

Central Oregon nurses to picket St. Charles on MLK Day

In a near unanimous vote, approximately 900 nurses at St. Charles Medical Center in Bend have elected to take up picket signs in support of a fair union contract.

The nurses, represented by Oregon Nurses Association (ONA), have been engaged in negotiations with the employer for a new contract since June 2018. Along with a fair cost of living adjustment and maintenance of health insurance benefits, the nurses are fighting for improvements to the safety of staffing in the facility.

Since 2015, Bend nurses have reported more than 600 unsafe or inadequate staffing incidents at St. Charles Bend. In 2017, the Oregon Health Authority conducted an independent investigation of staffing at the facility. During that investigation, the state found hundreds of violations of Oregon's Hospital Nurse Staffing Law. The employer was ordered to comply with the law, but, a year and a half later, hospital executives still haven't fixed the problems.

Labor allies and community members in Central Oregon are welcomed and encouraged to join nurses on the picket line. In recognition of Dr. King's work on behalf of the poor and disenfranchised, Oregon Nurses Association will be collecting food for needy families during the event. If possible, please bring a non-perishable food item with you.

If you don't live nearby but would like to support the nurses, visit bit.ly/2RsRqh1 to sign an online petition in support of St. Charles nurses.

For more information, contact Oregon Nurses Association Labor Relations Representative Lydia Hallay at hallay@oregonrn.org

Informational Picket in Support of ONA Nurses

- **Time:** Monday, January 21 7:30 - 9:30am and 11:30am - 3:30pm (two sessions- come to either or both)
- **Place:** Outside St. Charles Hospital, along Neff Rd. (between NE Williamson Blvd. and Medical Center Drive)



WHAT IS A UNION?

IT'S SIMPLE, REALLY

UNIONS ARE WORKERS WHO STAND TOGETHER to bargain with their bosses for better pay, safer working conditions and decent benefits. When workers stand together, we have power. And that power makes the American Dream more possible for everyone.

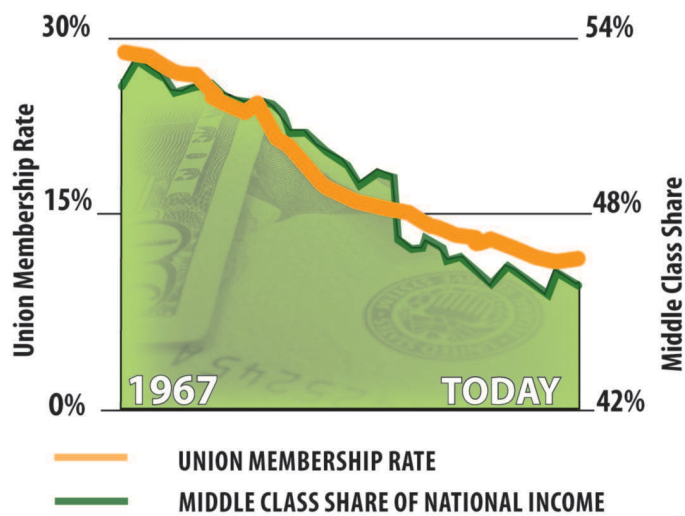
WHO NEEDS UNIONS?

WE ALL DO. Corporate CEOs have gotten rich by negotiating multi-million dollar pay packages for themselves while not allowing workers to negotiate a living wage for our families. Unions even the playing field for all workers by standing up to big corporations and fighting for laws that protect everyone.

WHAT HAVE UNIONS DONE FOR ME?

WORKING PEOPLE STOOD TOGETHER in their unions to create the 40-hour work week, paid vacations and good American wages. Today, unions are still the only counterbalance to corporate power.

AS UNION MEMBERSHIP DECREASES, MIDDLE CLASS INCOME SHRINKS



UNIONS RAISE STANDARDS FOR ALL WORKERS

- FAMILY & MEDICAL LEAVE ACT
- PREGNANCY & PARENTAL LEAVE
- ALL BREAKS AT WORK (INCLUDING LUNCH BREAKS)
- WEEKENDS & PAID VACATION
- SICK LEAVE
- MINIMUM WAGE
- SOCIAL SECURITY
- OVERTIME & HOLIDAY PAY
- CHILD LABOR LAWS
- PRIVACY RIGHTS
- CIVIL RIGHTS
- HOMEOWNERS' BILL OF RIGHTS
- 40-HOUR WORK WEEK
- OCCUPATIONAL SAFETY & HEALTH ACT (OSHA)
- 8-HOUR WORK DAY
- MILITARY LEAVE
- PROTECTIONS FOR IMMIGRANT WORKERS
- WORKERS' COMPENSATION
- UNEMPLOYMENT INSURANCE
- WRONGFUL TERMINATION LAWS
- SEXUAL HARASSMENT LAWS
- AMERICANS WITH DISABILITIES ACT (ADA)
- EMPLOYER DENTAL, LIFE, & VISION INSURANCE
- EQUAL PAY ACTS OF 1963 & 2011
- AND MORE!

DO WE STILL NEED UNIONS? WE NEED UNIONS MORE THAN EVER.

Big corporations and Wall Street bankers are dismantling the American Dream by outsourcing our jobs, slashing wages and eliminating retirement just to get bigger bonuses for themselves. Today, the only thing that stands in their way is working people standing together to make sure everyone has a fair shot.



A STRONG VOICE FOR OREGON'S WORKERS
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