

# Employee inspires all

# School whittles down list of dean candidates



SMITH

Pamela Hollis Clackamas Print

Smith has emerged as a prominent figure in the Oregon City. She has coordinated providing opportunities to enrich the lives of CCC students and community citizens.

## By Pamela Hollis The Clackamas Print

our school wouldn't be it is today without the ation and hard work of Smith, major gift offi- Clackamas Community ege. Smith works with donors to e opportunities for stu- s to achieve their dreams. of Smith's objectives is to coordinate fund- ers. She also does this e Oregon City Chamber ommerce where she was ntly elected to sit on the d of directors. Members e board came to Smith asked if they could put ame on the ballot. She erved on the board before ade quite the impact. Vicki really under- s how the community is e than just business and

schools," said Julie Paulsen, communications coordinator for Oregon City's Chamber. "She really sees that in order to be a community you have to have your college that works with your high school that works with the city that works with the businesses. The Chamber works with all to make Oregon City really great for businesses and people that live here."

Smith is passionate about what she does, both at CCC and the Chamber.

"I get the inside track of what's happening in my community, and I get the opportunity to shape it," Smith said. "I not only work here, I also live here, so I have a vested interest."

Smith has lived in Oregon City for 28 years and worked for the college for the last five.

The Chamber provides information and education to small businesses. They point them in the right direction.

"Vicki really makes people feel welcome," said Amber Holveck, executive director at the Chamber of Commerce. "She is a whole picture kind of person. If she commits to it, it will be done in quality time and quality effort and sincerity. She's just top notch."

Smith has a favorite quote by Margaret Mead.

"Never doubt that a small group of committed individuals can change the world. Indeed, it is the only thing that ever has."

This quote really portrays her sense of community and that is just what we have here, a small community; all working together with one common goal.

## By Brian Baldwin Associate News Editor

Last spring, the deans of both the business office and the information technology services department announced that they were leaving the college to pursue jobs outside of Clackamas Community College.

Since then, the college has attempted to hire candidates for these two positions twice and they are currently nearing the end of the second process now. The first process occurred during spring term but Courtney Wilton, vice president of college services, felt that the finalists of the first process were not a good fit. However, he feels that this second batch is strong.

"We felt like the candidates that were there weren't the best fit for the college and so we chose not to fill the positions at the time," Wilton said. "That's what interviewing usually comes down to; 'Is this the best fit for them? Is this the best fit for the college?' It doesn't mean that they were bad candidates, it just meant that I felt like there are other people out there that would be a better fit."

Candidates are selected by a hiring committee and then they go through a gauntlet of

interviews with their future peers, a public forum and then a meeting with the executive staff of the college that includes Joanne Truesdell, Shelly Parini and Wilton. At the very end, it is Wilton's decision whether or not an offer is made to a particular finalist.

The college has searched nationwide and now has six finalists; four for the position of chief information officer for ITS and two finalists for the dean of business services.

Although the positions are vacant, the business office is running with the dean position vacant and staff members stepping up and increasing their workload, and the ITS department is being run by interim dean Kimberley Carey. Carey feels that one of the biggest problems the new dean of ITS will face is the issue of registration difficulties with the myClackamas portal.

Wilton would not commit to an estimated date when the college would see an offer put down on the table for either of these positions but gave a rough estimate that more would develop a few weeks after the candidates' public forum on Nov. 17. So far there has been no public announcement of any progress or any offers.



Ben Carlson Clackamas Print

Kimberley Carey is acting as interim dean of the ITS department while permanent contenders are being interviewed.

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