

Budget: No downsizing despite funding shift

Continued from page 1

to support. For a lot of these [decision packages] we have figured out other ways to get them done."

The 1997-98 budget year for Clackamas will start after July 1 and will include attrition savings in instructional and college services; shift tuition waivers to the Foundation; and provide additional revenue from indirect funds.

"The additional revenue from indirect funds is related to handling soft money or our grants differently," said Keyser. "So we take a fifteen-percent charge off of all of our soft money grants. We have quite a few [grants] that come in and those are going to handle some of the general overhead costs. They will be sort of a new revenue that goes into the General Fund."

Some of the attrition savings will be directly related to a reduction in management. Three staff members will be retiring next December. This includes Dean of College Services Gary Dirrim, Human Resources Manager Rusty Painter, and one other as-

sociate dean who has yet to submit a formal written notification of retirement.

"Those three are all key people in the college services division; and we intend to try and blend those management responsibilities into two positions, rather than the three positions they represent," said Keyser.

Over the course of the last two years a couple of management positions have not been replaced.

"It puts more pressure on the other managers, but I think it is probably a better place to reduce if you can. If you have a good sense of the way

you're doing it," said Keyser, "it's a better plan because it makes less impact on the students, student programs, services and courses. It forces you to find other ways to get things done."

Official retirement notices have been received by the Human Resources Department from several staff members. (Please see special insert for list of retirees and retirement dates.)

"There are probably 10 to 15 people who plan on retiring by the end of next year. That's a lot

of expertise. It means we have to gear up our thinking about either replacing those people or finding other ways to do things. In some cases it means we can save some dollars," according to Keyser.

The savings come from replacing persons who are retiring at the top of the salary range with those from the lower end of the schedule.

"Our budget is in reasonably good shape. We're counting on the Legislature giving us what they call 100-percent backfill for the dollars lost as a result of Measure 47. Both the governor and Republican leadership want that backfill for community colleges," said Keyser.

Another small but important budget strategy is the \$1 tuition

raise starting with summer term.

"We feel comfortable about our budget going into next year. We did raise tuition by another dollar. That's not a lot of additional money. It's about \$125,000 in additional resources we can use for programs and services," Keyser said.

Those who were around when ballot Measure 5 was passed in 1991 may remember the major reductions in some of the college's programs and services.

"Since [1991] we have grown quite a bit. We are doing more with fewer dollars and we are reluctant to make any dramatic shifts. Most of our programs and services are needed and in more demand than they were five or six years ago," said Keyser.

Retiring by the end of 1997

Retiring June 13, 1997

Sue Hagen
Maureen Jones
Dick Marsyla
Bernie Nolan
Dick Ramsperger
John Rau
Sharon Stahlnecker

Retiring in September, 1997

Peggy Hess
Retiring December, 1997

John Orrelle
Retiring December 31, 1997

Gary Dirrim
Rusty Painter

“There are probably 10 to 15 people who plan on retiring by the end of next year. That's a lot of expertise.”

John Keyser
College President

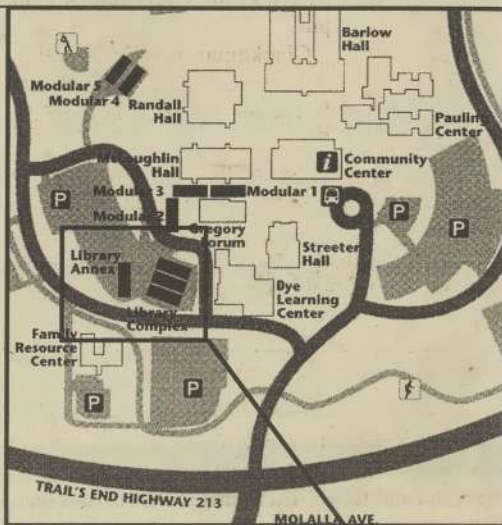
BRENDON NEAL Sports Editor

The Marshall Dana Library was closed and relocated over spring break.

More than 8,000 books, records and other library materials were moved into modular units. The library is now located in the Streeter parking lot. Materials were chosen by usage and age. Some periodicals will be available upon request and will be stored in the small dining room in the Community Center. Other materials are in cold storage and unavailable.

The Dye Learning Center is one of three college buildings are being repaired to solve water leakage problems. Offices and classrooms have been accomplished by installing modular buildings in Wilsonville and on the Oregon City campus.

Events scheduled in the Gregory Forum, one of the build-



New library location

- The library moved to modulars, located in Streeter parking lot

ings affected by the water leaks, have been shifted to a variety of locations. For more information call ext. 2489.

A team of architectural, legal, medical and environmental consultants are working with the staff and Board of Education to complete the repair of the buildings. The tentative deadline for completion of repairs is April of 1998.

Why Did He Do It?



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— Dana Torrey

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*America's Best Colleges, 1997 guide, "Best Values - Sticker Prices," Regional Universities, West

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Wash. D.C.: Students create contacts

Continued from page 1

letter from the Chief of Staff of the Secretary of Education, which thanked ASG for coming to the conference, "and that if there was anything he could ever do for Clackamas, let him know," said Buegman.

Boenisch said that people attending the conference were able to create contacts with various members of Congress, interact with other student government officials from all over the United States and attend the workshops, student governments have to deal with.

"I think we brought back a fresh perspective as far as how education is treated in other states and how we should approach our student body. I didn't know that some states were so harsh towards education and education funding... I kind of had a reality check," said Senator Tiffany Fine.