

## S.T.A.N. Offers February and March Workshops

The Siletz Tribal Action Network (S.T.A.N.) is currently accepting registrations for February and March workshops.

This is the perfect opportunity for you to learn new skills that will help you either with your job or as a business owner. Workshops planned for February and March include:

### February

- Feb. 12 Telephone Skills
- Feb. 13 Excel II
- Feb. 26 Basic Computers
- Feb. 27 Excel III
- Feb. 28 Computer I (for people with basic computer skills)

### March

- March 12 Publisher
- March 13 Organizing Computer files
- March 26 PowerPoint
- March 27 Marketing Your Business
- March 28 Using the Internet and Email

S.T.A.N. workshops are **free** to Siletz Tribal members, their spouses, and children age 16 and older.



There is a **\$10 fee per workshop** for non-tribal CTSI and Chinook Winds Casino Resort employees.

There is a **\$20 fee per workshop** for all other participants.

All classes begin at 6 p.m. and are held at the S.T.A.N. Training Center, located in the Siletz Tribal Business Corporation office at 2120 NW 44<sup>th</sup> St., Suite D, in Lincoln City.

Workshop space is limited and pre-registration is requested.

To register for workshops or for more information, contact Rosie Sufficool at 541-994-2142 or 1-877-564-7298 (toll free).



## Owning Your Own Business – Is It Right For You?

If you are like many people, at one time or another you may have thought about owning your own business.

The Small Business Program is here to help Siletz Tribal members with their ideas. The program provides:

- Free one-on-one counseling
- Assistance with business plan development
- Assistance with business research
- Computer and Internet access
- A small business loan program

The business information counselor can provide you with information about business resources and financial information, and can help you begin to plan for business ownership.

So if you have a business idea and would like more information about how you can make your idea a reality, please contact Rosie Sufficool at 541-994-2142 or 1-877-564-7298 (toll free) for more information.

## CTSI Jobs

**CTSI Employment Job Line**  
541-444-8296 or 1-800-922-1399, ext. 1296  
Visit our Web site at [www.ctsi.nsn.us](http://www.ctsi.nsn.us)

### Job Opening

CTSI is constantly looking for temporary employees to cover vacancy, vacations, maternity leave, and extend sick leave. If you are retired, a homemaker, or a student and are looking for temporary work that can last from two weeks to 12 weeks, please submit a temporary application for the temp pool.

Note: "Open Until Filled" vacancies may close at any time. The tribe's Indian Preference policy will apply. Tribal government will not discriminate in selection because of race, creed, age, sex, color, national origin, physical handicap, marital status, politics, membership or non-membership in an employee organization.

### River, can't from page 1

same condition it was in on the day it was cut.

Bennett was approached by STBC more than a year ago in an effort to develop a business venture suitable for the tribally owned Toledo Mill Site and the lumber drying kiln located there. He had developed software that, in connection with sonar technology, can "see logs lying on a river bottom, no matter how deep or how muddy the water is."

Over the past several months, STBC, under the interim direction of Gregg Gubuan, has researched and developed various alternatives to capitalize on this technology in an effort to create a viable business for the tribe. The end result, River Reclamation Group, is a compilation of this technology and the experience of Bennett and some of his associates from a previously owned underwater logging business.

STBC determined that not only could revenue be generated through such a business, but more importantly, jobs could be created for tribal members. According to Gubuan, "The financial numbers worked out, but the potential for growth and jobs became a significant factor in deciding to further pursue this business."

With a business strategy in hand, the next step was the purchase of equipment for operations of RRG. Locating underwater logs is done by sonar and computer. The actual retrieval of the logs from the river bottom is done using a 60-foot cable crane sitting on a floating barge.

STBC purchased a portable barge, tugboat, crane, and related equipment from Carl (Corky) Burgin, owner of Clear Water Marine, a firm that contracted for dredging, pile driving, and environmental cleanup of waterways throughout the Northwest.

Burgin retired and sold all of his equipment to STBC in November 2006. STBC will lease the equipment to River Reclamation Group, Inc.

"This is a very significant and important purchase by STBC," says Gubuan. "It provides the necessary startup equipment for the new underwater logging business, but since it is portable, it also creates numerous other possibilities for RRG."

The barge, crane, and related equipment can be broken down and loaded onto trucks for overland transportation. Gubuan added that, "For now the equipment will be based on the Columbia River, but its portability only adds to the potential for growth in the future of our new business."

The purchase of the equipment and initial operation costs for River Reclamation Group, Inc. were financed through a \$500,000 loan from Key Bank. Projections for the revenue from the new business indicate that the loan will be entirely paid off within three years. At that time, RRG will be capable of supporting growth and operations from the income it generates.

RRG began operations in the Longview, Wash., area on Nov. 27. After logs on the river bottom were located



Sonar and computer equipment are used to locate underwater logs (crane monitor in center).

and mapped, the barge with the crane was placed in the vicinity by tugboat.

A large computer monitor attached to the sonar equipment is located in the cab of the crane. The crane operator watches as he controls the "grappling hook," which grabs and pulls the log to the surface and then up onto the barge deck.

Expectations are that approximately 160 tons of logs (eight truckloads) will be retrieved and set on shore on a daily basis. Once onshore, the logs will be graded to determine if they will be sold for chipping or milling.

The entire process requires an operations manager, crane operator, and two deckhands. For startup operations, all positions of RRG have been filled on an interim basis until the positions can be advertised and filled permanently.

The STBC Board of Directors, in the creation of the new corporation, named Lillie Butler, Phil Rilatos, and Frank Simmons to represent STBC on the Board of Directors for River Reclamation Group, Inc. Also on the Board are Bennett and John Workman.

The first meeting of the Board of Directors for RRG was held Nov. 8.