Clackamas Community College

Thursday, October 13, 1977

Faculty rejects board offer

Bacon

damas Community College Board moffered the CCC faculty negoma total salary and benefit in-93 per cent, according to Allan dynegotiator and Oregon Educaation (OEA) representative.

r came last Tuesday during meetheboard decided to meet with team to discuss their recent noent to strike because of wage dif"They want to change the structure of the salary scale," Hein said. "And the faculty team is not willing to do that.

"The board offered a flat number of dollars increase at each step," Hein said. "That means that the higher you go on the salary scale, the lower the per cent is in the increment. The board raised their total proposal to a 9.3 per cent increase. But it is still roughly two per cent below the fact finder's recommendation," Hein said.

"We're sticking by the fact finder's recommendation to keep the same salary schedule we have," Hein said. "Neither the total amount is acceptable nor the method in which they (the board) want to apply it is acceptable to the faculty negotiating team," Hein said.

"The real problem with it is, in effect, it destroys the current salary scale," Hein said. "The total is still well below what the faculty said they would accept."

The mediator, Alton Smedstead, assigned by the State Conciliation Service, suggested possible steps to take for both sides, Hein said.

"We will be getting back together Sunday for more mediation," Hein said.

Strike may cost A benefits

at Starnes Whint

minately 650 veterans enrolled at a Community College may not reference from the Veteran's Adminture to the proposed faculty strike 17, said Mike Umbras, CCC's VA

the strike is enacted," Umbras said,
the ssued to each veteran each term
tablet to termination."

In time instructors are acquired or big instructors return to classes after white period, the VA will ignore the missed by the veterans and back is issued to them if and only if their mades are obtained, Umbras said.

I major factor concerning the veterlimas said, "is that if the strike exliman indefinite period of time and anot given, the VA will not grant strike in monthly funds which many depend on for tuition as well as anthousing necessities.

to the possible crisis involved here strike," Umbras said.

the strike occurs on Oct. 28, due to but, the veterans pay will terminate a 27 and pay will not be granted until terms receive their grades for fall term,"

matives for the veterans in terms of will be slim if the strike takes place,

Reset that the veterans try to trans-CC or Mt. Hood CC if at all possible their fall term grades, Umbras said. It now the outlook for the veterans wint of time looks dismal unless a set of the strike occurs in the near he said.



Photo by Brian Snook

Admirers check out the macramed owls, plant and mirror hangers and various other handcrafted items on sale during the Crafts Fair held in the Community Center Wednesday, Oct. 5. For those who missed it either as buyers or sellers, another fair is slated for Wednesday, Nov. 9.

