

# New dean shifts from Intel to CCC

**Megan Koler**

News Editor

The new dean of human resources, Dennis Chapman, looks forward to making improvements at Clackamas, while respecting its history.

Chapman started on Nov. 1 as the new dean of human resources after working at various northwest organizations, including Trimet and Intel.

"I have 23 years of [experience in] human resources, and eight of those have been as the director," said Chapman.

"My first break came at Trimet," he said.

"This [vice president] came up to me, and he said, 'I'm looking for somebody who will manage labor relations ... would you be interested in that?' and I said 'yeah,'" explained Chapman. "He said, 'You're not experienced at it, but I've been watching, and clearly you get along with people. When you say something, people believe you ... so I am going to give you a chance,' and I did that for seven or eight years."

Chapman has had a chance to work in many impressive organizations. However, he has always been excited by the idea of working at an educational establishment. He even carries a quotation in the front pocket of his backpack that sums up his feelings.

It reads as follows:

"All men are equal; education sets them apart"

"I really do believe that," said Chapman. "It makes society better ... and it makes better citizens."

"When I was working at Intel, I was working with people that [had Masters Degrees] or PhD's, and these are people who are inventing the future every day ... it's tremendously exciting," said Chapman. "But, would they be able to do that if they didn't have the



CHAPMAN

education? And the answer to that is 'No.'"

"Everyday I get to do something that makes the college a better place to educate students," said Chapman. "I am doing something to improve the fabric of society, as opposed to just making money."

Even though Chapman has never had any formal human relations training, he has a clear and definite idea of what it takes to manage a human resources department at Clackamas.

"Human resources is the function in the college which focuses on the employees," said Chapman. "The mission

of the college, being education, it depends incredibly much on the employees ... they either make Clackamas a good educational institution or not."

Chapman sees his recent appointment as more an opportunity to improve than an opportunity to change the way things have always been run.

"You got to be very respectful of all of the history that has gone on," said Chapman. "You got to be very inclusive of all of the opinions and all of the perspectives of the various folks that we have here, and then design improvements that they support."

## CAMPUS NEWS & EVENTS

**Managing Interpersonal Conflict:** Understand the triggers, and gain insight into techniques and strategies for dealing with co-workers. It will take place Nov. 9 in Barlow Hall in Room 240 from 3 p.m. to 5 p.m., and is free to the public.

**A Smart Marketing Seminar** will be held Fri., Nov. 10 at the Harmony campus. Guest speaker Bob Sherk, a former marketing executive, will provide marketing advice for small business owners. Cost is \$150. Contact is 503-656-4447.

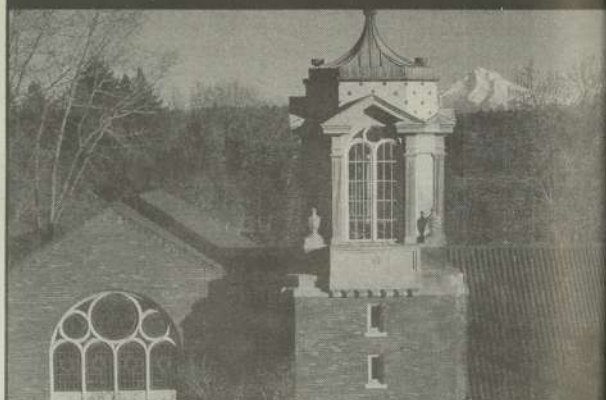
**Northwest Edge: Edge of Reality** will be screening select portions of its collection of independent films in the McLoughlin Auditorium on Mon., Nov. 13 at 6 p.m. Admission is free.

**The Giving Tree:** Applications for your children to receive gifts are now available in the ASG office. Requested gifts must be for *your* children only. They must be turned in by Mon., Nov. 13. Children are defined as anyone under 18.

**The Great American Smoke-out:** The ASG will be hosting a BBQ "smoke-out" in front of their office and the Bill Brod Community Center on Thurs., Nov. 16. Its purpose is to draw attention to a national effort to help people quit smoking.

**It's National Epilepsy Awareness Month!** There will be an "Understanding Epilepsy" talk from 12 p.m. to 1 p.m. on Tues., Nov. 14 in McLoughlin Hall in Room 206. This event includes guest speakers and is free and open to the public.

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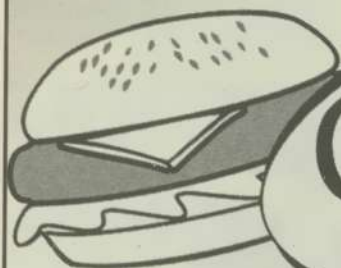
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