

New method employed on campus



Barbara Kenyon, half of the College's first job-sharing team, is keeping busy with her new duties. Photo by Cathy Gross

By Ruby Smith
Of The Print

A new employment method went into effect at the College this fall when Gloria Gostnell and Barbara Kenyon began job sharing.

Kenyon explained the job she and Gostnell are both sharing is the position of administrative assistant to the administrative dean on instruction, management and operations, Dr. Ronald Kaiser. Gostnell held this position full-time until September, when she returned to school to complete her studies for her doctoral degree in higher education administration at Oregon State University.

Kenyon came here from the Oregon Graduate Center, and held the position of educational development officer and registrar there for the past three years. She is also pursuing a doctorate degree in community college ad-

ministration at Portland State University.

They both work half time, 20 hours a week, with their schedules arranged so that they overlap one full day. Each of them has specific spheres of responsibility over which they are individually responsible, but they keep each other informed as to the content and progress of each other's current projects to minimize any inconvenience of one or the other being absent from campus. One way they do this is by keeping logs and inserting memos.

"We share a number of personal goals," Kenyon said, "first, to provide the dean with strong administrative support skills, secondly, to pursue advanced degrees in higher education administration, and thirdly, to support one another in these goals." Both she and Gostnell have the "team approach" attitude.

According to the two, the job-sharing technique is working out very well. Both women worked together the first week with Gostnell introducing Kenyon to job responsibilities and procedures. The transition has been smooth.

Gostnell said she had been interested in having time for work on her doctorate for quite a while, and felt that this year would be the time to do it. She had read a lot about job-sharing, and is a great advocate of this technique. She believes it is particularly important for people who want to share time between their job and families and the effectiveness of the time spent in both areas is important. Gostnell said, "This kind of flexibility makes a good mixture in a person's life." Her time is now divided between the College, working on her doctorate, and her family. This takes a bit of schedule juggling.

Gostnell feels that the major difference between this situation and one person doing the job alone, is that the two of them have twice as much to offer. She said that Kenyon has experience and knowledge in areas she does not; the combination of their skills and talents together are put to better use. Working half-time instead of full-time, she always feels fresh at her job, and uses her time better, making every minute count. Gostnell said that the College is "potentially

getting more specialized talent from two people" working in this way.

Both the president of the College, Dr. John Hakanson and Dr. Kaiser have been very supportive of the idea, Gostnell, and Kenyon. Gostnell thinks this is due in part to the fact that community college philosophy is based on flexibility for the student, and it should be, and is, flexible with the staff. "Support from the top helps," she added.

Club queen sought

The Scandinavia Club of Portland and Lloyd Center are sponsoring the "Lucia Queen of Light" contest for their Christmas Season.

judged on things like appearance and poise.

Students at the College who meet the requirements are acceptable to enter. Froms may be picked up in the student government office. Entry deadline is Nov. 1. For more information contact Debbie Baker in the student government office, ext. 245.

Entrants must be 18-24 years of age, not married, and must have graduated from high school. A questionnaire must be filled out and returned along with a picture. Entrants will be

Students voice nursing concerns

By James Rhoades
Of The Print

"Counseling and nursing should be together, I don't see it working," was one of the comments voiced at an open forum for nursing student concerns on Oct. 8.

The meeting was for learning about student concerns and suggestions regarding the College nursing program. Recommendations from a committee formed for this purpose will eventually be made to John Hakanson, College president.

"Recommendations will come to me and I will discuss them with nursing faculty and division chairmen and see if changes are necessary," said Ron Kaiser, dean of instruction.

"I think this is a very healthy thing," Kaiser added, "and we are very interested in having the best program possible."

Kaiser said students were "concerned that standards be maintained at a high level" in the nursing program. Other concerns voiced at the forum were lack of information to potential students; the fact that there were no student nurses on the committee; the need for better orientation programs, course content and concern that prerequisites be followed.

Coordination between counseling and the nursing program seemed to be a major concern. Several members of the small-sized crowd expressed their feelings on the subject. One student said the "nursing curriculum" is one-sided, neglecting nutrition, safety, drugs and skills. Deficiencies in Clairmont Hall facilities, where the nursing program is housed, were also noted by students. They cited a lack of lockers and inadequate lounge facilities.

Granny and gramps wanted

The Rent-a-Grandparent Program in this county is looking for people 50 years old and older who would like to put their abilities to work.

The Rent-a-Grandparent Program has skilled workers ready to do part-time, one-time, or short-term jobs that need done around businesses or homes. The program is a non-profit employment service

and job bank, matching job requests from county residents with skilled persons. Anticipated starting date for the program is Oct. 19.

The program is patterned after that which began in Portland in 1976. Rent-a-Grandparent serves the needs of retired workers, displaced homemakers and people living on fixed incomes.

The salary is negotiable between the employer and the employee. There is no fee to pay to Rent-a-Grandparent.

Workers will be available for many jobs, including home repairs, office skill, music teacher, seamstress, gardener and mechanic.

For more information, contact the Rent-a-Grandparent Office at the College ext. 416.

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