

CHINOOK WINDS CASINO RESORT

Mentor/Protégé Program Shows Promise at Chinook Winds

Holly John, Matthew Pond and Kristi Lane are all part of the Mentor/Protégé Program at Chinook Winds. This program is designed and implemented by a seven-member Steering Committee made up of Siletz Tribal members currently in various management positions at Chinook Winds.

The Steering Committee's role is to review qualifications, departmental curriculums, length of the program and training resources. In addition, one of the primary functions of the Steering Committee is to mentor and coach each protégé who is accepted into the program. The mentors provide insight into the organization's mission, vision and goals while sharing their expertise and knowledge of the gaming industry.

Holly John was the first protégé to join the 2008 Mentor/Protégé Program in June. When asked why she applied she said, "I felt I was ready for a step up in my life and I have always loved working for my Tribe."

Her prior experience in the gaming industry includes working on the casino banquet team, where she was exposed to working in the fast-paced atmosphere that the casino has to offer. Holly has worked in Human Resources and at the golf course and currently is in the Slot Department.

Matthew Pond started the program in August 2008. After his time in Human Resources, Matthew worked at the golf course and will be in the Games Department in October. When asked why he applied, Matthew said, "I want to help the Tribe's casino succeed in any way I can."

Matthew was in the Air Force for five years as an avionic technician and worked at Harrah's Entertainment as a slot tech for two years prior to his employment at Chinook Winds. "Right now I am interested in learning more about the Slot Department, but I'm keeping my eyes open throughout this process," he said.

Kristi Lane joined the Protégé team in September and is just finishing her time in Human Resources. Her next round will be in the Facilities Department.

Prior to her employment at Chinook Winds, Kristi worked as a medical assistant and in the restaurant industry. "I hope to see different parts of the casino business. The protégé program promises to offer a better chance at advancement and a start to a new career for me," said Kristi.

Chinook Winds' Mentor and Protégé Program began in May 2002. Its mission is to offer Siletz Tribal members an opportunity for management training at the casino, hotel and golf course.



Kristi Lane, Matthew Pond and Holly John (photo by Heather Hatton)

The intent of the program is to provide Chinook Winds with qualified Siletz Tribal members who will help form the future management team and to prepare them with the proper management training and techniques to succeed in the gaming industry at management levels.

The application process is not an easy course. Each applicant is scored on four different steps, including the interview, written essay, overall presentation and their profile. After all the scores are added up and reviewed by the steering committee, the top three applicants are accepted.

Protégés who are accepted into the Mentor & Protégé Program work a minimum of one month to a maximum of three months in each department depending on the technical level of the area. The protégé will follow a detailed curriculum specific to each department. At the end of the curriculum, the protégé and department coach complete an assessment evaluating the assigned area before moving to the next department.

For more information about the Protégé Program, call Jeniffer Leake, Human Resources manager and Protégé Program, at 541-996-5805.

Attention Everyone:

Play Palace is once again offering
"Parents Night Out"
every Wednesday night from
5:00pm to 9:00pm

The price for the 4 hours of secure
entertainment for the kids will be
\$10.95
per child

We will be offering FREE
popcorn & drinks

If you would like to purchase a meal
for your child it will be an additional
\$4.25

We're open from 10am to 9:00pm
No other discounts apply

It's Better at the Beach!

Chinook Winds
CASINO RESORT

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			1pm 6pm	1pm 3 Free 6-Ons	1pm Birthday Bingo	1pm 5:30pm
5	6	7	8	9	10	11
1pm 5:30pm Birthday Bingo Bad Bonanza Week S42 Ocean Package Day	1pm 6pm Bad Bonanza Week	1pm 6pm SENIOR BINGO FREE Square \$500 Bad Bonanza Week	1pm 6pm Bad Bonanza Week	1pm 6pm 3 Free 6-Ons Bad Bonanza Week	1pm 6pm Birthday Bingo Bad Bonanza Week	1pm 5:30pm Bad Bonanza Week
12	13	14	15	16	17	18
1pm 5:30pm Birthday Bingo S42 Ocean Package Day NYE TICKETS ON SALE!	1pm 6pm	1pm 6pm	1pm 6pm	1pm 3 Free 6-Ons	CLOSED Foreigner	CLOSED Foreigner
19	20	21	22	23	24	25
1pm 5:30pm S42 Ocean Package Day Birthday Bingo Pick To Win Week	1pm 6pm Pick To Win Week	1pm 6pm Pick To Win Week	1pm 6pm Pick To Win Week	1pm 3 Free 6-Ons Pick To Win Week	1pm 6pm Birthday Bingo Pick To Win Week	1pm 5:30pm Pick To Win Week
26	27	28	29	30	31	
1pm 5:30pm Birthday Bingo S42 Ocean Package Day FREE Square \$500	1pm 6pm	1pm 6pm	1pm 6pm	1pm 3 Free 6-Ons	1pm 6pm Birthday Bingo Halloween 2-5pm Jackpots Will Go! Receive a String of Beads with Buy-In 7pm	

Halloween 2-\$500 Jackpots will GO! A String of Beads with Buy-In!

HALLOWEEN-October 31st Indian Star and Bonanza will pay \$500. With your buy-in you will also receive a special Halloween Bead. Bingo will also be hosting a costume contest for all guests that would like to enter. 1st place will win \$300, 2nd place will win \$200 and 3rd place will win \$100. No heavy face paint, no weapons, nudity or offensive costumes please. If you are wearing orange and black you will win an extra \$20 when you bingo. During the 7pm evening session of bingo all main games pay \$300.

BAD BONANZA WEEK-October 5th thru October 12th Bingo will bring back the Bad Bonanza Promotion. If the Bonanza you daubed has no chance of winning just place it in our drawing drum before the intermission break. We will draw out two cards from the drum and each will win \$30. Super Bonanza is not eligible for the Bad Bonanza drawing.

SENIOR BINGO-For October, Senior Bingo will be on Tuesday the 7th during the 1pm session. If you are 55 years or older and a single winner on one of our ten main session games you will have the choice of adding \$1 to your payout for every year of your life or choosing to win a glass float and one pull tab for every year of your life.

PICK TO WIN WEEK-The week of October 19th thru October 25th Chinook Winds Bingo will be having our Pick to Win promotion. Each time a guest purchases 5 Rapid Progressives (paper and machine combination) they will receive a drawing ticket to be placed in the drum. During intermission we will draw one name out and that lucky winner will get to play Pick To Win. The drum will be emptied after each session. Grand Prize is \$400 in gas, second prize is a fully loaded Ocean Package and the consolation prize is 3 free paper buy-ins (\$10 value per buy-in).

NYE TICKETS ON SALE! October 12th NYE tickets will go on sale. Pre-buy in is \$100. On New Year's Eve buy-in will be \$125. Seating is limited so buy-in now.

SUNDAYS ARE OCEAN PACKAGE DAY - ONLY \$42! THAT'S A \$30 SAVINGS

ON THE BEACH IN LINCOLN CITY 1-888-CHINOOK