

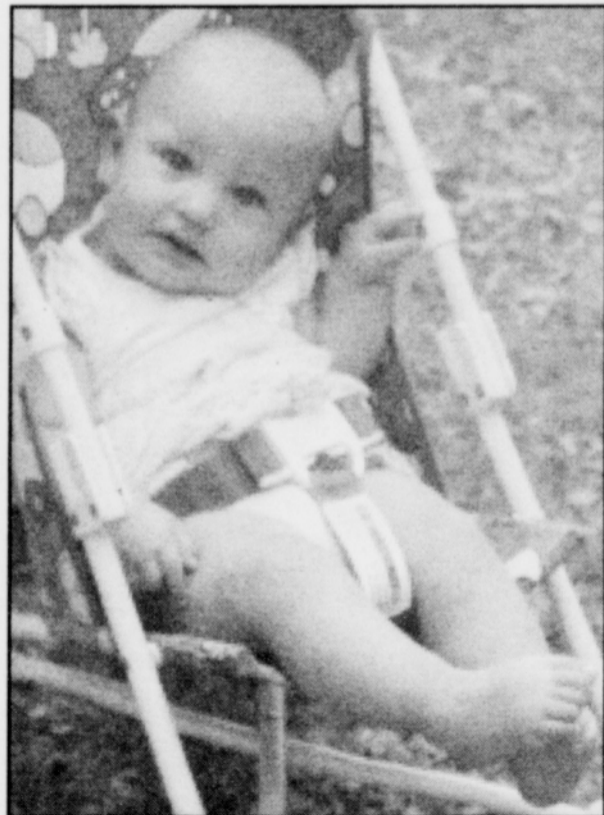
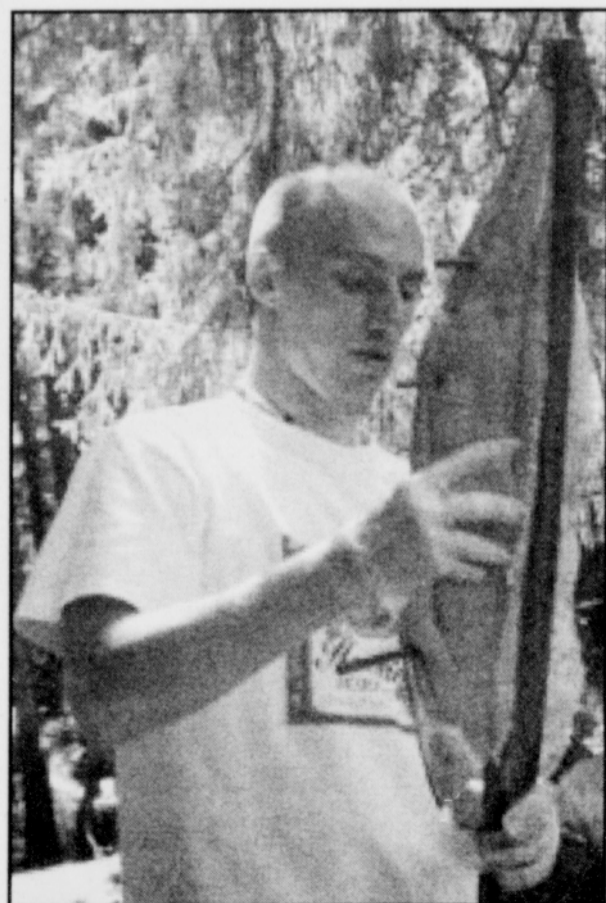
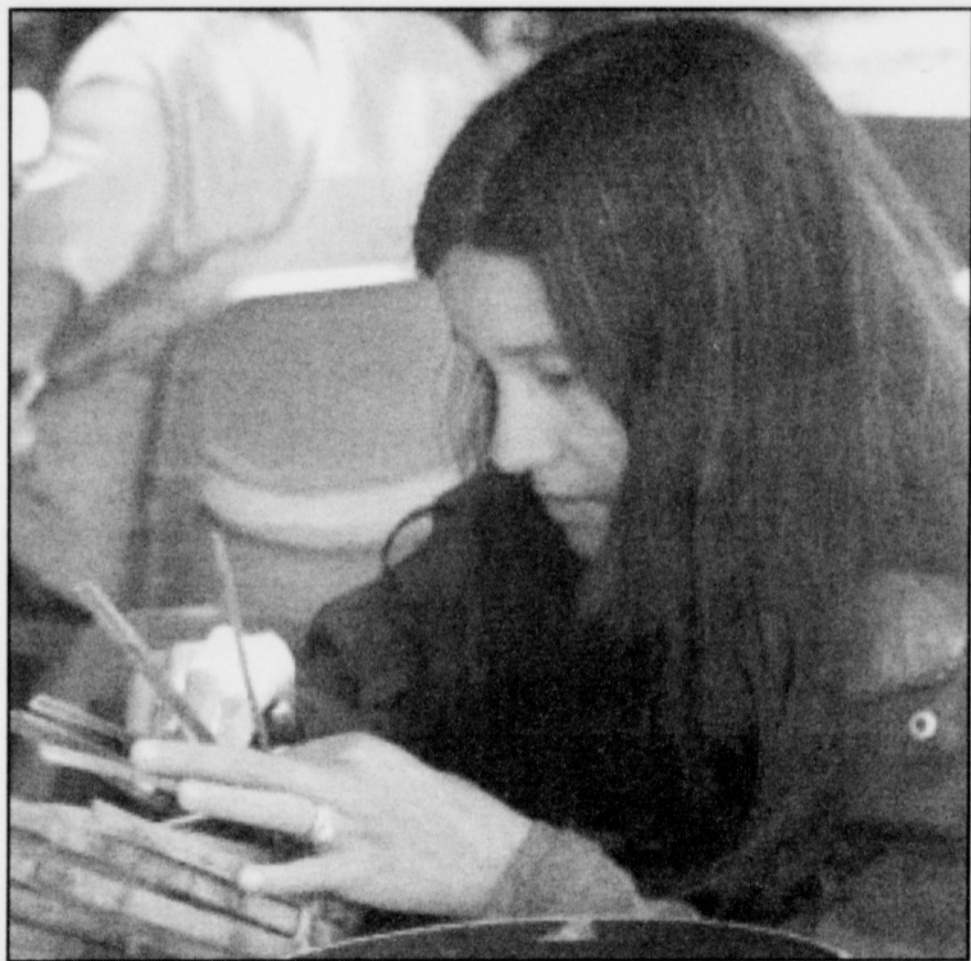
TRIBAL PROGRAM NEWS

Culture Camp 2005



Sharla Robinson works on a basket.

Jennifer Flores makes a cedar bark basket.



Above: Taylor Oleman
Left: Lincoln Lewelling

Get Ready for S.T.A.N. Workshops

The Siletz Tribal Business Corporation (STBC) Small Business Program has announced the development of the Siletz Tribal Action Network (S.T.A.N.).

The program, which is open to members of the Confederated Tribes of Siletz Indians, will offer a variety of training workshops in Lincoln City and Siletz designed to enhance and develop business skills for participants.

According to Rosie Sufficool, STBC business information counselor, "The workshops will offer a variety of training opportunities for tribal members, including basic computer skills, basic bookkeeping, and credit management.

"S.T.A.N. is being developed to provide training for Siletz Tribal members

to help them to either reach a career goal or to gain the skills they need to become entrepreneurs," Sufficool said.

"We also plan to have guest speakers from the community participate in the program to provide career and business information for the workshop participants," she said.

Instructors for the workshops will include Sufficool and STBC staff members Rene' Deras, CPA, and Sue Lemaster, administrative assistant.

STBC is the economic development division of the Siletz Tribe.

For more information about the S.T.A.N. program, contact Sufficool at 541-994-2142 or 1-877-564-7298; or e-mail rsufficool@stbcorp.net.

First Two S.T.A.N. Workshops Scheduled

Workshops are held on the second and fourth Wednesday of each month from 6:30 p.m. to 8:30 p.m. Those planned for September include:

Sept. 14 – 6:30 p.m. Cash Handling

Instructor – Rosie Sufficool
Business Information Counselor

Sept. 28 – 6:30 p.m. How to Repair Damaged Credit

Instructor – Sherrie Cummins
VP and Coast Area Manager for
Bank of the West

Other workshops will offer a variety of class topics, including basic bookkeeping and basic computer skills, designed to help tribal members gain the skills they need to successfully become entrepreneurs or reach their career goals.

Space is limited for the workshops, so pre-registration is required. For more information, contact:

Rosie Sufficool
Business Information Counselor
Siletz Tribal Business Corporation
541-994-2142 or 1-877-564-7298
E-mail – rsufficool@stbcorp.net



Business and You!

by Rosie Sufficool, STBC Business Information Counselor

Work Ethics – Do You Have Any?

If you ask several different people what "work ethics" are, you probably will get many different answers.

Some people may not know what you are talking about and others won't be sure if they have any "ethics" or not!

The general definition of ethics "is the principle or standards of human conduct and behavior" and "work ethics," are those standards of conduct we follow in the workplace.

Everyone has his or her own set of "ethics." Most of our ethical or non-ethical behaviors are patterned after the ethics of our family. If you were taught to be honest and treat people fairly as a child, you more than likely will become that kind of adult.

Unfortunately, many children do not learn honesty and fairness as a child and grow up to continue the same kind of behavior as an adult. So no matter what you were taught as a child, as an adult you can make your own decisions and strive to be more ethical in your own business dealings and daily life.

Here are some tips that will help you evaluate your own ethical behavior:

- Do you treat people fairly?
- Do you respect individuals and their abilities?
- Are you honest?
- Do you try to do the right thing?
- Are you proud of the way you handled things even if you failed?
- Do people respect and trust you?

Although there are all kinds of people in the workplace and often it may seem as if the people with the worst ethics or standards succeed at other people's expense, in reality ethical behavior has its own rewards.

You will be known for your honesty, your respect of others, and most of all feel good about yourself and the way you treat people!

If you would like to ask a business question or see a specific topic covered in this column, e-mail me at rsufficool@stbcorp.net or call 541-994-2142 or 1-877-564-7298 (toll-free).