

What's happening at Chinook Winds

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It's time to celebrate the second anniversary of the Chinook Winds permanent facility and the third year the Siletz Tribe has operated its own casino. What an amazing three years it has been!

Get Ready for Chinook Winds Second Anniversary Party!

Plan on a fun-filled, action-packed weekend at Chinook Winds June 26, 27, and 28 where the stars really do come out at night. Where else could you see Glen Campbell and Wayne Newton both performing on the same weekend? Only at Chinook Winds!

Remember to enter the Fantasy Getaway drawing with winners every Sunday until the final drawing to be held on Sunday, June 28. The grand prize drawing of \$15,000 in fantasy getaway certificates and \$2,500 in cash (if you are present at the drawing) would make a spectacular vacation for anyone! And remember, you create the vacation of your choice, where you want to go, the way you want to travel and the number of people that you want to take with you for your fantasy getaway.

Chinook Winds Offers \$15,000 in Cash Prizes at NLH Foundation Charity Golf Scramble

The Third Annual North Lincoln Hospital Foundation Charity Golf Scramble is set to be held June 20 at Salishan Resort. Topping the list of prize providers is Chinook Winds Casino which is offering a cash prize of \$10,000 for a

hole in one on the 172 yard par three 4th hole. In addition, the casino will pay \$5,000 for an ace on the 166 yard 11th hole.

Proceeds from this year's tournament will benefit the Physical Therapy Exercise Pool Dressing Room Fund. Used by more than 45 people each week, the dressing facilities at the warm-water exercise pool will require an estimated \$60,000 for upgrades and badly needed improvements. To date, some \$45,000 has been raised, with an additional \$7,000 targeted from proceeds of this year's golf event.

Chinook Winds Casino's participation is part of an overall community commitment to more than 175 local and regional organizations, causes and benefits during 1997-98 with contributions of cash and prizes. In addition, the casino donates meeting space for community-oriented events held by such organizations as the VFW, American Legion, The American Red Cross, Women's Wellness Conference, Veteran's Health Screening and many others.

Over \$60,000 in Cash and Prizes to be Given Away in the Fantasy Getaway

Choose your dream destination! Enter to win a "Fantasy Getaway." Chinook Winds will be giving away a prize every Sunday at 5 PM beginning on Memorial Day weekend with the Grand Prize drawing taking place at Chinook Winds Birthday Celebration June 28.

Prizes will begin at \$2,500 increasing by \$2,500 each week toward your dream vacation! Winners need not be present to win BUT a cash

bonus will be received by the winner who is!

Wedding Bells for Casino Couple

Wedding bells rang for Ken Moore and Diane Clark on April 28.

The ocean view of Chinook Winds Siletz Room provided the perfect setting for what was in a sense "a family affair" for the Chinook Winds staff. Ken and Diane, both employees of the Casino, exchanged vows surrounded by friends, family and coworkers. Floor Supervisor/Reverend Sam Bagwell performed the marriage ceremony, and staff members stood up for the happy couple. Music was provided by Suzanne, piano player in the Siletz Room, and the cake was baked by Chinook Winds chefs.

CHINOOK WINDS EMPLOYMENT INFORMATION

For individuals interested in applying for employment at Chinook Winds here's the scoop:

Benefits include competitive wages, a comprehensive benefits package, 401K plan, paid vacation, 7 days holiday premium pay, promotion from within, free transportation employee shuttle, wage increases based on merit, training and development programs and a free meal on your shift.

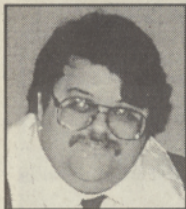
The Hiring Procedure goes as follows: First the advertisements for job openings are posted in all Tribal Area Offices, in-house bulletin boards, and local papers (if needed). After the applications are received, the managers/supervisors review the applications for the positions in their department. Human Resources then reviews the applications that have been selected by the managers/supervisors and interviews are scheduled. The managers/supervisors and Human Resources personnel then complete the interview, applicant rating form and telephone reference check. Finally, the manager/supervisor and Human Resources personnel reach an agreement on who they believe are the most qualified applicants for the positions.

After an individual has been offered a position, they must go through pre-employment drug screening. They then meet with the Siletz Tribal Gaming Commission and an application for a gaming license is completed and turned in. They are then finger printed, photographed and their application is signed in front of a notary. There is a one-day wait for a low security position and an 11-day waiting period for a high security position. If the applicant's gaming license is approved, the new employee must pay a fee (the cost varies with the position) for the license. You may elect to have this fee taken out in payroll deductions or you can pay the Gaming Commission up front. Gaming licenses must be renewed annually, at a lower fee.

Positions open on an ongoing basis: Line chef, dishwasher, line cook, cook III, dining room server, buffet server/busser, housekeeper, valet attendant, heavy-duty cleaner, keno writer, arcade/childcare attendant, bingo attendant, cage cashier.

Job openings are posted in each area office as they become open, normally on a weekly basis. Contact your area office for timely information or call 1-888-CHINOOK and ask for the Human Resources Department.

CHINOOK WINDS CASINO
& CONVENTION CENTER
1777 NW 44th Street • Lincoln City, OR



Chinook Winds hosts HR Conference

MARK PULLAM
Tribal Liaison

Chinook Winds was the host of the second-annual Northwest Native American Human Resources Conference held April 29 through May 1. Over 65 Native American human resource professionals from all over the Northwest attended the conference.

The opening-day invocation was performed by Ms. Arlissa Rhoan in traditional regalia. General Manager Denis O'Brien and Gaming Commission Chairman Brad Darcy welcomed the participants on behalf of Chinook Winds and the Confederated Tribes of Siletz.

The conference also helped the participants to discuss some of the issues and challenges in the Human Resources field in Tribal-based organizations such as: personnel law in Indian Country, motivating employees, sexual harassment, orientation, and mediation, problem solving with employees.

The Northwest Native American Human Resources Association is dedicated to the professional growth and development of tribal human resource professionals from tribal entities and agencies. Chinook Winds' participation and sponsorship of the annual

conference was important because we were able to: network with other HR professionals, learn how other tribal entities approach issues we face every day, show other HR professionals leadership in the profession, have personal growth and development for our own staff at Chinook Winds.

The most frequently stated comment was how beautiful our facility is and how helpful our staff were with any problems. Special thanks goes out to the banquet department, the guest services department, and the graphics department for all of their hard work in making the conference go well. I want to also thank the Marketing Department for their generous support in providing some things that we gave away as door prizes.

Many of the participants left the conference with not only more knowledge of Human Resources issues, but they had a great time at our casino as well.



Arlissa Rhoan