

Strike averted

Faculty accepts board offer

the print

Clackamas Community College

Vol. 11, No. 4

Thursday, October 20, 1977

By
Print

possibility of a faculty strike over differences at Clackamas Community College this year is over.

After considerable deliberation, the decision came last Tuesday during a faculty meeting. The instructors agreed to accept a settlement worked out by the CCC Board of Education negotiating team and the faculty negotiating team last Wednesday evening. A retroactive faculty vote was 97-15.

The accepted agreement is basically a two-year contract, according to Shirley Cressler, president of the Clackamas Community College Educational Association (CCCEA). The salary schedule will be frozen for the duration of the contract. During that time there will be no step increments, Cressler said.

At the end of the two years the entire contract will be open for re-negotiation," said Alan Hein, chief faculty negotiator. In the second year, the top of the schedule will become competitive with other community colleges. That will help these schools, which ultimately will help every-

During the current year, retroactive to July 1, everyone will receive a straight dollar amount increase of \$1,300 minus \$252 for fringe benefits (insurance), Cressler said.

For the next year, there would be an automatic cost of living percentage raise according to the Consumer Price Index (CPI) in the greater Portland area. This raise is based on a certain month - January or April, chosen beforehand - plus an additional 1.5 per cent increase, according to Cressler.

"The cost of living percentage raise of the average salary could be as low as 6.5 per cent or as high as 10.5 per cent, including the additional 1.5 per cent increase," said Jim Painter, CCC Personnel Officer and member of the board's negotiating team.

"The faculty will decide how much of the 1.5 per cent will go into insurance," Hein said. "Whatever they don't put into insurance will go into salaries."

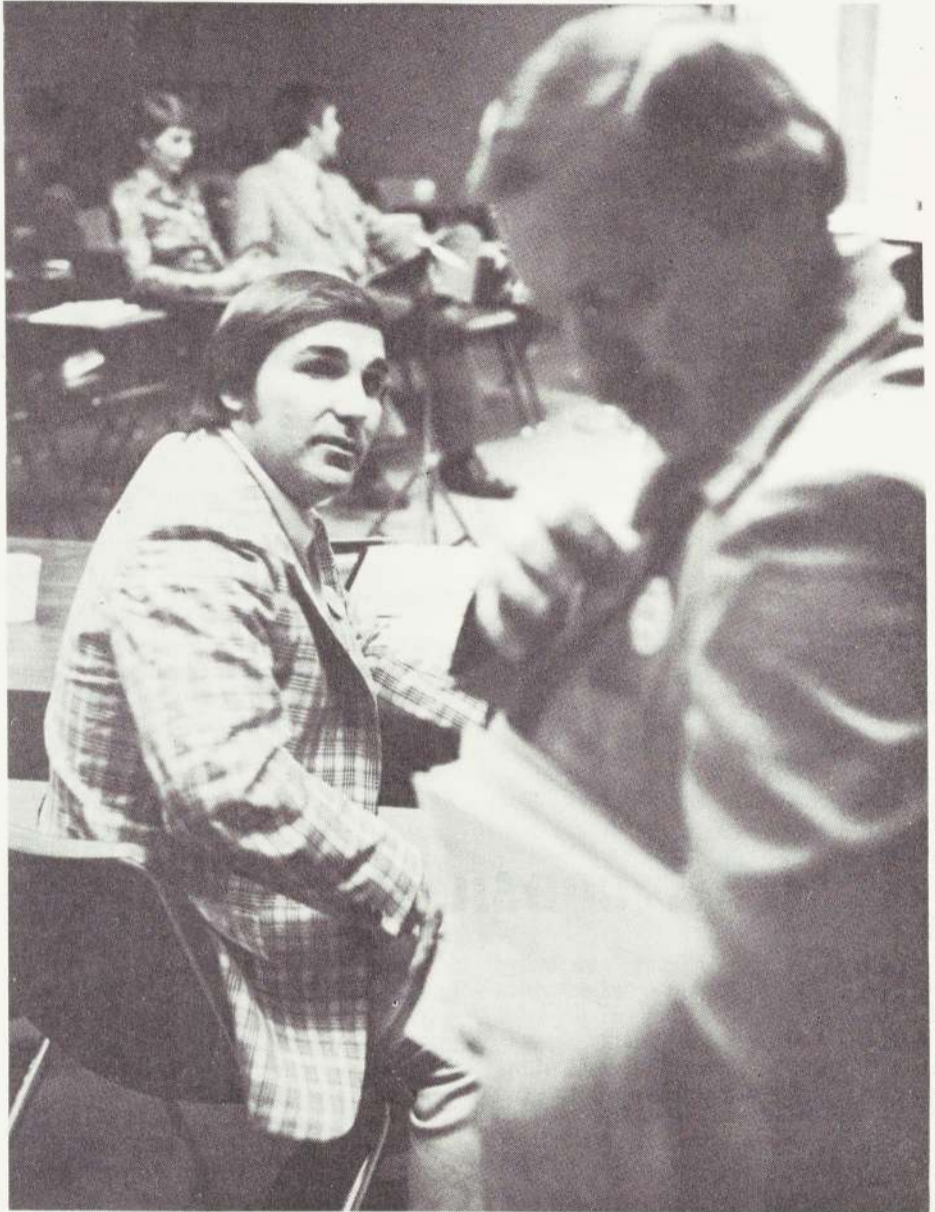
A faculty insurance committee will meet with administrators to look into ways of getting health coverage requiring less out-of-pocket money from members, Cressler said.

"Forty to 45 per cent of the faculty are on step 10 of either level one or level two," Hein said. "The faculty is one of the most experienced in the state among the community colleges."

"The average salary current this year is very close to \$18,228 (including the \$1,428 raise)," he said. "The second year's average salary will be a little over \$19,000 if the raise is 5 per cent or under and \$20,800 if it is over 6 per cent."

"The settlement is .5 per cent higher than last year's," Hein said. "We're happy about having to change the form of the schedule, but the settlement was acceptable."

Clackamas Community College



photos by Brian Snook

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Dr. Marv Weiss, Dean of Community Services, adjusts his faculty strike button (above) as Ralph Groener, CCC board member, looks on during a recent executive meeting of the CCC Board of Education. Faculty members stormed into the board meeting wearing strike buttons, pushing the board members into immediate mediation. The strike dispute was settled Tuesday. See page 2 for related story about the strike and button (right).



CLACKAMAS COMMUNITY COLLEGE ARCHIVES

