

Business and You!

by Rosie Sufficool, STBC Business Information Counselor and S.T.A.N. Coordinator

How to Develop Good Employees

If you are a business owner, you might have discovered that one of the most difficult things you have to do is find and keep good employees.

Employees – whether they are part-time, seasonal, or full-time – are one of the most important assets your business has.

Attracting and developing good employees isn't always easy, particularly in our local market that is based on tourism and the service industry, where many businesses are looking for the same type of person to hire.

Many small business owners can't afford to pay high salaries and offer benefits to their employees, so it's extremely important that you as the employer provide a safe, comfortable environment for your employees to work in.

Respect for your employees and the job they do for your business is also very important. If you don't respect them, they probably won't respect you or your business.

Business owners also must lead by example and show their employees how they would like their customers to be treated. Remember, many people have not been raised in nurturing, caring environments and have never been taught how to treat people. As an em-

ployer, it's your job to provide that training.

Be as flexible as you can with employees' schedules. If they have an emergency or a child care issue, they will appreciate it and it's a great way to develop loyalty to you and your business.

Provide training opportunities if possible and show your employees that you believe in them and want them to improve themselves and become successful.

If you treat your employees well, your reputation as a business owner will soon become known in the community and people will want to come and work for you.

In the long run, this will eliminate your need to search for employees when you have an opening and your current employees will want to stay with you.

Look around your community. Many businesses have long-term employees who may have worked for the company for several years. People stay on jobs where they are treated well, respected, and valued.

How does your company measure up? It might be time for you to change the way you do things and make your employees feel good about helping you and your business to be successful!

Nesika Illahee Pow-Wow

Royalty Crown Proposals Due

The Pow-Wow Committee is now accepting proposals for the 2007-2008 royalty crowns for Miss Siletz, Jr. Miss Siletz, and Little Miss Siletz.

All entries must be submitted with a proposed design, including color scheme, size of crown(s), size of beads, and total cost. You can submit a proposal for as many crowns as you would like and they must be received no later than March 16, 2007.

Send proposals to:

Siletz Pow-Wow Committee
P.O. Box 549
Siletz, OR 97380-0549

Entries also can be dropped off with Mona Fisher at the Siletz Tribal Community Center.

Attention Tribal Artists

The 2007 Nesika Illahee Pow-Wow is having a logo contest this year.

The winner will receive a cash prize and his/her work will be used for pow-wow flyers and merchandise.

Please submit your drawings to Mona Fisher at the Siletz Tribal Community Center or send them to:

Confederated Tribes of Siletz Indians
Attn: Pow-Wow Logo Contest
P.O. Box 549
Siletz, OR 97380-0549

All entries must be received no later than April 13, 2007.



Right: Children try to decide which books to read in the children's room of the new Siletz Public Library.

Below, right: The library was packed on opening day, filled with adults and children who will be regular users of the new facility.



Don't forget to vote in the tribal elections.

If you vote absentee, your ballot must be received by 4 p.m. on Feb. 3, 2007.

You can vote in person on Feb. 3, 2007, at the Siletz Tribal Community Center from 10 a.m. to 4 p.m.

If you vote in person, you must bring photo ID, no exceptions.

Special Tribal Council meeting to swear in new Tribal Council members

Feb. 4, 2007
1 p.m.

Tribal Council Chambers
Administration Building
Siletz

