" (2003) A mother and her daughters are obsessed with their weight.					
10	KTVL	Paid Program	Sixties Gold	CBS News Sunday Morning (In Stereo)		Face the Nation		To Be Announced		Paid Program	Paid Program	Movie: ★★½ "Groundhog Day" (1993) A TV weatherman is trapped in a Feb. 2 time warp.		Paid Program	Animal Action (EI)	Critter Gitters	Outdoors-man	NFL Today		NFL Football Playoffs: AFC Championship -- Jets or Raiders vs. Steelers or Titans					
11	NICK	Tiny Toon Adv.	Tiny Toon Adv.	Catdog	Catdog	Rugrats	Rugrats	Sponge-Bob Sq.	Sponge-Bob Sq.	Oddpar-ents	Adven.-Jimmy	Rocket Power	Rocket Power	Hey Arnold!	Nicktoons TV (In Stereo)			Thornber-rys	Thornber-rys	Rocket Power	Rocket Power	Speed Racer	Invader Zim	Super-Sumos	Men in Black
13	KDRV	Rebecca's Garden	Paid Program	Coral Ridge Hour		Kenneth Copeland	Impe Presents	Animal Advent.	Awesome Adv.	This Week-George Stephanopoulos		Your New House	Ebert & Roeper	Gershwin on Ice Skating to Gershwin.		Ski	Ski	Winter Celebrity Sports Invitational		Figure Skating: Skating Spectacular. Dallas.				Ernie Kent	Bev Smith
15	USA	Martin	Living Single	Paid Program	Paid Program	Paid Program	Paid Program	PGA Tour Sunday		Movie: ★★★ "Black and Blue" (1999, Drama) Mary Stuart Masterson, Anthony LaPaglia.		Movie: ★★½ "Buried Alive" (1990, Suspense) Tim Matheson.				Movie: ★★ "Buried Alive II" (1997) A woman seeks revenge on her erstwhile poisoners.				Movie: ★★ "Murder in Greenwich" (2002, Drama) Christopher Meloni, Robert Forster.				"Exiled: A Law"	
17	A&E	Paid Program	Paid Program	Treasure! "Sin City Jamaica"		Breakfast With the Arts The Camerata Academica Salzburg performs.				House Beautiful "Living With Citrus"		Mansions, Monuments		Guide to Historic Homes of America		Movie: "The Cater Street Hangman" (1998, Mystery) Eoin McCarthy, Keeley Hawes.		Hollywood Reality "Paul Newman"		Movie: "St. Elmo's Fire" (1985) New college graduates try to find their niche in the world.			
18	HBO	Movie: ★★ "Three Amigos!" (1986, Comedy) Chevy Chase. 'PG'		Training Day		Inside the NFL (In Stereo)		Movie: "Miss Congeniality" (2000) A clumsy FBI agent goes under cover at a beauty pageant.				Child's Eyes	Movie: ★★ "Fools Rush In" (1997) Pregnancy pushes one-shot lovers into a difficult marriage.		Reverb Black Crowes, Old 97's, Spacehog.	Movie: ★★½ "Making Mr. Right" (1987) Ann Magnuson. 'PG-13'				Movie: ★★ "Three Amigos!" (1986, Comedy) Chevy Chase, Steve Martin. (In Stereo) 'PG'			
19	SHOW2	Movie: ★★★ "The Santa Clause" (1994, Comedy) Tim Allen.		Movie: ★★★ "City Slickers" (1991) A midlife crisis prompts an ad exec to join a cattle drive.				Movie: ★★★ "Backdraft" (1991, Drama) Kurt Russell. Chicago firefighters work overtime to stop a mad arsonist.				Movie: "Thelma & Louise" (1991) A near-rape abruptly turns two friends into hunted outlaws.				Quick Flick Mn		Movie: "The Santa Clause" (1994) A divorced dad unwittingly becomes the next Kriss Kringle.				Movie: ★★★ "City Slickers" (1991, Comedy) Billy Crystal. (In Stereo)	
21	SHOW	(5:55) Movie: ★★½ "The Man Who Wasn't There" (2001, Suspense) Billy Bob Thornton.				Movie News		Movie: "Heart: The Marilyn Bell Story" (2001) Caroline Dhavernas.		Movie: ★★ "Mad About Mambo" (2000) A teen takes dance lessons to improve his soccer skills.				Movie: ★★★ "Hook" (1991, Fantasy) Robin Williams. Captain Hook kidnaps the children of the adult Peter Pan.				Movie: ★★★ "Wonder Boys" (2000) A writer's personal crises come to a head one weekend.				Movie: ★★★★ "Dances With Wolves" (1990) Kevin Costner.	
22	MAX	Movie: ★★ "Ernest Goes to Jail" (1990, Comedy) Jim Varney. 'PG'		Movie: ★★★ "Tap" (1989) Gregory Hines. An ex-con is torn between crime and tap dancing.				Movie: ★★½ "The Blob" (1988, Science Fiction) Kevin Dillon. 'R'				Movie: ★★ "The Mothman Prophecies" (2002) A moth-like being is a town's harbinger of doom.		Movie: "Steel Magnolias" (1989) Six iron-willed women gather at a Louisiana beauty parlor. 'PG'				Movie: ★½ "Two Can Play That Game" (2001) Vivica A. Fox. 'R'				Movie: ★★ "Just Cause" (1995, Drama) Sean Connery. 'R'	
29	ESPCL	Sportscentury: Martina Navratilova		Sportscentury: Carl Yastrzemski		Sportscentury: Rocky Marciano		Georgetown vs. North Carolina NCAA Championship game from 1982.				Chicago Bulls at Utah Jazz Game 6 of the 1998 NBA Finals.				Maryland at Miami Nov. 10, 1984.				NFL's Greatest Game Oilers and Bills battle.		Buffalo Bills		Sportscentury: Mark Fidrych Mark Fidrych.	
30	TRAV	Great Chefs	Great Chefs	Exotic Islands	Vacation Home	Great Hotels	Great Hotels	London Uncovered		Beverly Hills -- The Ultimate in Opulence		America's Hottest Places to Cool Off		America's Best Beaches 2002		Las Vegas: Cheaters Beware!		MGM Grand: Las Vegas		World's Best "Top Ten Las Vegas Casinos"		World's Best "Top Ten Las Vegas Pools"		World of Mysteries: On the Trail of Bigfoot	
34	AMC	(5:45) Movie: "Anastasia" (1956) An amnesiac girl claims to be the heir to Russia's throne.				Movie: "Sunset Boulevard" (1950) A writer is doomed when he is seduced by an aged actress.				Movie: ★★★ "Imitation of Life" (1959, Drama) Lana Turner, John Gavin, Juanita Moore. Teenage daughters complicate two women's friendship.				Movie: ★★★ "The Seven Year Itch" (1955) A happily married man meets an attractive blonde.				Movie: ★★★★ "The French Connection" (1971, Drama) Gene Hackman, Roy Scheider. 'R'				Movie: ★★★★ "Chinatown" (1974) 'R'	
35	TNT	(5:00) Movie: ★★★ "Pale Rider" (1985, Western) Clint Eastwood.		Movie: ★★★ "The Outlaw Josey Wales" (1976, Western) (PA) Clint Eastwood. A Confederate soldier vows to avenge his family's murder.						Movie: ★★½ "Hang 'Em High" (1968, Western) (PA) Clint Eastwood, Inger Stevens.				Movie: ★★★ "McLintock!" (1963, Western) John Wayne, Maureen O'Hara. A cattle baron meets his match in a strong-willed woman.				Movie: ★★★ "Maverick" (1994, Western) (PA) Mel Gibson. A conniving cardsharp heads for a high-stakes poker game.			
38	DISN	Bear in House	Book of Pooh	Wiggles	Out of the Box	PB&J Otter	Wiggles "Animals"	Rolie Polie Olie	Rolie Polie Olie	Stanley	House of Mouse	Honey, I Shrunk the Kids		Boy Meets World	Even Stevens	Kim Possible	That's So Raven	Movie: ★★ "The Thirteenth Year" (1999, Fantasy) Chez Starbuck.		Teamo Supremo	Even Stevens	Boy Meets World	Boy Meets World	Sister, Sister	
39	SCIFI	Guthy-Renker	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Night Visions		Strange World "Lullaby" (In Stereo)		Movie: ★★★ "The Neverending Story" (1984) A boy is a fantasy kingdom's last hope for survival.		Movie: ★★★ "The Neverending Story II: The Next Chapter" (1990) Jonathan Brandis.				Movie: "Loch Ness" (1996) A famous zoologist seeks to debunk the Loch Ness monster.				Movie: ★★★ "Lady in White" (1988)	
45	DISC	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Ambulance: Arrive Alive		Pile-Up		High Speed Impacts		Science of the Sexes Male and female bodies, from conception to old age.				Walking With Dinosaurs				Walking With Dinosaurs		Learners	
46	ANPL	Breed: All About It	Breed: All About It	K-9 to 5	K-9 to 5	Funniest Animals	Funniest Animals	Amazing Animal Videos Animal rescues.		Surviving the Wild "Reptiles		Komodo Dragons: To Capture a Dragon		Killers: Packhunters and Maneaters		O'Shea's Big Adventure		Killer Jobs		Man Who Would Be Moose		Eaten Alive		Most Extreme: Strength	
47	COM	Paid Program	Paid Program	Sports Night	Sports Night	Saturday Night Live Bill Murray, Sting.		Movie: ★★ "Spies Like Us" (1985, Comedy) Dan Aykroyd, Chevy Chase, Donna Dixon.				Sweet Spot	Sweet Spot	Sweet Spot	Saturday Night Live (In Stereo)	Movie: ★★½ "Ghostbusters II" (1989, Comedy) Bill Murray. A long-dead Carpathian warlock attempts to return to Earth.						Movie: "Rushmore" (1998) A teen overachiever and a tycoon vie for a teacher's love.			
48	CRT	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	Paid Program	NYPD Blue		Movie: "The Conviction of Kitty Dodds" (1993, Drama) Veronica Hamel, Kevin Dobson.			