



# Happy Holidays!

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA



Officers, Staff and Members would like to wish everyone a safe and Happy Holiday Season!!



**SHEET METAL WORKERS  
SMART LOCAL 16**

## Unions at Kaiser Permanente ratify new pact

Unions across six states ratified new four-year agreements with Kaiser Permanente in December after the health care giant backed off demands for a two-tier system that would have given worse health benefits to new hires.

The agreements specify annual raises of 3%, 3%, 2%, and 2%, with the first raise retroactive to Oct. 1, 2021. Kaiser will also pay 2% lump sum bonuses in years three and four of the contracts. Most other terms remained the same, except that underpaid workers in the interior of Southern California will get somewhat higher raises, and Kaiser will contribute an additional \$15 million to a tuition fund for workers to pursue new certifications.

The agreements cover about 50,000 workers in Oregon, California, Washington, Hawaii, Colorado, and Georgia who bargain together as the Alliance of Health Care Unions. The agreement in Oregon and Washington covers members of Oregon Federation of Nurses and Health Professionals and United Food and Commercial Workers (UFCW) Local 21. Kaiser Northwest employees covered by Service Employees Local 49 and UFCW Local 555 are under separate agreements.

The new agreements run through Sept. 30, 2025.

## ILWU rejects West Coast longshore contract extension

International Longshore and Warehouse Union (ILWU) has turned down a request for a one-year extension of its collective bargaining agreement with shipping companies represented by the Pacific Maritime Association (PMA). The current agreement is already a three-year extension of the most recent contract. It expires July 1, 2022. It covers about 22,000 longshore workers at 29 West Coast ports.

U.S. Labor Secretary Marty Walsh met Nov. 30 in Los Angeles with ILWU and PMA and said he is available if the two sides reach an impasse in bargaining.

## Powell's Books workers agree to new contract

Members of ILWU Local 5 have voted to extend their collective bargaining agreement at all Powell's Books locations through March 31, 2023. The extension includes a \$1.05 an hour raise for the roughly 250 employees.