

Attebury named Superstar employee

Casino Slot Supervisor Delight Attebury has been named the Superstar employee for the fourth quarter of 2013.

"I like to encourage my team," said Attebury. She believes it is best to lead by example and show them how to conduct themselves and handle a difficult situation.

"We're here to have fun!" added Attebury, who feels that by "... staying positive – which can be difficult in some tense situations –" she can assure that every guest has a great experience.

Attebury's slot managers commented that they see her as a positive image for other employees. She puts the customer as priority No. 1. They believe that guests see this by her caring, personalized attention.

She takes on extra tasks to improve training programs and schedules. She readily provides viable ideas for the future.

She was nominated by a guest for her outstanding customer service.

"Delight is truly amazing and true to her name. She was kind enough to make the customer feel welcome when they were feeling threatened and not so welcome," said the nomination form.

Alongside Attebury were fellow nominees Jesse Kirk, Terri Murphy, Janis McKee,



Courtesy photo by Chinook Winds Staff

Delight Attebury

Julie Larsen, Susan Martin and Yvonne Blum. Each was singled out by guests and co-workers for their exceptional customer service and caring, positive attitudes.

Attebury received a check for \$1,000 and her name will be displayed on an engraved marble tile plaque at the main entrance of the casino with past honorees.

One-, five-, 10-, and 15-year employees also were recognized for their service.

To be eligible for the quarterly Superstar Award, one's actions must go above and beyond. Nominations may come from extraordinary displays of our B.E.A.C.H. core values or performing exemplary service to guests and coworkers.

Both casino staff and guests can submit nomination forms.

Budget, continued from page 1

To promote public safety and community resilience in Tribal communities, the FY 2015 budget request includes resources to build on BIA law enforcement's recent success in reducing violent crime by setting a new priority performance goal to lower repeat incarcerations in Indian Country.

The BIA's Alternatives to Incarceration Strategy will seek to address underlying causes of repeat offenses, such as substance abuse and lack of adequate social service support, by utilizing alternative courts, increased treatment opportunities, probation programs, and interagency and intergovernmental partnerships with Tribal, state and federal stakeholders.

Supporting Sustainable Stewardship of Trust Resources

The BIA's trust programs assist Tribes and individual Indian landowners in the management, development and protection of trust lands and natural resource assets totaling about 55 million surface acres and 57 million acres of subsurface mineral estates.

The FY 2015 budget request includes increases totaling \$3.6 million to provide support for the sustainable stewardship of natural resources in Indian Country and continues support for the protection and restoration of ecosystems and important landscapes; the sustainable stewardship of land, water, ocean and energy resources; and for building Tribal resilience to climate change.

The FY 2015 budget also includes \$12.3 million in increases for the imple-

mentation of Indian land and water rights settlements across DOI.

The FY 2015 budget request for Indian Land and Water Claim Settlements funded through the BIA is \$35.7 million, equal with the FY 2014 enacted level.

Advancing Indian Education

The FY 2015 budget request of \$794.4 million for BIE is a \$5.6 million increase over the FY 2014 enacted level. The 2015 budget proposes increases totaling \$3.8 million for elementary and secondary school education activities funded by the BIE and for education construction:

- A program increase of \$500,000 for Johnson-O'Malley (JOM) education grants to support a new student count in 2015 and a projected increase in the number of students eligible for grants
- \$1 million to support ongoing evaluation of the BIE school system

The FY 2015 budget request for Indian post-secondary education includes increases totaling \$2.3 million for BIE-funded post-secondary programs:

- An increase of \$300,000 to meet the needs of growing enrollment at BIE-funded Tribal technical colleges
- Program increases of \$1.7 million for fellowship and training opportunities for post-graduate study in the sciences and \$250,000 for summer pre-law preparatory program scholarships

To the editor:

I want to thank you so much for the kindness, generosity and support we received from the Tribe in this very hard time. You quickly helped me to have my husband cremated and everything taken care of.

We had a wonderful service for Rikki in Santa Cruz at De Laveaga Park on Sunday, March 2. The service was wonderful! Everyone agreed that Rikki lets us know he was there when a huge tree fell close by in the middle of the service. The tree knocked down power lines, yet not one person was harmed.

I have attached a copy of Rikki's obituary (see page 4), the link to his online obituary (legacy.com/obituaries/santacruzsentinel/obituary.aspx?pid=169847103) and a few awesome pictures of the tree that fell.

Thank you again for your help making this a speedy process and allowing me to cremate my husband and not have to leave him in a freezer until I could afford it.

Your love and support are greatly appreciated!

Sincerely

Jill Golsh, Rikki's wife

Markus Golsh, son, 29 years old

Katie Golsh, daughter, 24 years old

James Golsh, son, 21 years old

Sheridan named director of facilities

Sean Sheridan has moved up the ranks to become the new director of facilities at Chinook Winds Casino Resort.

He's been performing many of these responsibilities as "interim director" for the past six months. Before that, Sheridan oversaw and successfully managed a newly-created project team that was responsible for renovations to the property during the last two years.

His team built (and removed) the enclosure used during the installation of the escalator in the casino. The team has replaced old signage and improved the aesthetics, sustainability and safety of our grounds.

Sheridan, a Siletz Tribal member, has been with Chinook Winds since June 2009 when he started as the hotel complex maintenance mechanic.

This Native Oregonian comes from Keizer, Ore. He is a jack-of-all-trades who learned from his father and grandfather.

He honed his skills in an electrical apprenticeship for two years and a carpentry apprenticeship for four years; both were held at Chemeketa Community College. He currently holds master carpenter certifications and EIFS inspector licenses.

As of Feb. 4, Sheridan has been responsible for property development and management. His role involves wearing many hard and soft hats. He will lead his team in overseeing the maintenance of and running our current space.

Sheridan must work cohesively with the general manager, other directors and managers to develop and negotiate plans for future construction projects. He will be



Courtesy photo by Chinook Winds staff

Sean Sheridan

accountable for ensuring that everything is completed on time and within budget.

He will work with Purchasing and Finance to build good relations and negotiate contracts with our contractors and suppliers. He also will work with Human Resources to hire qualified staff.

"We are committed to improving air quality and temperatures for our guests. We also have two projects coming up that will save on energy costs, replacing non-efficient light fixtures and our HVAC control system," said Sheridan when asked about his immediate plans. "It's a great team and I am very happy to be a part of. I look forward to the upcoming challenges."

"We are proud to promote talented and qualified staff from within our organization. Sean not only has proven his value, but is a committed Tribal member working toward the success of our resort," said Mike Fisher, casino general manager.

Siletz News Letters Policy

Siletz News, a publication of the Confederated Tribes of Siletz Indians, is published once a month. Our editorial policy encourages input from readers about stories printed in *Siletz News* and other tribal issues.

All letters must include the author's signature, address, and phone number in order to be considered for publication. *Siletz News* reserves the right to edit any letter for clarity and length, and to refuse publication of any letter or any part of a letter that may contain profane language, libelous statements, personal attacks, or unsubstantiated statements.

Not all letters are guaranteed publication upon submission. Published letters do not necessarily reflect the opinions of *Siletz News*, Tribal employees, or Tribal Council.

Please type or write legibly. Letters longer than 450 words may be edited for length as approved by Tribal Council Resolution #96-142.

Please note: The general manager of the Siletz Tribe is the editor-in-chief of *Siletz News*.

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