

Anderson Hired as HR Director

Mary Lou Anderson was hired as director of Human Resources for Chinook Winds Casino on Aug. 5, 2002.

Mary Lou brings 18 years of Human Resources management experience. Gaming-related positions she has held include more than seven years with Park Place Entertainment in both Human Resources and Operations executive management, as well as Human Resources director for both Harrah's Reno and Texas Station in Las Vegas. She worked 12 years in the gaming industry prior to being hired by Chinook Winds.

In addition to her experience as a Human Resources director, Mary Lou has been active in casino project management, labor relations and risk management. She also has worked in the mining/manufacturing and health care industries.

Mary Lou is a past member of the Nevada Gaming Association, was a vice president and board member of the Nevada Public Health Foundation, a member of Nevadans for Affordable Health Care, and is a member of the Society for Human Resource Management.



Mary Lou Anderson

When asked why she chose to work for Chinook Winds, Mary Lou replied, "I was intrigued by the Oregon Coastal region as well as very interested in the opportunity to career-shift into the tribal gaming arena. After spending many years in the hospitality and gaming sector in Nevada, I found the prospect of joining a tribal gaming organization with such a deep-rooted and positive organizational culture an absolute perfect match."

Mary Lou is an avid gardener and she loves to play golf and racquetball. She has three grown children, two daughters and a son.

Coddington Manages Purchasing

Roger Coddington was hired as the Purchasing manager for Chinook Winds Casino on Oct. 21, 2002.

Roger is a native Oregonian and currently is maintaining a residence in the valley and at the coast. He was one of the youngest certified purchasing managers (CPM) to ever receive a lifetime designation. In addition,



Roger Coddington

he's certified in production and inventory management (CPIM), and also certified in integrated resource management (CIRM).

In 1999 and 2000, Roger was president of the National Association of Purchasing Management (NAPM), Oregon Mid-Valley, Inc. In 1999, he was recognized by the NAPM as the "Leadership Person of the Year" for five Western states.

Roger enjoys exploring the coast in his motor home and likes sports cars and motorcycles. He currently is vice-president of the Willamette Valley Corvette Association.

Austin Selected as Tribal Protégé

Chinook Winds Casino and the Siletz Tribe are pleased to announce the selection of Randy Austin as the third candidate for the Tribal Protégé/Mentorship Training Program. This program is designed to train qualified tribal members for management positions over a three+-year period.

Randy has worked at Chinook Winds Casino since it opened in the temporary facility in May 1995. He's been employed as a slot keyperson, slot dual rate supervisor, slot shift supervisor, receiving specialist, Guest Services representative, Winner's Circle host, Winner's Circle dual rate supervisor, Winner's Circle shift supervisor, Human Resources tribal liaison, Human Resources pre-employment coordinator, and executive host.

Randy's rich, resonant voice often has been heard making announcements over the speaker system and on the radio. He also has acted as master of ceremonies for special events and drawings.

Randy is thankful for this excellent training opportunity and hopes to represent the Siletz Tribe, his family, and his fellow co-workers in a good way. He joins protégés Amy Rouske and William Robertson in the protégé program.



Randy Austin

Chrisman Becomes Sales Manager

Steve Chrisman has accepted the position of Sales manager at Chinook Winds Casino.

Steve joined the sales staff at the casino as a regional sales executive in August 2000. His sales background then included business machines, telecommunications, and real estate.

Raised in the Northeastern U.S., Steve graduated from Southern Oregon University in 1994 with a bachelor's degree in business administration (concentration: marketing). He spent four years as a territory sales rep for R.J. Reynolds in Seattle, Anchorage, and Portland.

Since he initially came to Chinook Winds, he has proved to be a valuable staff member with innovative ideas, an easygoing attitude, and a willingness to work tirelessly at promoting the casino.

As Sales manager, Steve oversees the marketing of Chinook Winds' 22,000-square-foot convention center, the largest on the Oregon Coast. It's been a Sales staff goal to book the convention center with events year-round that either stand alone or complement other activities at the casino or in Lincoln City. Another goal is to have return bookings on an annual



Steve Chrisman

basis several years into the future. It's also important to identify new markets for the amenities offered by the casino and Lincoln City as a whole.

Steve says of his new position, "Chinook Winds is a great place to work and a wonderful location for trade shows and conventions. Chinook Winds and Lincoln City have everything to offer that is needed to make a convention extra special for its participants. It's the intention of our sales staff to make Chinook Winds the premier convention location in the Northwest."