

Board pushed into earlier settlement

CCC faculty storms board meeting

Clackamas Community College faculty members stormed the Oct. 12 board of education meeting with hopes of pushing the board and their negotiating team into immediate bargaining over recent salary disputes.

Their strategy worked.

Wearing buttons inscribed with "Not This Time," approximately 50 faculty members squeezed into the Barlow Board Room, causing chairperson Anne Nickel to call for an immediate executive session to consider the faculty's demands.

The board reconvened their meeting later with several board members also having donned "Not This Time" buttons. They continued their regular meeting while the faculty met for three hours at another location in Barlow to carry on negotiations with Mike Montgomery, board attorney, and the board negotiating team.

The board and the faculty reached a final

settlement last Tuesday. (See story on page 1).

In other business, handicapped persons in Clackamas County stand to lose proposed counseling and resource assistance unless CCC stands behind the Handicapped Resource Center Project and is willing to commit up to \$32,000 in 1978, said Pat Lantz, chairperson of the CCC Division of Health, P.E. and Human Services.

"We are prepared to handle the problem for no more than the rest of this year," Lantz said. "We can get by with a niche, but will need future building -- not a temporary structure -- with more space, access to the core area of the college and restrooms accessible to handicapped persons."

Lantz noted that federal grant funds are not available to institutions which do not meet with these specifications.

A proposed annual budget was presented by Lantz and Don Fisher.

CCC facilities development officer, called for \$32,000 support from CCC, which will cover costs of an 800-square-foot structure southwest of McLoughlin.

Dr. John Hakanson, CCC president, requested time to explore possible resource funds besides the college contingency fund. The board indicated full support for proposed Handicapped Resource Center, which will become an action item.

In other action, the board heard a positive outside agency report from Sherry Powell and Gail Spitze, representing the Confidence Clinic which meets on CCC campus. The clinic is a 12-week, county-wide program for individuals experiencing a transition due to divorce, separation, etc.

Hakanson presented for discussion a proposed budget guideline and calendar. Gary Dirrim, director of fiscal affairs, proposed purchasing Xerox equipment instead of leasing it.

Classified employees reject proposal, factfinders report termed 'unacceptable'

Classified employees heartily rejected a factfinder's report proposing a total salary and benefit increase of 8.2 per cent as being unacceptable and non-competitive with other community colleges at a membership meeting Oct. 19 at Clackamas Community College.

Peter Schmidt, State Conciliator Board factfinder, included .11 per cent life insurance costs and .82 per cent long term disability costs, which brings the total package proposal to 9.13 per cent.

This means a 3.69 per cent cost of living increase for CCC classified employees, as compared to a metropolitan average of 8.2 per cent increase.

Kristy Kofsky, president of Local 2832 of

the American Federation of State and County Employees (AFSCME), called the offer totally unacceptable.

"We didn't expect him (Schmidt) to figure in increment. It's usually automatic. And we expected something comparable to the local cost of living increase average," Kofsky said.

AFSCME leaders drew up another proposal at an Oct. 18 meeting to present at future negotiations, which will take place sometime after AFSCME notifies the State Conciliator Board of their rejection of the factfinder's proposal, within five days of receiving the factfinding report, Kofsky said that the employees are not anticipating a strike situa-

tion and do not want to strike.

"But, a lot of employees are very angry. We're really tired of these hassles," Kofsky said.

"Our high turnover in personnel goes to show there's something wrong with our pay scale here. The college fails to recognize the pay scale is the reason for the high turnover."

According to Kofsky, of the approximately 136 classified employees at CCC, 38 per cent are new hires since January of 1977.

These employees, hired up to July of this year, will receive no increment step gain, thereby entitling them to a \$25 gross income increase for the coming year, or the 3.69 per cent cost of living increase.

ASG considers future entertainment

"We need to consider that apathy toward ASG is due to specific things," said Barbara St. Mary, ASG publicity director. "It needs a facelift and to change the quality of entertainment and culture and to get a hold of the student body and make them recognize student government."

The idea was presented to have Double T Productions, a promotion agency in Portland, book events at CCC. They would arrange for all the acts, pay them, see to publicity and other arrangements for 90 per cent of the profit. CCC would receive 10 per cent for the use of their facilities.

"The system with Double T is a good thing," said Maureen Kearney, ASG business manager. "It would get people more involved with campus life."

"We don't have much campus life here like they do at Mt. Hood and four-year schools," Kearney said. "I think we're too far away from serving the college--we put too much emphasis on the community."

It was unanimously decided that ASG sponsor one more dance and if it is unsuccessful then a definite decision will be made as to what to do with the remaining money specifically set aside for dances.

In other business, ASG discussed changes in the 1978-79 budget to be approved at today's meeting and heard a report from

St. Mary on the Oct. 12 CCC Board of Education meeting.

The quality of future entertainment at Clackamas Community College was one of the main concerns of the Associated Student Government at last Thursday's meeting.

After the Upepo dance which according to Hallie Brown, ASG activities director, was not an overwhelming success, there was some

concern over whether or not there should be any more dances.

"If we were spending money on something that is not benefiting the whole student body, why should we spend it?" said Mitch Newton, ASG senator.

Another concern was how to get CCC recognized as an important campus by the students.

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