

## Blackjack tournament to be held at Chinook Winds

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Public Relations

Chinook Winds Casino is offering a \$10,000 Single Deck Blackjack Bonanza Friday and Saturday, May 15-16. For blackjack in the purest form, this is the tournament to enter!

Cash prizes totaling \$10,000 will be given out for 1st to 7th place with the 1st place winner taking home \$5,000! Registration begins at 6 PM Friday evening. The \$125 entry fee includes Friday evening registration, a mouth-watering buffet and a custom-designed tournament polo shirt. If you wish to enter early, stop by the Chinook Winds Box Office.

### Tournament Specifics:

- ◆ The top two (2) finishers from each regular table (the players with the highest chip totals) will advance to the next round. In addition, the player(s) with the next highest chip totals may advance to the next round, depending on the number of players advancing to the next round. (This decision will be at Management's discretion.)

### Prize Breakdown:

1st Place: \$5,000; 2nd Place: \$1,700; 3rd Place: 1,000; 4th Place: \$800; 5th Place: \$600; 6th Place: \$500; 7th Place: \$400. The above figures are based on a minimum of 60 participants.

- ◆ There will be three \$30 re-buy rounds. Re-buys will be offered to players as they are eliminated. Players may not skip rounds. If a player is eliminated in a re-buy round, they are eliminated from the tournament. All players

that are eliminated will be entered in the wild card drawing.

- ◆ Each tournament participant will receive \$500 in tournament chips for each round played.

- ◆ There will be no carryover of chips to the next round.

- ◆ Each round will consist of twenty (20) hands.

- ◆ There will be a countdown of each players total before the start of the last hand dealt.

- ◆ All tournament chips shall remain in clear view and stacked by color at all times.

- ◆ Players shall be required to bet in position order on last hand. Once the wager has been placed in the betting circle, it may not be changed.

- ◆ Chinook Winds Blackjack house rules apply to tournament rules -exception: Blackjack pays 2 to 1.

- ◆ One betting circle per player.

- ◆ Table limits will be \$10 - \$500. Players must have action of at least the table minimum every hand.

- ◆ Players may not give chips to another player.

- ◆ Hand signals must be used on all player decisions.

- ◆ Each position dealt to will rotate one (1) position, clockwise, after completion of each hand.

- ◆ Seating will be assigned by tournament card draw.

- ◆ In the event of a tie between players who have placed for round advancement or placed in

the finals round, a three hand playoff will occur. If players are still tied, there will be one hand sudden death playoffs until a winner is determined.

- ◆ Any misdealt hand will be reconstructed (backed up) to ensure that the integrity of the original outcome (what would have happened without the misdeal) is achieved. NO EXCEPTIONS.

- ◆ No coaching or advice from observers will be allowed from behind the game - including family members.

- ◆ In the event that a couple or friends end up on the same table, Chinook Winds will honor it's random draw policy.

Chinook Winds reserves the right to change or alter this promotion at any time. Management's decisions are final.

### CHINOOK WINDS EMPLOYMENT INFORMATION

For individuals interested in applying for employment at Chinook Winds here's the scoop:

Benefits include competitive wages, a comprehensive benefits package, 401K plan, paid vacation, 7 days holiday premium pay, promotion from within, free transportation employee shuttle, wage increases based on merit, training and development programs and a free meal on your shift.

The Hiring Procedure goes as follows: First the advertisements for job openings are posted in all Tribal Area Offices, in-house bulletin boards, and local papers (if needed). After the applications are received, the managers/ supervisors review the applications for the positions in their department. Human Resources then reviews the applications that have been selected by the managers/supervisors and interviews are scheduled. The managers/ supervisors and Human Resources personnel then complete the interview, applicant rating form and telephone reference check. Finally, the manager/supervisor and Human Resources personnel reach an agreement on who they believe are the most qualified applicants for the positions.

After an individual has been offered a position, they must go through pre-employment drug screening. They then meet with the Siletz Tribal Gaming Commission and an application for a gaming license is completed and turned in. They are then finger printed, photographed and their application is signed in front of a notary. There is a one-day wait for a low security position and an 11-day waiting period for a high security position. If the applicant's gaming license is approved, the new employee must pay a fee (the cost varies with the position) for the license. You may elect to have this fee taken out in payroll deductions or you can pay the Gaming Commission up front. Gaming licenses must be renewed annually, at a lower fee.

**Positions open on an ongoing basis:** Line chef, dishwasher, line cook, cook III, dining room server, buffet server/busser, housekeeper, valet attendant, heavy-duty cleaner, keno writer, arcade/childcare attendant, bingo attendant, cage cashier.

**Job openings are posted in each area office as they become open, normally on a weekly basis. Contact your area office for timely information or call 1-888-CHINOOK and ask for the Human Resources Department.**

**CHINOOK WINDS CASINO**  
& CONVENTION CENTER  
1777 NW 44th Street • Lincoln City, OR



## How are we doing?

MARK PULLAM

Tribal Liaison

Chinook Winds is in the beginning of our third year of operation. This year has been very promising so far. We have more people coming through our door. The casino is a very exciting place to work. I see that our tribal employees are both good workers and take real ownership of the success of Chinook Winds. We can be proud of how much work our own people have put into the operation of this casino.

I am often asked by tribal members in the community how we are doing in regards to how many tribal members we are hiring. It appears that we have so few tribal members that work for Chinook Winds because you don't see a lot of them on the floor. Many of our tribal members are in positions of supervision. They are working behind the scenes to make this venture a success.

In the course of my job I have had the privilege of going to almost all of the Indian casinos in Oregon. I belong to the Northwest Native American Human Resources Association and have had a chance to speak with most of the Human Resources professionals at the various casinos.

In comparison to some of our competitors, we are doing well in regards to hiring and retaining tribal members. We have 91 Siletz Tribal employees, which is about 15% of our total work force. The one casino that is comparable to our accomplishments is Spirit Mountain. They have more Grande Ronde tribal members (145) that work for them, but their percentage of Grande Ronde tribal employees is 11% of their total work force. The Mill casino in North Bend has 40 tribal members, which is 12% of their total work force. The only other casino that employs more tribal members is Wild Horse casino in Pendleton. They employ 120 tribal employees which is 32% of their total work force. One of the reasons for this large amount of tribal employees is the casino is located right on the Umatilla reservation. In our case we have to recruit tribal members from all over Oregon and across the United States. In Lincoln County alone we only have 400 tribal members that are between the ages of 18 and 65.

Chinook Winds is positioned to build on this success, our increased business levels mean we will be hiring more people going into the summer and through the remainder of 1998. In the future, if you are considering a fun and challenging career, feel free to call the Human Resources office at (541) 996-5800 or 1-888-CHINOOK and ask for an application.

We, the tribal members who work here at Chinook Winds, encourage all tribal members to come and be part of the exciting world of Chinook Winds.