

Managers Learn to Create Better Teams

In January, Chinook Winds embarked on a progressive, formalized, strategic effort involving management and leadership development, and mentorship and protegee development.

Collyn L. DeNio, Triumph Consulting of Colorado, in conjunction with John Bradford of Bradford Solution Inc., was hired to help develop and implement this strategic initiative.

The 60-hour mandatory course offered to all directors and managers ran over a three-month period, four hours a day or 20 hours for one week of each month.

During those 60 hours, management team members were instructed on how to be more effective team leaders. The course taught managers and directors how to



effectively and appropriately work with staff and how to logically evaluate team members' performance. Successful implementation of work strategies was taught, as well as proper analysis of controversy. They also had to demonstrate team-building skills.



The final session was Chinook Winds' answer to *Survivor*. Each team was given four planks with which to build a bridge suspended by cement blocks that enabled all members to cross from one side of the room to the

other without touching the floor. Both the morning group and the afternoon group passed the test, but they employed different methods as shown in the photos above.

APRIL

Bingo Hot Line 1-888-CHINOOK or 541-557-8135						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 1 p.m. Matinee	2 1 p.m. Matinee <i>Double Points Tuesday</i>	3 1 p.m. Matinee 5:30 p.m. Evening <i>Point Redemption Day</i>	4 1 p.m. Matinee <i>Point Redemption Day</i>	5 1 p.m. Matinee	6 1 p.m. Matinee 5:30 p.m. Super
7 1 p.m. All U Can Play 5:30 p.m. Evening	8 1 p.m. Matinee	9 1 p.m. Matinee <i>Double Points Tuesday</i>	10 <i>Free Square 1 p.m.</i> 1 p.m. Matinee 5:30 p.m. Evening <i>Point Redemption Day</i>	11 1 p.m. Matinee <i>Point Redemption Day</i>	12 Closed	13 Closed Sportsman's Show
14 Closed Sportsman's Show	15 Closed	16 1 p.m. Matinee <i>Double Points Tuesday</i>	17 1 p.m. Matinee 5:30 p.m. Evening <i>Point Redemption Day</i>	18 1 p.m. Matinee <i>Point Redemption Day</i>	19 1 p.m. Matinee	20 1 p.m. Matinee 5:30 p.m. Super
21 1 p.m. <i>April Showers Bingo Special</i>	22 1 p.m. Matinee	23 1 p.m. Matinee <i>Double Points Tuesday</i>	24 <i>Free Square 5:30 p.m.</i> 1 p.m. Matinee 5:30 p.m. Evening <i>Point Redemption Day</i>	25 1 p.m. Matinee 1 p.m. Pull Tab Drawing <i>Point Redemption Day</i>	26 Closed	27 Closed Glass Galore Show
28 Closed Glass Galore Show	29 1 p.m. Matinee <i>Player of the Month</i>	30 1 p.m. Matinee <i>Double Points Tuesday</i>	April 21 - April Showers Bingo Special @ 1 p.m. Regulars Pay \$500 Blackouts Pay \$1,199 Buy-in \$30 and \$50		Play the New Progressive Blackout Game Daily and New Vegas Special - Cost \$1	

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Bingo Specials

World Bingo Blackout: Play Bingo for your chance to win a trip to Las Vegas, Nev., and stay at the Venetian. Play Bingo for \$1.25 million!

Player of the Month: Play Bingo on April 29 at 1 p.m. for the chance to win one free week of Bingo. Drawings will be held at halftime of the matinee session. To be eligible, you must play Bingo at least two times in April.



The Antique & Collectible Show held in mid-February was a huge success. A vendor's display is pictured above.