

# TRIBAL PROGRAMS NEWS

## 477–Self-Sufficiency Program Update

by Winona Butler

In June 2006, I graduated with honors from Portland State University with majors in social science and business administration – human resource management. My minor was women's studies.

After graduation, I began searching for employment in the human resource field and unfortunately, I found myself not qualified because of the lack of on-the-job experience required.

In April 2007, I applied for the Work Experience Program through the Siletz Tribe, yet I had no idea how to find an opportunity in the human resource field. The tribal service specialist found a position with the State of Oregon in the Human Resource Management Division.

I was placed then as an office specialist II in the Labor Relations Unit, which handles employee grievances and union contracts. Three weeks later, I was moved to the executive assistant of the state's administrator for Human Resource Service Division. This position has given me exposure to all aspects of the human resource functions, including policies, procedures, classification, compensation, training, development, HRIS systems, and personnel processes.

I am confident this work experience placement will enhance my op-



Winona Butler

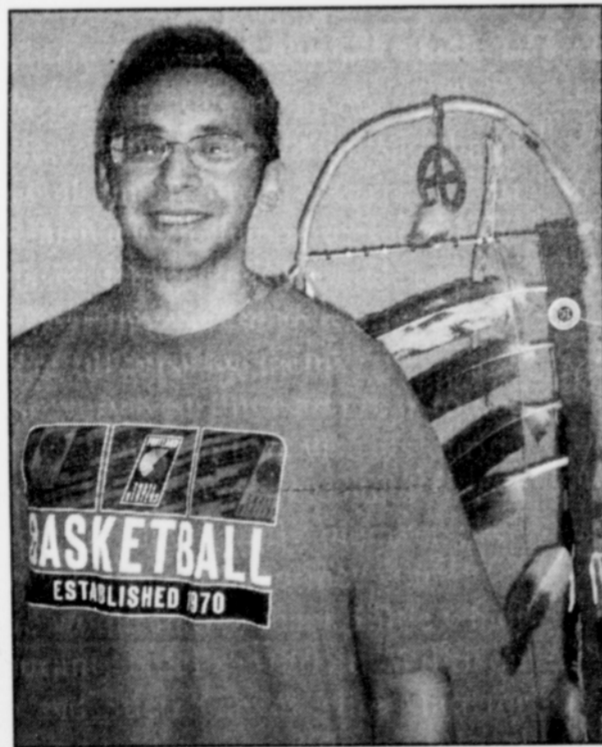
portunities in the HR field and make me more employable than I was prior to this experience.

Thank you for your support in reaching my career goals.

We here at the Salem Area office would like to congratulate Winona on her continued success through her work experience. She has received excellent ratings in her work experience.

Winona also has recently entered into a WEX extension to help her gain the job training needed to seek employment in the field for which she attended college. The job training has given Winona more experience that she can add to her résumé.

Edwina Flagg  
Tribal Service Specialist



*Congratulations to Bennie Belgarde (r) in finding unsubsidized employment at Chinook Winds Casino Resort. We wish you success from the Salem Area office staff!*

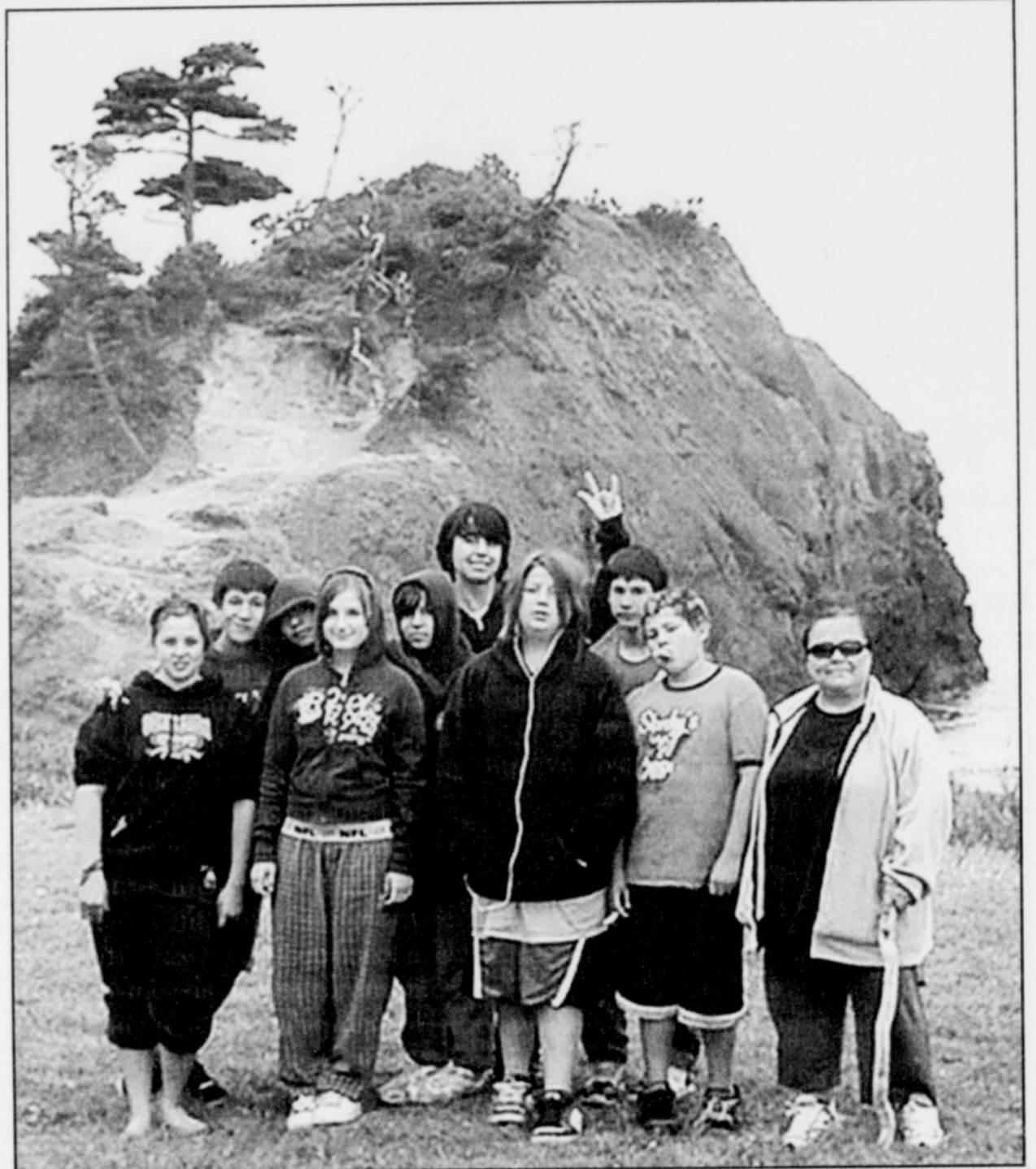
## 477–Self-Sufficiency and JOM Clients Enjoy Day at Pow-Wow



What a great day to spend with family and friends! We at the Salem office would like to say thank you to Cassandra, Jennifer, Madeline, and their children for attending this special day and event. We also send a big thank you to Isaac, Siletz Tribal youth, for coming with us on this day. Sharmon Cook-Wright, Tribal Service Specialist

## Run to the Rogue Youth Team

by DeAnna Pearl



Run to the Rogue Youth Team members at Battle Rock include (l to r) Darian Dorman, Aden Perkins, Damien Williams, Sophie Hendrix, Chrissy Perkins, Clinton Black, Ryan Goodell, Avery Perkins, and Josh Rilatos, and team leader Ardella Parr (far right).

### Team Members

Ryan Goodell	Seth Benedict
Damien Williams	Kyle Wallace
Darian Dorman	Chrissy Perkins
Kiesha Metcalf	Aden Perkins
Sophie Hendrix	Avery Perkins
Clinton Black	Josh Rilatos

### Team Leaders

Delina John	Rachelle Endres
DeAnna Pearl	Ardella Parr
Angela Martin	

They helped serve food to elders and cleaned up afterwards. Our drive home on Sunday was fun too! We stopped at historical points of interest provided by the Culture Department.

I would like to thank Angela Martin and Rachelle Endres for their efforts in getting us equipment and a van to travel. I loved driving that big white van. Thank you Ardella Parr for helping keep us organized and kids moving.

Finally, thank you Delina John for keeping us on schedule, signing up for miles and overall keeping a positive attitude when the nights went long. It has been a long time since I laughed so hard and felt so proud of a group of kids.

**What this year's Run to the Rogue event meant to us** – Doing our part in supporting our community efforts. Participating in a positive way and having fun. The youth team ran (counting individual participants) 182 miles down the coast.

**Comments about this year's run:** Culture staff were organized and good food as always. Thanks for the Guide & Points of Interest. Yes, we read it out loud many times to the kids.

The Youth Team was amazing. They ran, played and helped all along the way. It was an extreme pleasure helping these youth participate. We camped for four days and every day each youth helped set up and tear down camp.



Avery Perkins carries the eagle staff during Run to the Rogue.