

Leach named interim dean

Frank Jordan
THE CLACKAMAS PRINT

With the departure of Dean of College Services Al Erdman to a new job in California, Associate Dean Bill Leach will fill an interim role as dean of college services for at least the next six to eight months, according to CCC President Joe Johnson.

"Bill [Leach] has extensive experience in building facilities and construction management and at this key point in the current construction happening on the Clackamas campus, that expertise will help us a great deal," said Johnson. "He also has experience in the bidding processes that we will need as we continue with construction and as we begin to remodel some of the old spaces that are currently vacant or will become vacant in the near future."

The interim assignment is slated to last until fall 2004, at which time it is hoped to have a permanent dean.

This time frame will allow for input from staff and students as to who the college wishes to hire and allow the time to find the right person for this key college position. Johnson said that after this time has elapsed, he will make the decision to either make the position permanent or to open up the position to the

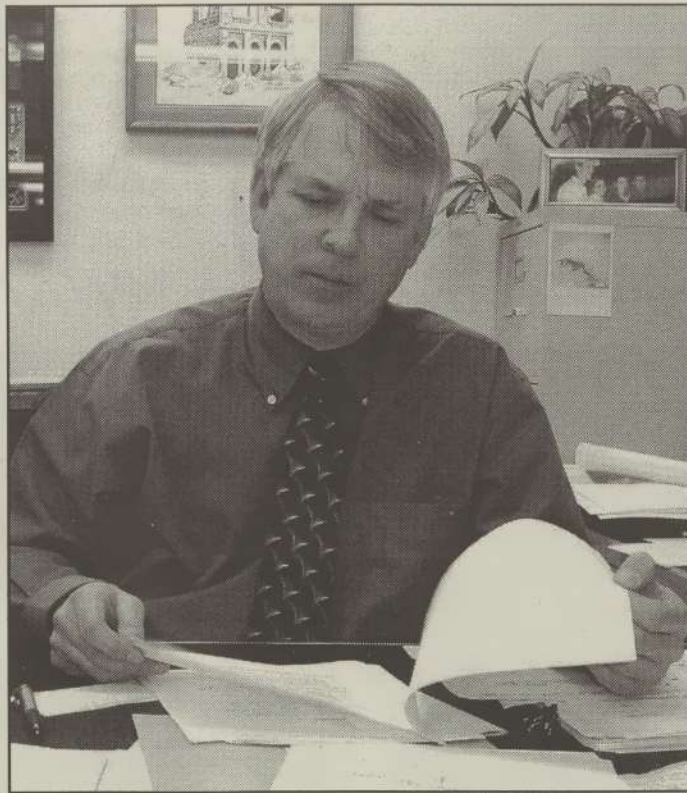
outside.

Leach will be responsible for Campus Services, Human Resources, the Business Office, Information Technology and Bonds/Buildings in his interim role. Leach will possibly be bringing someone in temporarily to help with his assignment.

"This job is not unlike the job I had at the state capitol in Salem. Human resources, budgets and planning and the like, this is very similar," said Leach. "I love what I do and I love working for [Johnson]. I am grateful for the opportunity and the trust that [he] has in me."

Erdman left Clackamas last week to accept a position as vice-president of administrative services at Shasta College in Northern California. Clackamas was Erdman's first time working in an educational setting and he told Johnson that he thoroughly enjoyed the experience and the people of CCC.

"[Erdman] loved the opportunity to work with students, something that was totally different than the rest of his career had been prior to his time here," Johnson said. "[He] brought a wonderful business sense to the construction projects here on campus and his expertise in maximizing the dollars was a great benefit to us."



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Formerly Associate Dean of Campus Services, Bill Leach will take on the role of interim dean of college services.

Workforce program assists job searchers

Jennifer Trank
THE CLACKAMAS PRINT

Aimed at guiding individuals toward a rewarding career while feeding needs of businesses in the area, the Workforce Investment Act (WIA) is designed to create a highly skilled workforce through counseling, support and sometimes training. "It's about work first," said Gale DeFontes, workforce department manager. "[It's] to get people back into the workforce and to meet the needs of industry and business at the same time."

The department of labor allocates federal money to improve the labor force and get individuals into gainful employment. The bulk of the funding is for those dislocated from their jobs. Adults not currently working or not earning a sufficient wage may also be eligible for benefits.

Three levels of service are offered through this program: core, intensive and training services.

"Core services are done by the individual," said Mariah McColl, an eligibility specialist working with

DeFontes. "It's a self service ... anything they do on their own, without staff assistance, to find employment."

Participants may utilize the employment department to conduct job searches and personal assessments. Clients can also obtain statistics regarding the labor market.

If necessary, the client may move to intensive services, where more individualized assistance is provided. At this stage, the client works directly with a case manager to create an individual employment plan.

A case worker then determines whether the client qualifies for specific training services. Training must be directly linked to employment opportunities in the local area, unless the participant is willing to relocate for such employment.

"We're looking for more opportunities to pull people into the jobs," said McColl.

She explained that, in the past, the department has worked more in terms of case management, helping people to find employment in their chosen field. The new plan determines which industries in the area are in need of qualified people and what skills are needed for those positions, then partners up with those industries to provide training.

In today's shifting job market, many workers find themselves out of a job simply because the

particular industry is in a decline.

"We have the projections for every occupation through 2010," said McColl. "We do rapid response, so we know which areas are going to be laying off."

The new plan helps to place

workers where there is a need. According to DeFontes, one such area is the medical field. An example of the new plan in action can be seen with the Immigrant Nurses (WIN) Program at CCC.

"There are folks who come from other countries who are legal to work in the United States, who have nursing degrees from other countries but can't work," explained DeFontes. "There is a need [for nurses]. So by leveraging the WIA funding [and] internships offered through the local businesses ... we were able to create a program that [enables them to] get a job in nursing."

The Oregon Labor Market website, www.OI.MIS.org, allows individuals to search by occupation for the growth outlook over the next five years, search by county for expected wages, learn what training has an overlap of skills with various occupations and check current job openings in an area.

Students wishing to learn more about the program may attend a weekly WIA orientation offered Tuesdays at noon in the Community Center, room 100.

"[It's] to get people back into the workforce and to meet the needs of industry and business at the same time."

Gale DeFontes
Workforce Department
Manager

Drop-in sessions aid library users in research

Hilliary Ferguson
THE CLACKAMAS PRINT

With spring term well underway, research papers are lingering

in the back of students' heads campus-wide.

In response, librarians Karen Halliday, Terry Mackey and Susanna Flodin are offering drop-

in sessions to help students cope with the trauma of wading through resources.

The CCC library has many electronic resources available; the difficulty is sorting through all the muck and getting down to the good stuff. The drop-in sessions are presented as a way to make the most out of research time.

The sessions are available on a daily basis with rotating topics, beginning at noon or 1 p.m. and generally lasting about half an hour. Topics discussed include EBSCO, NetLibrary, Web resources, current issues and basic library orientation.

The idea is to spend time going in-depth into one particular resource. Oftentimes, students simply type one or two words into a search engine and give up after finding no reliable information, unaware of their other options.

"I think a lot of times students get poor results with the tools [available]," said Halliday. This usually leads to frustration and increases the amount of

stress in an already hectic student schedule.

These sessions take students through the ins-and-outs of library resources. Many times, there are advanced searches and specific indexes that can be accessed to ease the search; it is only a matter of being shown how to do it.

After the session, the librarians will gladly take time for personal tutoring, should the student require extra attention.

"We cheerfully tackle stumpers!" said Halliday.

Yes, students may consider research papers to be the work of an under-lord, but it is possible to master the electronic resources.

Besides taking advantage of the drop-in sessions, Halliday offers one last piece of advice for researchers.

"Don't take no for an answer," she said.

To view the full schedule for the drop-in sessions, visit www.clackamas.edu/library/events.html.



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Librarian Karen Halliday instructs student Amy Bourgo on how to use EBSCO, as student Adam Duus observes.

campus SAFETY logs

All reports are taken from CCC's campus safety incident logs. Summaries are edited for clarity, not content.

4-15-04

4:53 p.m.

Made contact with Portland CC public safety regarding possible suspect in computer theft case. Portland CC had a similar circumstance with female subject.

4-16-04

10:05 a.m.

Student reported a missing laptop computer left unattended in Pauling "C" building.

4-16-04

6:07 p.m.

Cadet reported a possible stolen vehicle, a blue Honda Accord.

4-16-04

6:07 p.m.

Found building unlocked and upstairs lights on. There are also signs of someone using the side to climb to the second floor to possibly gain access. Conducted walk through, all clear.

4-16-04

7:26 p.m.

Checked vehicle previously reported by cadet, believed to be rolling meth lab due to equipment found inside through visual. Vehicle also appears stolen, but remains clear in system. Contacted Clackamas County Sheriff's Office code 1. No ability to search vehicle or tow, as no substance could be seen. Notified CCOM who noted Sheriff's Office to check on vehicle.

4-16-04

9:36 p.m.

Cadets reported unknown white male adult propping doors open with chairs. Was not identified as custodial. Subject was cleared by custodial supervisor.

4-19-04

12:50 a.m.

Staff reported contractor's vehicle stolen from Harmony Campus—keys were left in the ignition. No suspects.

4-19-04

5:44 p.m.

Found three white male adults ducking into bushes opposite Barlow lot. Checked subjects.

Living on your own, but still claimed on your parents' tax returns because you are under the age of 24?

The Print would like to do a story on this topic, and needs quotes and stories from students that are being effected financially.

Please contact *The Print* at ext. 2447 or email newsed@clackamas.edu.