

Classified accepts board offer

by Coleman
Print

A vote of 58 to 12, classified employees of Clackamas Community College agreed to accept management's offer to sign a two-year contract — the details yet settled at an Oregon community college.

The date had been set for Nov. 28, and moved to Nov. 13 to the satisfaction of most of the 70 Local 2832 American Federation of State, County and Municipal Employees (AFSCME) members who voted for the new contract of 149.

The AFSCME union asked for and was granted the right to have a joint committee to compare metropolitan rates of pay with local living increases in order that the Board of Education might properly adjust wages when the contract is re-negotiated in 1979.

The new contract means a \$73 across-the-board raise or 42 cents per hour. In the first year of the contract, fiscal 1978-79, each classification code and step will receive a percentage equal to the sum of the Consumer Price Index (CPI) percentage increase (between five and nine percent, depending on the level), plus 1.5 percent to be applied to the base. CPI will be calculated according to Bureau of Labor statistics.

Although pay base will be raised by the new agreement, employees will not move up the increment step scale and some expressed anger or disappointment.

In fact the Board voted to increase the salaries of three confidential secretaries by 10 percent and increase their number of vacation days by five did not become an issue at the membership meeting.

President of Local 2832, Kristy Kofsky, said, "I'm really sorry that had to happen. It caused a lot of hard feelings on the Board floor, and there's nothing we can do about it. It's written in to their contract and management decided to give them \$150, which I couldn't do anything about."

Kofsky said that she felt management's offer to be a good one and encouraged a vote.

She was surprised that one-fifth of the membership present marked 'no' on their ballots.

In addition to changes in contract language concerning holidays for classified employees, the new contract provides each employee with a minimum \$10,000 life insurance policy that does not cost more than 40 cents a thousand per month; long term disability insurance of not more than \$1.93 per \$100 per month; dental of not more than \$9.92 per month and health coverage health insurance at not more than \$44.50 per month.

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Women's teams 'bring home the gold'

The women's athletic teams have brought recognition to the College by capturing first place at the cross country nationals. The women's volleyball team will go to national competition over Thanksgiving weekend. Above, coach Roger Smith walks with women harrisers (from the left) Sally Arthur, Barbara Young, Angela Cotten and Lisa Nickel in sunny Arizona. At right, Verna Simon sets up a spike for sister Betty during a recent match.



Board votes to increase salaries

The College Board of Education voted to accept the proposal for a contract agreement between the College and support staff Local 2832 AFSCME) at the regular board meeting Nov. 9.

Concurrently, they voted to increase administrative salaries by 1.8 percent of the 1977-1978 average administrative salary and to remove three confidential secretaries from the support staff salary schedule. These sec-

retaries would receive increases in their pay and number of vacation days.

The three will receive \$82 per month raise retroactive to July 1, 1977, and an additional \$15.82 per month increase in their benefit packages. An additional five days per year vacation would be granted with the maximum not to exceed 24 days.

The board also voted to award bonuses of \$500 each to the two full-time members of

the management negotiating team and \$250 to the part-time member.

George Warren was hired to head the College's Agricultural and Industrial Division at Level B, Step 5 of the administrative salary schedule for the period Dec. 1 to June 30.

A proposal requiring all coaching at the College to be done on an extra duty, part-time basis was passed by the board. Chair-

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