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Faculty contract negotiations still stalled

By Mike Rose
Of the Print

Contract talks between the College's faculty and administration are transfixed on the issue of pay increases. At the Nov. 10 meeting, the faculty voted to call in a fact finder. The fact finder is a neutral researcher who will give budgeting information as related to a "fair" pay increase. The fact finder will report December 16. Instructors have been working without a contract since June 29.

"We feel the administration's offer is a slap in the face," said Les Tipton, president of the Clackamas Community

College education association.

"The offer is lower than other settlements being made in Oregon and there has been no change in the offer even though the College's financial climate has changed," he said. "The tax base was passed and the College has received money from the state. Despite this, the bargaining terms have not changed."

The dispute centers on the 'roll-around costs' included in the 10 percent pay increases. Roll-around costs are the institutions over-head costs of getting money to instructors (Social Security, FICA, retirement, etc.) Tipton said. "The

actual increases in pay is a little over 7 percent."

"Clackamas is the only educational institute in the state which includes 'roll around costs' in contract pay increases," he stated. "Colleges in Oregon are settling for increases between 12 and 16 percent and these settlements do not include roll-around costs," he said.

Administration representative, Bill Ryan said he asked for a firm offer that he could take to the Board of Education but the faculty group refused. "I didn't think going to a fact finder was necessary."

The administration is willing to meet with faculty anytime, Ryan said. He also pointed out that the College's support staff recently accepted a contract which had a pay increase that included roll-around costs.

The faculty is in the process of preparing a counter offer which will be presented sometime before the fact finder said Ira Heard, chairman for the faculty negotiating team.

In past years, contract negotiations have ended up in fact finder. Tipton said "We have always accepted the fact finder's decision and the administration has always rejected it. When they won't accept a neutral opinion they are more or less asking for a faculty strike."

A strike could not legally occur until after Dec. 16. Tipton said that instructors are sensitive to the needs of students and are not interested in striking unless it is necessary.

"I won't rule out a strike, but times are financially hard. We will continue to bargain and hope for other opportunities to become available," he said.

Ryan said he was optimistic that the contract could be settled before Dec. 16. He said the administration had a strong bargaining position. "We are not planning for a strike but if it comes to that we are ready," Ryan said.

In the event of a strike, one of administration's options is to cancel the winter term. When asked about keeping the College open by hiring temporary help Ryan commented, "there are a lot of substitutes looking for work right now."

Support staff could not legally strike in sympathy with the faculty. Unions outside of the College such as the teamsters, could choose not to service the College. A faculty strike has never occurred at the College. But two years ago, the faculty came within six hours of striking, Heard said.

the print

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Staff photo by Duffy Coffman

THE COLLEGE COMMUNITY felt the effects of the wind storm as exhibited by the fallen trees and shopping cart.

Litigations mired on Pauling suit

By J. Dana Haynes
Of the Print

\$21,263 has been lopped off of a \$465,142 law suit aimed at the College by Contractors, Inc., the company that built the new Pauling Science Center. However, further litigation is needed before the suit actually goes to court, and the process has been slow.

On October 19, Clackamas County circuit court heard a Motion 21, a request to have certain items dropped from the law suit. Stoddard Jones, litigation specialist for Rankin, McMurry, VavRosky and Doherty, the law firm representing the College, said that three requests were made.

They were:

--To strike a demand for \$21,263, made by Contractors, Inc., on behalf of L&R Landscaping.

--To dismiss a claim for \$150,000 in damages. According to Jones, there was no explanation in the suit as to why the money was being requested.

--To have the \$150,000 request explained, as an alternative to striking the motion.

The court agreed with the defendant, the College, on the first request. "In Oregon, a company can't ask for money on behalf of another company," Jones said. "If L&R Landscaping felt they were due money for damages, then they'd have to file suit themselves."

The court did not agree to drop the demand for \$150,000 but did agree that an explanation is due.

The original law suit stemmed, in part, from the College allegedly not paying the full price for the construction of the science facility, and for defamatory remarks made in area newspapers, including The Print.

At this time, the school's lawyers are awaiting the amended complaint from the plaintiff's attorneys. "There's nothing to do but wait until we've seen the new complaint," Jones said.

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Livestock facility anticipates dedication

By Mike Rose
Of the Print

Speeches, scissor blades snapping together, a blue ribbon falling to the ground and applause, can be expected at the dedication of the College's livestock facility Saturday, Nov. 21. The public is invited to attend the ceremony which begins at 10:30 a.m.

The facility, located on the eastern edge of the campus near Clairmont Hall, will be known as the Animal Science

Center and will be operational by winter term.

Ray Hobson, director of the state agriculture department, will join College President John Hakanson and Assistant Dean for Agriculture George Warren in the dedication.

After the ceremony Ron Baker of C & B Feedlots, will make a presentation in the College's McLoughlin Theater.

The Animal Science Center is a technologically-

advanced animal confinement facility according to Warren.

The center will introduce students to the concept of raising animals in a limited space. New courses proposed include: Confined Animal Production, Animal Behavior, Animal Waste Disposal and Planning and Building Confined Livestock facilities. Agriculture students will now learn all aspects of animal care on campus. In the past, students had to travel off-campus to nearby

farms.

The 4,118 sq. ft. building will hold 18 steers, 10 breeding sows, one boar, 25 ewes, two rams and eventual offspring. The Clackamas Community College District 1978-81 Rate-Based Levy funded the building for \$199,900 with equipment costs at \$18,256.

The building is insulated and has power ventilation. There is a special farrowing

Delaney gives economic view
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Men runners grab fourth nationally
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