

# Happy holidays

to our members and fellow unionists from the

## Oregon School Employees Association

A Member's Union  
**OSEA**  
AFT Local 6732



*Celebrating Union Labor*



HAPPY HOLIDAYS  
from the Officers & Members of the  
International Association of  
Heat & Frost Insulators & Allied  
Workers Local 36

  
**PEACE ON EARTH**

Plumbers



Steamfitters

Wishing you a  
**Happy Holiday Season**  
and a New Year  
filled with Health, Peace and Prosperity

**Robert Porter, President**

**Gil Freeland, Vice President**

**Al Shropshire, Business Manager  
Financial Secretary/Treasurer**

