

Happy Holidays

Bob Tackett
Executive Secretary-Treasurer

Scott Zadow
President

Everice Moro
1st vice president

Dave Tully
2nd vice president

Tracey Powers
Position 1

Darren Hamann
Position 2

Jaimie Rodriguez
Position

Jodi Guetzloe
Position 4



Rob Martineau
Position 5

Will Lukens
Position 6

Ed Barnes
Position 7

Rose Etta Venetucci
Position 8

Willy Myers
Position 9

Mike Bridges
Position 11

Shirley Block
Position 15

FROM THE OFFICERS AND EXECUTIVE BOARD OF THE

NORTHWEST OREGON LABOR COUNCIL

UNION ORGANIZING

Buffalo baristas form first Starbucks store union

Thirty down, 235,000 to go. On Dec. 9, mail ballots were counted showing that workers at a Starbucks store in Buffalo, New York voted 19 to 8 to unionize with Starbucks Workers United, an affiliate of Service Employees International Union (SEIU).

The store was one of three in Buffalo to hold union elections. The union lost 12 to 8 at a second store, but appeared to win 15 to 9 at a third store, except that vote results were delayed pending a challenge by the union as to whether seven other workers were employees of the store. Meanwhile, the union has asked the National Labor Relations Board (NLRB) to hold a union vote at three more Buffalo locations.

Starbucks has fought unionization at its stores for decades. This time, company lawyers pushed to have all 20 Buffalo-area stores vote as one unit, but the NLRB said the store-by-store votes that union supporters proposed were acceptable.

Company execs, even billionaire shareholder and former CEO Howard Schultz, trekked to Buffalo to talk workers out of unionizing.

Some workers at Starbucks kiosks in grocery stores are union-represented, but that's because they're actually employees of the grocery. None of the approximately 8,000 company-owned Starbucks stores has ever unionized before now.

NLRB finds Amazon broke the law, orders new election at warehouse in Alabama

The National Labor Relations Board (NLRB) ruled Nov. 29 that Amazon's "flagrant disregard" for labor law was so egregious that a new election must be held at its distribution center in Bessemer, Alabama, to determine whether workers there want a union.

In mail ballots counted April 9, the workers voted 1,798 to 738 against joining the Retail, Wholesale and Department Store Union (RWDSU).

No date has been set yet for a new election.

Happy Holidays

from Pac/West Lobby Group,
where we support working families.

Full-Family Healthcare 100% Employer Paid

- Only \$500 annual deductible

Starting with 31 Days Paid Time Off

- All Federal and Observed Holidays
- 1 Floating Holiday
- 2 Days of Volunteer Time Off
- 15 Days (10 hours/month) Paid Time Off

16 Weeks Paid Maternity Leave

- 4 weeks preceding birthdate
- 12 weeks after birthdate (also applies to paternity leave)

Flexible Spending Accounts

- Allows employees to pay for childcare, orthodontics and more with pre-tax dollars

Work from Office or Home

- Anti-fatigue sit/stand desks provided
- Flexible scheduling to meet work and family obligations

PAC/WEST LOBBY
GROUP

www.pwlobby.com